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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

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**SCHEDULE 14A**

**Proxy Statement Pursuant to Section 14(a)  
of the Securities Exchange Act of 1934**

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Filed by the Registrant

Filed by a Party other than the Registrant

Check the appropriate box:

- Preliminary Proxy Statement
- Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))**
- Definitive Proxy Statement
- Definitive Additional Materials
- Soliciting Material Pursuant to §240.14a-12

**EXXON MOBIL CORPORATION**

(Name of Registrant as Specified In Its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check the appropriate box):

- No fee required.
- Fee computed on table below per Exchange Act Rules 14a-6(i)(4) and 0-11.

(1) Title of each class of securities to which transaction applies:

(2) Aggregate number of securities to which transaction applies:

(3) Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11 (set forth the amount on which the filing fee is calculated and state how it was determined):

(4) Proposed maximum aggregate value of transaction:

(5) Total fee paid:

- Fee paid previously with preliminary materials.
- Check box if any part of the fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for which the offsetting fee was paid previously. Identify the previous filing by registration statement number, or the Form or Schedule and the date of its filing.

(1) Amount Previously Paid:

(2) Form, Schedule or Registration Statement No.:

(3) Filing Party:

(4) Date Filed:

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*The following communications will be included in an affiliate employee update*

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## Future of ExxonMobil

- Address the Dual Challenge
  - Oil & Gas remains a key part of future energy mix
  - Effective solutions are needed to meet risk of climate change
- Enable sustainable development by providing reliable and affordable energy
- Deploy science & new technologies to win in the future of energy markets ([Innovation History](#))
- Deliver on our commitments and uphold the highest integrity in our business

**ExxonMobil**

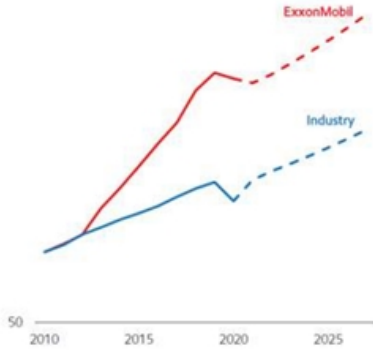
# EXXONMOBIL HISTORY OF TECHNOLOGY BREAKTHROUGHS



# Our Downstream and Chemical Strategy

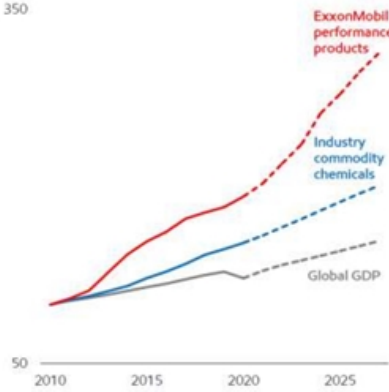
Improving **Quality of life** & Enabling **Progress**  
 Leading growth with **Lubes and Chemicals**  
 Industry-leading **Integration**

**SYNTHETIC LUBRICANTS VOLUMES 1.5x INDUSTRY**  
 Indexed to 2010, %  
 300



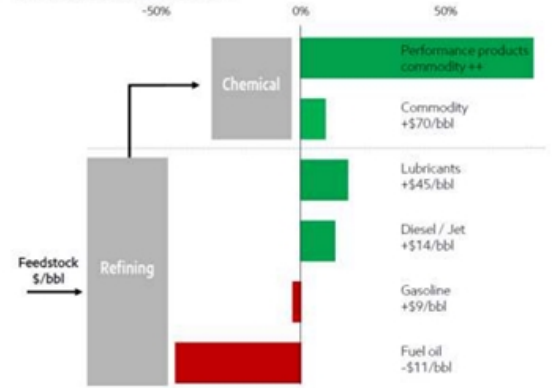
Source: Industry - Kline and Company (2019); ExxonMobil - ExxonMobil analysis. See supplemental information for footnotes and definitions.

**PERFORMANCE PRODUCTS DELIVERED GROWTH AT >4x GDP<sup>1</sup>**  
 Indexed to 2010, %  
 350



See Supplemental Information for footnotes and definitions.

**DOWNSTREAM AND CHEMICAL PRODUCT MIX UPGRADE PLANS<sup>1</sup>**  
 2027 volume change, indexed to 2017

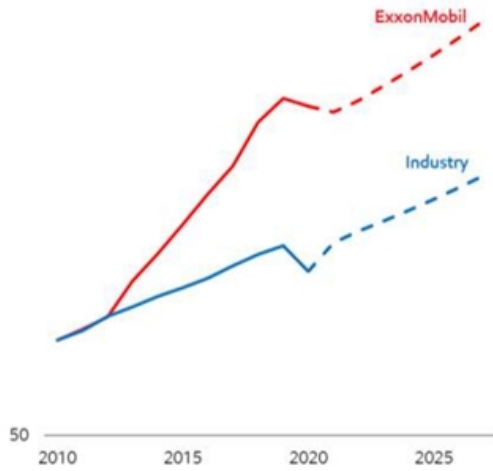


**ExxonMobil**

Source: 2021 Investor Day, 41-42, 45

# Leadership in Downstream

**SYNTHETIC LUBRICANTS VOLUMES 1.5x INDUSTRY**  
Indexed to 2010, %  
300



Source: Industry - Kline and Company (2019); ExxonMobil - ExxonMobil analysis.  
See supplemental information for footnotes and definitions.

Source: 2021 Investor Day, 41

**ExxonMobil**

## Strategy

- Grow earnings from highly profitable Lubricants
- Improve Fuels competitiveness and resiliency
  - Deliver industry-leading manufacturing costs
  - Shift yield to more distillates, lubricants, and chemicals

## 2020 results and plans

- Lubricants delivers >\$1 billion annual earnings
- Fuels portfolio net cash margin improves 30% primarily driven by conversion projects at advantaged sites<sup>2</sup>
- Structural efficiencies of ~\$1.5 billion by year-end 2023
- Key growth markets contribute >\$500 million annual earnings potential by 2025

# Future investments deliver robust returns

Advantaged investments focus on margin improvement and high-value product growth

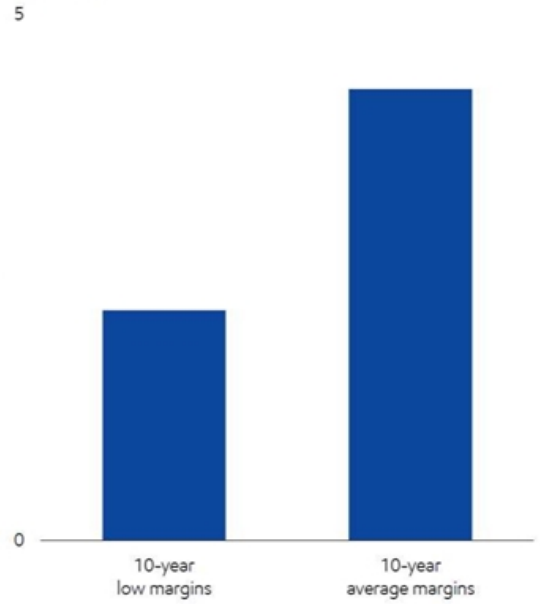
## FUTURE MAJOR DOWNSTREAM & CHEMICAL GROWTH PROJECTS DELIVER ~30% RETURN<sup>1</sup>

Refining product upgrades	
Permian crude venture	Connect advantaged Upstream with world-class U.S. Gulf Coast assets
Beaumont light crude	Process advantaged Permian crude
Fawley hydrofiner	Capture attractive local diesel market
Singapore resid upgrade	Upgrade bottoms to lubes and distillates
Chemical high-value performance product growth	
Corpus Christi complex	Leverage North America gas advantage
China complex	Enables access to key growth market
Baton Rouge polypropylene	Meet growing auto / durable demand
Baytown expansion	Sustain performance polyethylene and Vistamaxx <sup>®</sup> growth

30%  
return<sup>1</sup>

## EARNINGS FROM FUTURE MAJOR GROWTH PROJECTS DELIVER >\$2 BILLION AT 10-YEAR LOW MARGINS<sup>2</sup>

Billion USD

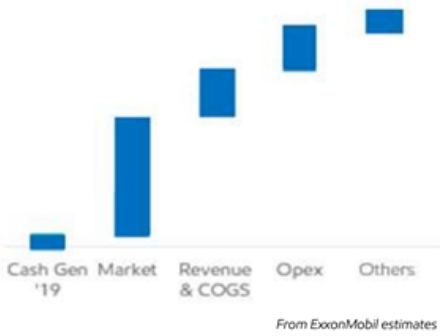


See Supplemental Information for footnotes and definitions.

Source: 2021 Investor Day, 46

# Near Term Competitiveness

## Near Term Cash Generation Improve



## Intensify focus on improving competitiveness with current assets

- Deliver on our Competitiveness plans
- Improve on all parts of our income statement - Revenue, COGS & Opex

## Further improve site competitiveness with Singapore Resid Upgrade project

- Leverage new technologies to upgrade bottoms to lubes & distillates



# Responding to Singapore government's "SG Green Plan 2030"

## Recap Land Transport Master Plan 2040



Source: Government of Singapore

## Our ExxonMobil SGCX plans and contributions

- Singapore remains an important aviation, marine & trading hub
  - Continue to support AP demand growth
- Initiatives on Flare Reduction, Waste Management, Water Efficiency, Plastic Waste Management and Solutions at play
- Continued industrial energy efficiency leadership; carbon abatement opportunities
- Singapore Energy Centre R&D; Lower Carbon Solutions business



**ExxonMobil**

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**Important Additional Information Regarding Proxy Solicitation**

Exxon Mobil Corporation (“ExxonMobil”) has filed a definitive proxy statement and form of associated BLUE proxy card with the U.S. Securities and Exchange Commission (the “SEC”) in connection with the solicitation of proxies for ExxonMobil’s 2021 Annual Meeting (the “Proxy Statement”). ExxonMobil, its directors and certain of its executive officers will be participants in the solicitation of proxies from shareholders in respect of the 2021 Annual Meeting. Information regarding the names of ExxonMobil’s directors and executive officers and their respective interests in ExxonMobil by security holdings or otherwise is set forth in the Proxy Statement. To the extent holdings of such participants in ExxonMobil’s securities are not reported, or have changed since the amounts described, in the Proxy Statement, such changes have been reflected on Initial Statements of Beneficial Ownership on Form 3 or Statements of Change in Ownership on Form 4 filed with the SEC. Details concerning the nominees of ExxonMobil’s Board of Directors for election at the 2021 Annual Meeting are included in the Proxy Statement. **BEFORE MAKING ANY VOTING DECISION, INVESTORS AND SHAREHOLDERS OF THE COMPANY ARE URGED TO READ ALL RELEVANT DOCUMENTS FILED WITH OR FURNISHED TO THE SEC, INCLUDING THE COMPANY’S DEFINITIVE PROXY STATEMENT AND ANY SUPPLEMENTS THERETO AND ACCOMPANYING BLUE PROXY CARD, BECAUSE THEY CONTAIN IMPORTANT INFORMATION.** Investors and shareholders can obtain a copy of the Proxy Statement and other relevant documents filed by ExxonMobil free of charge from the SEC’s website, [www.sec.gov](http://www.sec.gov). ExxonMobil’s shareholders can also obtain, without charge, a copy of the Proxy Statement and other relevant filed documents by directing a request by mail to ExxonMobil Shareholder Services at 5959 Las Colinas Boulevard, Irving, Texas, 75039-2298 or at [shareholderrelations@exxonmobil.com](mailto:shareholderrelations@exxonmobil.com) or from the investor relations section of ExxonMobil’s website, [www.exxonmobil.com/investor](http://www.exxonmobil.com/investor).