# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

# **SCHEDULE 14A**

Proxy Statement Pursuant to Section 14(a) of the Securities Exchange Act of 1934

Filed by the Registrant  $\boxtimes$ 

Filed by a Party other than the Registrant  $\Box$ 

Check the appropriate box:

- Preliminary Proxy Statement
- □ Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))
- Definitive Proxy Statement
- Definitive Additional Materials
- □ Soliciting Material Pursuant to §240.14a-12

# **EXXON MOBIL CORPORATION**

(Name of Registrant as Specified In Its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check the appropriate box):

No fee required.

- $\Box$  Fee computed on table below per Exchange Act Rules 14a-6(i)(4) and 0-11.
  - (1) Title of each class of securities to which transaction applies:
  - (2) Aggregate number of securities to which transaction applies:
  - (3) Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11 (set forth the amount on which the filing fee is calculated and state how it was determined):
  - (4) Proposed maximum aggregate value of transaction:

(5) Total fee paid:

 $\Box$  Fee paid previously with preliminary materials.

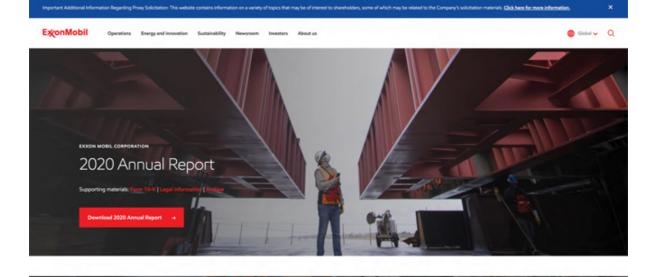
 $\Box$  Check box if any part of the fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for which the offsetting fee was paid previously. Identify the previous filing by registration statement number, or the Form or Schedule and the date of its filing.

(1) Amount Previously Paid:

(2) Form, Schedule or Registration Statement No.:

(3) Filing Party:

(4) Date Filed:



To the people on the front lines - the first responders, health care workers, employees and essential businesses - who are courageously helping all of us during the coronavirus pandemic. As a company with employees worldwide, we have a deep appreciation for what is needed to mobilize and assist people on a global scale. We have worked together to endure unprecedented challenges this year, and we will continue to provide the critical products and reliable energy that support our heroes on the front lines and our communities around the world. We are grateful to all who stepped up to help.

Thank you



#### LETTER FROM THE CHAIRMAN

To our shareholders

The past year was like no other in recent memory. The global pandemic took a tragic toil on people and communities, while severely impacting businesses, big and small. Yet, as is often the case, handships bring out the best in people, as exemplified by the thousands of frontline workers, first responders and medical professionals who are butting the virus.

An exceptional commitment was also displayed by thousands of ExoenMobil employees around the world who responded to the pandemic by serving their communities. I'm proud of the way they stepped up and made contributions to those in need of our products, from hand sanitizer and speciality products for protective equipment to faul for first responders. Through extraordinary efforts, we kept operations running 24/7 while achieving strong safety and reliability performance.

Read more ->



We play an important role in meeting society's need for energy and at the same time are committed to supporting efforts to mitigate the risks of climate change.

This is reflected in the four pillars of our climate strategy:

and an	CATING EMISSIONS IN COMPANY OPERATIONS
	VIDING PRODUCTS TO HELP CUSTOMERS REDUCE # EMISSIONS
	ELOPING AND DEPLOYING SCALABLE INOLOGY SOLUTIONS
(2) m	ACTIVELY ENGAGING ON CLIMATE-RELATED POLICY
<del>ب</del> و ج	ACTIVELY ENGAGING ON CLIMATE-RELATED POLICY

We seek to be an industry leader in greenhouse gas performance by 2030 with emission reduction plans projected to be consistent with goals of the Paris Agreement. Upstream operations also plan to align with the World Bank's initiative to eliminate routine flaring by 2030.

15-20% #	OUTION IN GREENH	OUSE GAS INTENSITY RATIONS
40-50% =	DUCTION IN METH	NNE INTENSITY
35-45% **	DUCTION IN FLARE	NS INTENSITY
	ELIVER	
AN ABSOLUTE REDUCT IN GREENHOUSE GAS I UPSTREAM BUSINESS	ION OF -30 PERCEN IMISSIONS IN OUR	~30%

Ensuren reduction plans cover Scope 1 and Scope 2 ensures from assets operated by the company versus 2018 levels.

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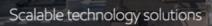
Afforduble, reliable energy is essential to facilitate improvements in quality of life, including longer life expectancy, higher education, and increased gross national income per capita, regardless of location.

Today, half of the workf's population has a life expectancy of 12 years less than those living in the Linked States, and receives a third less education.<sup>8</sup> Close to 1 billion people still live without electricity.<sup>7</sup> This has enormous implications for the future of energy and the products that make modern life possible.

Global demand for energy will increase as the world's population grows by an expected 1.6 billion people in the next two decades to more than 9 billion; the middle class will expand to more than 5 billion people by 2030, with almost 90 percent of the next 1 billion entrants into the middle class living in Asia,<sup>8,10</sup>

Read more ->

770 million people without access to electricity



#### Carbon Capture and Storage

Carbon capture and storage (CCS) is the process in which carbon dioxide (CO<sub>2</sub>), that would have otherwise been emitted into the attrosphere, is captured and injected into deep underground geologic formations for safe, secure storage. It is recognized as one of the most important low-carbon technologies required to achieve society's net-zero goals at the lowest costs and is one of the only technologies that could enable some industrial sectors to decarbonice. BiosomMobil is the global leader in carbon capture and

has more than 30 years of experience developing and deploying CCS technologies. We also have an equity share of about one-fifth of the world's CO<sub>2</sub> capture capacity and are evaluating multiple opportunities to expand capacity. Furthermore, we are working on negative emissions technologies, like direct air capture, which uses advanced materials to capture CO<sub>2</sub> from the atmosphere.

#### Energy-efficient manufacturing

Demand for industrial products is expected to continue to grow as the global economy recovers and standards of living rise in the developing works.<sup>1</sup> To meet this demand, manufacturing solutions that are more energy- and greenhouse gas-efficient than those currently available will be required. Since 2000, Econholo I has reduced and available more than 20 million tonnes of emissions through energy efficiency and cogeneration projects and continues to target research in exploment design, advanced separations, catalysis, and process configurations as part of efforts to develop energy-efficient manufacturing <sup>11</sup>

#### Advanced biofuels

Heavy-duty transportation requires fuels with high energy density that liquid hydrocarbons provide. Biofuels, such as those derived from algae, have the potential to be a scalable solution and deliver the required energy density in a liquid from that could reduce greenhouse gas emissions by more than 50 percent compared to today's heavy-duty transportation fuels.<sup>11</sup> We continue to progress and invest in research to transform algae and cellulosic biomass into liquid fuels (biofuels) for the transportation sector.

GLOBAL LEADER IN CCS EXXONMOBIL IS THE FIRST COMPANY IN THE WORLD TO CAPTURE MORE THAN 120 MILLION TONNES OF CO2<sup>2</sup>

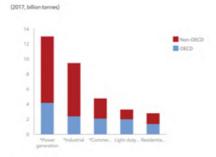


OUR ANNUAL CARBON CAPTURE CAPACITY IS -9 MILLION TONNES OR THE EMISSIONS FROM APPROXIMATELY 2 MILLION CARS PER YEAR<sup>11</sup>



~480 MILLION TONNES

Global energy-related CO<sub>2</sub> emissions by sector<sup>9</sup>



\*80% of emissions produced by 3 segments







## Exploration

ExxonMobil searches the globe for low-cost hydrocarbon supplies that can help the world responsibly meet increasing energy needs. ExxonMobil maintains one of the most active exploration programs in the industry, with particular focus on the deepwater portfolio.

# Production

ExconMobil develops and produces oil and natural gas around the world, and has deepwater, unconventional, liquefied natural gas (LNG), heavy oil, and conventional operations. We use innovation and industry-leading technology to safely and responsibly produce hydrocarbons to meet global energy demand.



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# Refining

ExxonMobil is one of the world's largest manufacturers and marketers of fuels and lubricants, selling about 5 million barrels per day of petroleum products, through a global network of more than 20,000 retail stations and commercial channels.

# Chemical

ExconMobil leverages proprietary, industry-leading technology to produce high-value performance products. They are differentiated due to their enhanced properties and the significant value they bring to our customers and end-users.





- Permian: Started up Delaware central processing and export facility and the long haul pipeline connecting Permian to the Houston area
- Corpus Christi Chemical project: Progressed construction, including module
  installation, to provide additional chemical performance product capacity
- Rotterdam: Advancing projects that could position our Rotterdam refinery for future CCS investments
- China FuChuang JM: Implemented a digital automotive environment expanding and highgrading the existing network of Mobil 1 Car Care outlets

Learn more about EcoonMobil's global operations  $\rightarrow$ 



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CHINA FUCHUANG JV

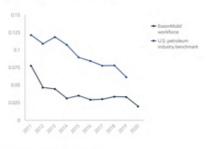
GUYANA

BUSINESS LINES Upstream Downstream Chemical

Countries with ExonMobil ope BRAZIL



# Safety performance (Lost-time incidents per 200,000 work hours)<sup>(1)</sup>

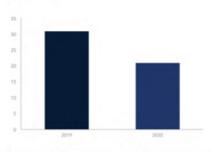


Best-ever safety performance

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Capital investments (Caper, billion dollars)

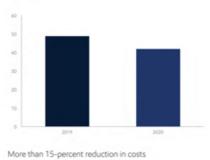


More than 30-percent decrease with deferral costs offset by savings

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# Cash operating costs<sup>14</sup>

(Billion dollars)







## Upstream

ExonMobil produces about 4 million oil-equivalent barrels of net oil and natural gas per day. We are active in 40 countries, and participate in all aspects of the uptream global value chain, including exploration, development, production, and marketing. Our Upstream is organized into flw value-chains: deepwate; unconventional, LNG, heavy oil, and conventional. Our industryleading, low court-of-supply developments in deepwate; unconventional Permian, and LNG underpin the growing value of our portfolio.

Learn more ->

#### Downstream

ExourMobil is one of the world's largest manufacturers and marketers of Auels and Mohraens, and sells about 5 million barrels per day of petroleum products. The commercial success of wellknown brands and high-quality products is underpinned by our strong customer focus and supply reliability. Mobil 1 synthetic Aubricant is the worldwide leader in synthetic motor oils and is the best-selling U.S. retail motor oil.<sup>15,17</sup>

Learn more -+

## Chemical

ExactMobil is among the largest chemical producers in the world with annual sales of over 25 million tonnes. We are the number one or two producers for more than 80 percent of our chemical product portfolio,<sup>19</sup> achieved through operational excellence, cost discipline, a balanced product portfolio, proprietary technology, and industryleading integration with our Downstream and Upstream operations.

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Learn more ->

Board of Directors

# Investor information

Read more 🔸

bil Board of Directors 🛛 🔿

# ExxonMobil publications



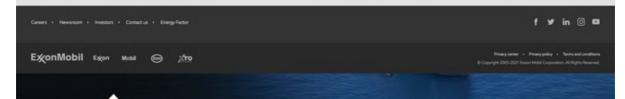


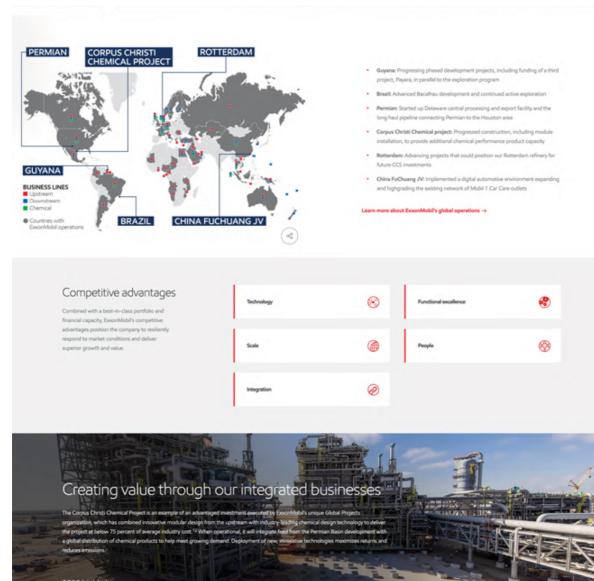
FOOTNOTES

See page 126 of the 2020 Annual Report for footnotes.

# nportant Additional Information Regarding Proxy Solicitation

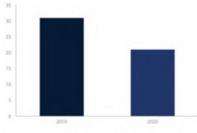
Excent Mobil Corporation ("Excent/Abbil") has field a definitive provy statement and form of associated BLUE provy card with the U.S. Securities and Exchange Commission (the "SEC") in connection with the solicitation of proxies for Excent/Abbil" 2021 Annual Meeting (the "Provy Statement"). Excent/Abbil Is directors and certain of its executive efficient with the solicitation of proxies from shareholders in sepaced of the 2021 Annual Meeting. Information regarding the maines of Excent/Abbil" Statement, Turk executive efficient with the solicitation of proxies from Statement and Annual Meeting Is information regarding the maines of Excent/Abbil Statement, Turk executive efficient with the Security Notling of Continuing is a test executive efficient with the Security Statement. Turk executive efficient with the Security Notling of Continuing is a test executive efficient with the Security Statement and Excent/Abbil Statement and Abbil Abbil Statement and Abbil Abbil Statement and Abbil Abbi





2020 highlights:





More than 30-percent decrease with deferral costs offset by savings

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60 50 40 20

More than 15-percent reduction in costs

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# Upstream

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# Downstream

marketers of fuels and lubricants, and sells about 5 million barrels per day of petroleum products. The commercial success of wellknown brands and high-quality products is underpinned by our strong customer focus and supply reliability. Mobil 1 synthetic lubricant is the worldwide leader in synthetic motor oils and is the best-selling U.S. retail motor oil.<sup>16, 17</sup>

Learn more ->

#### Chemical

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Learn more ->



# **Important Additional Information Regarding Proxy Solicitation**

Exxon Mobil Corporation ("ExxonMobil") has filed a definitive proxy statement and form of associated BLUE proxy card with the U.S. Securities and Exchange Commission (the "SEC") in connection with the solicitation of proxies for ExxonMobil's 2021 Annual Meeting (the "Proxy Statement"). ExxonMobil, its directors and certain of its executive officers will be participants in the solicitation of proxies from shareholders in respect of the 2021 Annual Meeting. Information regarding the names of ExxonMobil's directors and executive officers and their respective interests in ExxonMobil by security holdings or otherwise is set forth in the Proxy Statement. To the extent holdings of such participants in ExxonMobil's securities are not reported, or have changed since the amounts described, in the Proxy Statement, such changes have been reflected on Initial Statements of Beneficial Ownership on Form 3 or Statements of Change in Ownership on Form 4 filed with the SEC. Details concerning the nominees of ExxonMobil's Board of Directors for election at the 2021 Annual Meeting are included in the Proxy Statement. BEFORE MAKING ANY VOTING DECISION, INVESTORS AND SHAREHOLDERS OF THE COMPANY ARE URGED TO READ ALL RELEVANT DOCUMENTS FILED WITH OR FURNISHED TO THE SEC, INCLUDING THE COMPANY S DEFINITIVE PROXY STATEMENT AND ANY SUPPLEMENTS THERETO AND ACCOMPANYING BLUE PROXY CARD, BECAUSE THEY CONTAIN IMPORTANT INFORMATION. Investors and shareholders can obtain a copy of the Proxy Statement and other relevant filed documents by directing a request by mail to ExxonMobil's shareholder scan also obtain, without charge, a copy of the Proxy Statement and other relevant filed documents by directing a request by mail to ExxonMobil Shareholder Services at 5959 Las Colinas Boulevard, Irving, Texas, 75039-2298 or at <u>shareholderrelations@exxonmobil.com</u> or from the investor relations section of ExxonMobil's website, <u>www.exxonmobil.com/investor</u>.