

Explanation of Responses:

(1) To be settled in cash in annual installments that commenced in 2000.

(2) To be settled in cash in annual installments following retirement.

This form signed pursuant to the terms of the Power of Attorney executed on 08/26/2002 and filed with the SEC on 09/09/2002.

/s/ C. E. Whittemore

04/01/2003

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations.

See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

**Attorney-in-Fact

Date

C. E. Whittemore

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.