### SEC Form 4

## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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Estimated average burden								
hours per response	: 0.5							

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

#### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* UBBEN JEFFREY W			2. Issuer Name and Ticker or Trading Symbol <u>EXXON MOBIL CORP</u> [ XOM ]		5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
				X	Director	10% Owner			
(Last) 1170 GORGAS			3. Date of Earliest Transaction (Month/Day/Year) 01/03/2022		Officer (give title below)	Other (specify below)			
(Street) SAN FRANCISCO	CA	94129	4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Indi Line) X	vidual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person				
(City)	(State)	(Zip)							
Table L. Non-Derivative Securities Acquired Disposed of or Beneficially Owned									

#### 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 6. Ownership Form: Direct (D) or Indirect 1. Title of Security (Instr. 3) 2. Transaction 2A. Deemed 5. Amount of 7. Nature of Date Execution Date, Securities Indirect Beneficial Transaction (Month/Day/Year) Beneficially if any Code (Instr. and 5) Ownership (Instr. 4) (Month/Day/Year) 8) Owned Following (I) (Instr. 4) Reported (A) or (D) Transaction(s) (Instr. 3 and 4) v Code Amount Price Common Stock, without par value 01/03/2022 A 2,500 Α (1) 10,500 $D^{(2)(4)}$ ("Common Stock") See Common Stock 1,677,000 T footnotes(3)(4)

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		on of		Expiration Date (Month/Day/Year)		<ul> <li>7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)</li> </ul>		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)				
								Code	v	(A)	,, (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

1. Restricted stock grant.

2. The restricted stock grant was awarded to Mr. Jeffrey W. Ubben ("Mr. Ubben" or the "Reporting Person"). Mr. Ubben is deemed to hold the grant for the benefit of Inclusive Capital Partners, L.P., a Delaware limited partnership, ("In-Cap") and the funds managed by In-Cap.

3. The securities reported herein are held by funds managed by In-Cap. Mr. Ubben indirectly controls In-Cap.

4. The filing of this statement shall not be deemed an admission that the Reporting Person is the beneficial owner of the securities reported herein for purposes of Section 16 of the Securities Act of 1934, as amended, or otherwise. The Reporting Person expressly disclaims beneficial ownership of the securities reported herein except to the extent of his pecuniary interest therein.

<u>/s/ Jeffrey W. Ubben</u> 01/04/2022

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

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