

SCHEDULE 14A INFORMATION

Proxy Statement Pursuant to Section 14(a) of
the Securities Exchange Act of 1934 (Amendment No.)

Filed by the Registrant /X/

Filed by a Party other than the Registrant / /

Check the appropriate box:

- / / Preliminary Proxy Statement
- / / CONFIDENTIAL, FOR USE OF THE COMMISSION ONLY (AS PERMITTED BY RULE 14A-6(E)(2))
- /X/ Definitive Proxy Statement
- / / Definitive Additional Materials
- / / Soliciting Material Pursuant to Section 240.14a-12

EXXON MOBIL CORPORATION

(Name of Registrant as Specified In Its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check the appropriate box):

- /X/ No fee required.
- / / Fee computed on table below per Exchange Act Rules 14a-6(i)(4) and 0-11.
- (1) Title of each class of securities to which transaction applies: -----
- (2) Aggregate number of securities to which transaction applies: -----
- (3) Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11 (set forth the amount on which the filing fee is calculated and state how it was determined): -----
- (4) Proposed maximum aggregate value of transaction: -----
- (5) Total fee paid: -----

/ / Fee paid previously with preliminary materials.

/ / Check box if any part of the fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for which the offsetting fee was paid previously. Identify the previous filing by registration statement number, or the Form or Schedule and the date of its filing.

- (1) Amount Previously Paid: -----
- (2) Form, Schedule or Registration Statement No.: -----
- (3) Filing Party: -----
- (4) Date Filed: -----

[LOGO]

Notice of 2001 Annual Meeting
and Proxy Statement
including
Financial Statements

YOUR VOTE IS IMPORTANT
PLEASE VOTE YOUR SHARES PROMPTLY

NOTICE OF ANNUAL MEETING

MAY 30, 2001

AND PROXY STATEMENT

[LOGO]

Dear Shareholder:

We invite you to attend the annual meeting of shareholders on Wednesday, May 30, 2001, in Dallas, Texas. The meeting will begin promptly at 9:30 a.m. At the meeting, you will hear a report on our business and have a chance to meet your directors and executives.

This booklet includes the formal notice of the meeting, the proxy statement and financial statements. The proxy statement tells you more about the agenda, procedures and rules of conduct for the meeting. It also describes how the board operates and gives personal information about our director candidates.

This year, for the first time, financial statements are included with this proxy statement as Appendix B rather than with the annual report. The summary annual report includes summary financial statements.

Even if you only own a few shares, we want your shares to be represented at the meeting. You can vote your shares by Internet, toll-free telephone call, or proxy card. If you vote this year's proxy via the Internet, you can elect to access future proxy statements and summary annual reports on our Web site. If you are a registered shareholder, you can choose to discontinue receiving more than one annual report.

To attend the meeting in person, please follow the instructions on page 2. If you are not able to attend, you may listen to a live audiocast of the meeting on the Internet. Instructions for listening to this audiocast will be available at our Web site, www.exxonmobil.com, approximately one week prior to the event. A report on the meeting will be included in the June issue of EXXONMOBIL PERSPECTIVES, which will also be available on our Web site.

Sincerely yours,

/s/ Lee R. Raymond

Lee R. Raymond
Chairman of the Board

April 18, 2001

NOTICE OF ANNUAL MEETING OF SHAREHOLDERS OF EXXON MOBIL CORPORATION

TIME: Doors open: 8:00 a.m., central time
Meeting begins: 9:30 A.M., central time

DATE: Wednesday, May 30, 2001

PLACE: Morton H. Meyerson Symphony Center
2301 Flora Street
Dallas, Texas 75201

PURPOSE: - Elect directors
- Ratify appointment of independent auditors
- Vote on eight shareholder proposals
- Conduct other business if properly raised

Only shareholders of record on April 6, 2001, may vote at the meeting. Only shareholders or their proxy holders and ExxonMobil guests may attend the meeting.

YOUR VOTE IS IMPORTANT. PLEASE VOTE YOUR SHARES PROMPTLY. TO VOTE YOUR SHARES, CALL THE TOLL-FREE TELEPHONE NUMBER OR USE THE INTERNET AS DESCRIBED IN THE INSTRUCTIONS ON YOUR PROXY CARD, OR COMPLETE, SIGN, DATE, AND RETURN YOUR PROXY CARD.

[/S/ T. P. TOWNSEND]

T. P. Townsend
Secretary

April 18, 2001

TABLE OF CONTENTS

PAGE

General Information.....	1
ELECTION OF DIRECTORS.....	3
Director Compensation.....	10
Board Committees.....	10
Director and Executive Officer Stock Ownership.....	13
BCC Report on Executive Compensation.....	14
Executive Compensation Tables.....	18
Stock Performance Graphs.....	24
Board Audit Committee Report.....	25
BOARD OF DIRECTORS PROPOSAL:	
Ratification of Independent Auditors.....	26
SHAREHOLDER PROPOSALS.....	26
Additional Information.....	43
Appendix A: Board Audit Committee Charter.....	A1
Appendix B: Financial Section.....	B1

GENERAL INFORMATION

WHO MAY VOTE

Shareholders of ExxonMobil, as recorded in our stock register on April 6, 2001, may vote at the meeting.

HOW TO VOTE

You may vote in person at the meeting or by proxy. We recommend you vote by proxy even if you plan to attend the meeting. You can always change your vote at the meeting.

HOW PROXIES WORK

ExxonMobil's Board of Directors is asking for your proxy. Giving us your proxy means you authorize us to vote your shares at the meeting in the manner you direct. You may vote for all, some, or none of our director candidates. You may also vote for or against the other proposals or abstain from voting.

If your shares are held in your name, you can vote by proxy in three convenient ways:

- BY TELEPHONE: Call toll-free 1-877-779-8683 and follow the instructions. You will need to give the 14-digit Control Number contained on your proxy card.
- VIA INTERNET: Go to www.eproxyvote.com/xom and follow the instructions. You will need to give the 14-digit Control Number contained on your proxy card. At this Web site, you can elect to access future proxy statements and annual reports via the Internet.
- IN WRITING: Complete, sign, date, and return your proxy card in the enclosed envelope.

Your proxy covers all shares registered in your name and shares held in your Shareholder Investment Program (SIP) account.

If you give us your proxy, but do not specify how to vote, we will vote your shares in favor of our director candidates; in favor of the management proposal to ratify the appointment of independent auditors; and against the shareholder proposals.

If you hold shares through someone else, such as a stockbroker, you may get material from that firm asking how you want to vote. Check the voting form used by that firm to see if it offers telephone or Internet voting.

VOTING SHARES IN THE EXXONMOBIL SAVINGS PLAN

If you own shares in the ExxonMobil Savings Plan, you will receive a separate voting instruction card for those shares. The Savings Plan trustee will vote plan shares as participants direct. To the extent participants do not give instructions, the trustee, or other plan fiduciary, will vote shares as it thinks best.

REVOKING A PROXY

You may revoke your proxy before it is voted by:

- submitting a new proxy with a later date, including a proxy given by telephone or via the Internet;
- notifying ExxonMobil's Secretary in writing before the meeting; or
- voting in person at the meeting.

CONFIDENTIAL VOTING

Independent inspectors count the votes. Your individual vote is kept confidential from us unless special circumstances exist. For example, a copy of your proxy card will be sent to us if you write comments on the card.

QUORUM

In order to carry on the business of the meeting, we must have a quorum. This means at least a majority of the outstanding shares eligible to vote must be represented at the meeting, either by proxy or in person. Treasury shares, which are shares owned by ExxonMobil itself, are not voted and do not count for this purpose.

VOTES NEEDED

The director candidates who receive the most votes will be elected to fill the seats on the board. Approval of the other proposals requires the favorable vote of a majority of the votes cast. Only votes for or against a proposal count. Abstentions and broker non-votes count for quorum purposes but not for voting purposes. Broker non-votes occur when a broker returns a proxy but does not have authority to vote on a particular proposal.

ATTENDING IN PERSON

Only shareholders, their proxy holders, and ExxonMobil's guests may attend the meeting. For safety and security reasons, cameras will not be allowed in the meeting and will need to be checked at the admissions desk.

For registered shareholders, an admission ticket is attached to your proxy card. Please bring the admission ticket with you to the meeting.

If your shares are held in the name of your broker, bank, or other nominee, you must bring to the meeting an account statement or letter from the nominee indicating that you are the beneficial owner of the shares on April 6, 2001, the record date for voting. You may receive an admission ticket in advance by sending a written request with proof of ownership to the address listed under "Contact information" on page 44.

Shareholders who do not present admission tickets at the meeting will be admitted only upon verification of ownership at the admissions counter.

ELECTION OF DIRECTORS
(ITEM 1 ON THE PROXY CARD)

The board has nominated the director candidates named below. Personal information on each of our nominees is also given below. All of our nominees currently serve as ExxonMobil directors.

The Board of Directors performs a number of services for ExxonMobil and its shareholders, including:

- overseeing the management of the company on your behalf;
- reviewing ExxonMobil's long-term strategic plans;
- exercising direct decision-making authority in key areas, such as declaring dividends;
- choosing the CEO, setting the scope of his authority to manage the company's business day to day, and evaluating his performance; and
- reviewing development and succession plans for ExxonMobil's top executives.

Most ExxonMobil directors--including 11 of our 15 nominees--are not ExxonMobil employees. Only nonemployee directors serve on ExxonMobil's Board Audit, Board Compensation, Public Issues, Board Affairs, and Board Advisory on Contributions committees.

All ExxonMobil directors are elected for one-year terms. Nonemployee directors cannot stand for election after they have reached age 70. Thus, Jess Hay and J. Richard Munro, who were elected last year, are not standing for reelection at the forthcoming 2001 annual meeting. Mr. Lucio A. Noto elected to retire as Vice Chairman and director, effective January 31, 2001, so he is also not standing for reelection.

The board met nine times in 2000. All of ExxonMobil's directors, on average, attended approximately 96% of board and committee meetings during the year 2000.

If a director nominee becomes unavailable before the election, your proxy authorizes the people named as proxies to vote for a replacement nominee if the board names one.

THE BOARD RECOMMENDS YOU VOTE FOR EACH OF THE FOLLOWING CANDIDATES:

BIOGRAPHIES OF OUR BOARD NOMINEES

MICHAEL J. BOSKIN

[PHOTO]

AGE 55
Director since 1996

T. M. Friedman Professor of Economics, and Senior Fellow, Hoover Institution, Stanford University. Holds bachelor's, master's, and Ph.D. degrees in economics. Joined Stanford University in 1970. Adjunct Scholar, American Enterprise Institute; Research Associate, National Bureau of Economic Research. Director, First Health Group Corporation; Oracle Corporation; Vodafone Group PLC; Western Multiplex Corporation. Chairman, Congressional Advisory Commission on the Consumer Price Index 1995-96; Council of Economic Advisors, 1989-93. Member, Advisory Committee of the Joint Committee on Taxation of the U.S. Congress; Panel of Advisors to the Congressional Budget Office. Dr. Boskin is the recipient of numerous professional awards.

RENE DAHAN

[PHOTO]

AGE 59
Director since 1998

Senior Vice President. Principal responsibilities include the corporation's worldwide chemicals and coal and minerals activities; ExxonMobil Global Services Company; facility services; controller's; corporate planning; public affairs; and safety, health and environment. Since joining the Exxon organization in 1963, Mr. Dahan has held a variety of management positions in domestic and foreign operations, including President and Chief Executive Officer of our Benelux affiliate; President, Exxon Company, International. Elected Senior Vice President of the corporation in 1995 and Director in 1998. Member, International Advisory Board of Instituto de Empresa; Board of Directors, Junior Achievement International.

WILLIAM T. ESREY

[PHOTO]

AGE 61
Director since 1998

Chairman and Chief Executive Officer, Sprint Corporation. Holds bachelor's degree in economics and master of business administration degree. Joined Sprint, a global communications company integrating long distance, local, and wireless communications services and one of the world's largest carriers of Internet traffic, in 1980. Held a variety of management positions. Elected Chief Executive Officer in 1985 and Chairman in 1990. Prior to joining Sprint, Mr. Esrey held management positions with Dillon, Read and Company; AT&T; New York Telephone Company; and Empire City Subway Co., Ltd. Director, Duke Energy Corporation; General Mills, Inc. Member, The Business Council; The Business Roundtable.

DONALD V. FITES

[PHOTO]

AGE 67
Director since 1999

Former Chairman and Chief Executive Officer, Caterpillar Inc. Holds bachelor's degree in civil engineering and master's degree in management. Joined Caterpillar, a manufacturer of heavy machinery, in 1956. Held a variety of management positions. Became Vice President in 1981, Executive Vice President in 1985, Director in 1986, President and Chief Operating Officer in 1989, and Chairman and Chief Executive Officer in 1990. Retired in 1999. Director of Mobil from 1990 to 1999. Director, AK Steel Corporation; AT&T Corporation; Georgia-Pacific Corporation; Oshkosh Truck Corporation; Wolverine World Wide, Inc.; Valparaiso University. Member, The Business Council. Chairman, The Salvation Army National Advisory Board; the World Methodist Council Financial Development Committee. Trustee, Knox College. Mr. Fites is the recipient of numerous awards, including two honorary doctorate of law degrees.

CHARLES A. HEIMBOLD, JR.

[PHOTO]

AGE 67
Director since 1999

Chairman of the Board and Chief Executive Officer, Bristol-Myers Squibb Company. Holds bachelor of arts and law degrees. Joined Bristol-Myers, a manufacturer of consumer products and pharmaceuticals, in 1963. Elected Executive Vice President and Director in 1989, President in 1992, Chief Executive Officer in 1994, and Chairman in 1995. Director of Mobil from 1995 to 1999. Director, Pharmaceutical Research and Manufacturers of America. Chairman of the Board of Directors, Phoenix House. Deputy Chairman of the Board of Directors, Federal Reserve Bank of New York. Chairman, Board of Overseers of the Law School and Trustee, University of Pennsylvania. Trustee, American Museum of Natural History. Member, The Business Council; The Business Roundtable; Council on Foreign Relations.

JAMES R. HOUGHTON

[PHOTO]

AGE 65
Director since 1994

Chairman of the Board Emeritus, Corning Incorporated. Holds bachelor of arts and master of business administration degrees. Joined Corning, a communications, advanced materials, and display products company, in 1962. Held a variety of management positions. Elected Chairman of the Board and Chief Executive Officer of Corning in 1983. Retired in 1996. Director, Corning Incorporated; Metropolitan Life Insurance Company. Trustee, Corning Museum of Glass; The Metropolitan Museum of Art; The Pierpont Morgan Library. Member, The Business Council; Council on Foreign Relations; Harvard Corporation.

WILLIAM R. HOWELL

[PHOTO]

AGE 65
Director since 1982

Chairman Emeritus, J.C. Penney Company, Inc. Holds bachelor of business administration degree. Joined J.C. Penney, a department store and catalog chain, in 1958. Held a variety of management positions. Elected Chairman of the Board and Chief Executive Officer in 1983. Retired as Chairman of the Board in 1997. Director, Bankers Trust New York Corporation and Bankers Trust Company; American Electric Power; Halliburton Co.; Pfizer, Inc.; Williams.

HELENE L. KAPLAN

[PHOTO]

AGE 67
Director since 1999

Of Counsel to Skadden, Arps, Slate, Meagher & Flom LLP, a law firm that performed services for Mobil. Holds bachelor of arts degree and juris doctor. Director of Mobil 1989 through 1999. Director, J.P. Morgan Chase & Co.; May Department Stores Company; Metropolitan Life Insurance Company; Verizon Communications. Trustee and Vice Chair, American Museum of Natural History; Carnegie Corporation of New York; Commonwealth Fund; J. Paul Getty Trust; Institute for Advanced Study. Chairman, Mount Sinai School of Medicine. Trustee, Mount Sinai/ NYU Health. Member, American Academy of Arts and Sciences; Council on Foreign Relations. Fellow, American Philosophical Society. Mrs. Kaplan is the recipient of numerous awards, including an honorary doctorate of law.

REATHA CLARK KING

[PHOTO]

AGE 63
Director since 1997

President and Executive Director, General Mills Foundation; Vice President, General Mills, Inc., a manufacturer and marketer of consumer food products. Holds bachelor of science degree in chemistry and mathematics, master of science degree in chemistry, master of business administration degree in finance management, and Ph.D. degree in thermochemistry. Prior to joining the General Mills Foundation in 1988, Dr. King held a variety of scientific and educational positions, including Research Chemist, National Bureau of Standards; Chemistry Professor, Associate Dean for Division of Natural Science & Mathematics, and Associate Dean for Academic Affairs, York College, City University of New York; President, Metropolitan State University. Director, H.B. Fuller Company; Minnesota Mutual Companies, Inc.; Wells Fargo and Company. Trustee, Clark Atlanta University; H.B. Fuller Foundation. Life Trustee, University of Chicago. Dr. King is the recipient of numerous awards, including 13 honorary doctorate degrees.

PHILIP E. LIPPINCOTT

[PHOTO]

AGE 65
Director since 1986

Chairman of the Board, Campbell Soup Company, a global manufacturer and marketer of high quality, branded convenience food products, since 1999. Retired Chairman and Chief Executive Officer, Scott Paper Company. Holds bachelor of arts and master of business administration degrees in food distribution. Joined Scott Paper, a company involved in sanitary paper, printing and publishing papers, and forestry operations, in 1959. Held a variety of management positions. Elected Chief Executive Officer in 1982 and Chairman in 1983. Retired in 1994. Director, Campbell Soup Company. Chairman of the Board and Director, Fox Chase Cancer Center. Trustee, The Penn Mutual Life Insurance Company. Member, The Business Council.

HARRY J. LONGWELL

[PHOTO]

AGE 59
Director since 1995

Senior Vice President. Holds bachelor's degree in petroleum engineering. Principal responsibilities include the corporation's worldwide upstream oil and gas activities; ExxonMobil Upstream Research Company; Imperial Oil Limited; aviation; and human resources. Since joining the Exxon organization in 1963, Mr. Longwell has held a variety of management positions in domestic and foreign operations, including Vice President-Production and President, Exxon Company, U.S.A.; Vice President, Esso Europe Inc.; Senior Vice President-Upstream and Executive Vice President, Exxon Company, International. Elected Senior Vice President and Director of Exxon in 1995. Director, U.S.-China Business Council; National Action Council for Minorities in Engineering; United Way of Dallas. Member, Board of Visitors, University of Texas, M.D. Anderson Cancer Center; Advisory Board, Dallas Area Habitat for Humanity.

MARILYN CARLSON NELSON

[PHOTO]

AGE 61
Director since 1991

Chairman and Chief Executive Officer, Carlson Companies, Inc. Co-Chair, Carlson Holdings, Inc. Co-Chair, Carlson Wagonlit Travel, Inc. Holds bachelor's degree in international economics. Since joining Carlson Companies, a travel, hotel, restaurant, and marketing services company, in 1989, Mrs. Nelson has held a number of management positions, including Director, Senior Vice President, and Vice Chair. Board of Directors, Carlson Companies, Inc; Qwest Communications, Inc. Member, Council of the World Economic Forum; World Travel and Tourism Council. Chair, Travel Industry Association of America. Advisory Board Member, Curtis L. Carlson School of Management, University of Minnesota. Mrs. Nelson is the recipient of numerous awards, including three honorary doctorate degrees.

LEE R. RAYMOND

[PHOTO]

AGE 62
Director since 1984

Chairman of the Board and Chief Executive Officer. Holds bachelor's and Ph.D. degrees in chemical engineering. Since joining the Exxon organization in 1963, Mr. Raymond held a variety of management positions in domestic and foreign operations, including Exxon Company, U.S.A.; Creole Petroleum Corporation; Exxon Company, International; Exxon Enterprises; Esso Inter-America, Inc. Elected Senior Vice President and Director of Exxon in 1984, President in 1987, Chairman and Chief Executive Officer in 1993, and added title of President in 1996. Director, J.P. Morgan Chase & Co.; American Petroleum Institute; United Negro College Fund. Trustee, Wisconsin Alumni Research Foundation. Member, The Business Council; The Business Roundtable; Council on Foreign Relations; Emergency Committee for American Trade; National Petroleum Council; Singapore-U.S. Business Council; Trilateral Commission; University of Wisconsin Foundation.

EUGENE A. RENNA

[PHOTO]

AGE 56
Director since 1999

Senior Vice President. Holds bachelor's and master's degrees in business administration. Principal responsibilities include fuels marketing; lubricants and petroleum specialties; refining and supply activities; ExxonMobil Research and Engineering Company. Prior to the merger of Exxon and Mobil, Mr. Renna held a variety of management positions in Mobil and was named President and Chief Operating Officer in 1998. Director of Mobil from 1986 to 1999. Director, Fortune Brands, Inc. Member, American Petroleum Institute; Advisory Council of Samuel Curtis Johnson Graduate School of Management, Cornell University.

WALTER V. SHIPLEY

[PHOTO]

AGE 65
Director since 1998

Retired Chairman of the Board, The Chase Manhattan Corporation and The Chase Manhattan Bank, a banking and finance company. Holds bachelor of science degree. Joined Chase Bank in 1956. Held a variety of management positions. Director, Verizon Communications; Lincoln Center for the Performing Arts, Inc.; American Home Products Corporation; Chairman and Director, Goodwill Industries of Greater New York, Inc. Member, The Business Council. Board of Trustees, American Museum of Natural History.

DIRECTOR COMPENSATION

ExxonMobil employees receive no extra pay for serving as directors. Effective October 1, 2000, we restructured the compensation we pay to nonemployee directors. We eliminated the \$1,500 per meeting fee for each board and committee meeting attended and increased the annual membership fee. We now pay a base fee to all nonemployee directors of \$75,000 a year. We also pay members of the Audit and Compensation Committees a fee of \$15,000 per year, and an additional fee of \$10,000 per year to the chairs of those committees. For other committees, nonemployee directors receive \$8,000 per year for each committee on which they serve, and the chairs receive an additional fee of \$7,000 per year. No fees are paid to members of the Executive Committee. Nonemployee directors are reimbursed for actual expenses to attend meetings.

Nonemployee directors may elect to defer all or part of these fees either into ExxonMobil stock equivalents with dividends or into a deferred account that earns interest at prime rate. Deferred fees are payable after the director leaves the board in one to five annual installments.

We also pay a portion of director compensation in stock. Each nonemployee director receives 4,000 shares of restricted stock when first elected to the board and, if the director remains in office, an additional 1,200 restricted shares (increased from 600 shares effective October 1, 2000) each following year. At the time they joined the ExxonMobil Board, the four former nonemployee Mobil-nominated directors received a restricted stock grant of 4,000 shares. The former Exxon nonemployee directors received a similar restricted stock grant of 4,000 shares on October 1, 2000. While on the board, each nonemployee director receives the same cash dividends on restricted shares as a holder of regular common stock, but the director is not allowed to sell the shares. The restricted shares can be forfeited if the director leaves the board early.

BOARD COMMITTEES

The board appoints committees to help carry out its duties. In particular, board committees work on key issues in greater detail than would be possible at full board meetings. Each committee reviews the results of its meetings with the full board.

BOARD AUDIT COMMITTEE

- Mr. Houghton (Chairman)
- Mr. Esrey
- Mr. Howell
- Mrs. Kaplan
- Dr. King
- Mr. Munro
- Mrs. Nelson

The Board Audit Committee met four times during 2000. The committee oversees accounting and internal control matters. The committee also recommends to the board the independent auditors to audit ExxonMobil's financial statements, subject to shareholder approval. The responsibilities of the Board Audit Committee are included in its charter which is provided in

Appendix A. The committee's report on its activities for the fiscal year 2000 is on page 25. Fees paid to the independent auditors are provided on page 26.

BOARD ADVISORY COMMITTEE ON CONTRIBUTIONS

Mr. Hay (Chairman)
Mr. Esrey
Mrs. Kaplan
Dr. King
Mr. Lippincott
Mr. Munro
Mrs. Nelson

The Board Advisory Committee on Contributions met two times during 2000. The committee reviews the level of ExxonMobil's support for education and other public service programs, including the company's contributions to the ExxonMobil Foundation. The foundation works to improve the quality of education in America at all levels, with special emphasis on math and science. The foundation also supports the company's other cultural and public service giving.

BOARD AFFAIRS COMMITTEE

Mrs. Nelson (Chairman)
Mr. Fites
Mr. Hay
Mr. Howell
Mrs. Kaplan
Mr. Lippincott
Mr. Shipley

The Board Affairs Committee met two times during 2000. The committee recommends director candidates; reviews nonemployee director compensation; and reviews other corporate governance practices. The committee will consider your suggestions for possible director candidates if you submit the name and biographical information in writing to ExxonMobil's Secretary at the address under "Contact information" on page 44. On request, the Secretary will also provide a description of the qualifications we look for in director candidates.

BOARD COMPENSATION COMMITTEE

Mr. Howell (Chairman)
Dr. Boskin
Mr. Fites
Mr. Hay
Mr. Heibold
Mr. Shipley

The Board Compensation Committee, which we also call the BCC, met seven times and acted by written consent three times during 2000. The committee oversees compensation for ExxonMobil's senior executives, including salary, bonus, and incentive awards. The committee

also reviews succession plans for key executive positions. The committee's report on executive compensation starts on page 14.

FINANCE COMMITTEE

Mr. Raymond (Chairman)
Dr. Boskin
Mr. Esrey
Mr. Fites
Mr. Heimbold
Mr. Houghton
Mr. Shipley

The Finance Committee met three times and acted by written consent one time during 2000. The committee reviews ExxonMobil's financial policies and strategies, including our capital structure, and authorizes corporate debt within limits set by the board.

PUBLIC ISSUES COMMITTEE

Mr. Lippincott (Chairman)
Dr. Boskin
Mr. Heimbold
Mr. Houghton
Dr. King
Mr. Munro

The Public Issues Committee met two times during 2000. The committee reviews ExxonMobil's policies and practices on relevant public issues, including their effects on safety, health and the environment. The committee hears reports from operating units on safety and environmental activities. The committee also visits operating sites to observe and comment on current practices, including spill and hazard prevention.

EXECUTIVE COMMITTEE

Mr. Raymond (Chairman)
Mr. Hay
Mr. Howell
Mr. Lippincott
Mrs. Nelson

Other directors serve as alternate members on a rotational basis.

The Executive Committee met once during 2000. The committee has broad power to act on behalf of the board. In practice, the committee meets only when it is impractical to call a meeting of the full board.

DIRECTOR AND EXECUTIVE OFFICER STOCK OWNERSHIP

These tables show how much ExxonMobil common stock each executive named in the Summary Compensation Table on page 18 and each nonemployee director and nominee owned on February 28, 2001. In these tables, ownership means the right to direct the voting or the sale of shares, even if those rights are shared with someone else. None of these individuals owns more than 0.12 percent of the outstanding shares.

Named Executive Officer	Shares Owned	Shares Covered by Exercisable Options*
Lee R. Raymond.....	665,227(1)	3,288,428
Lou A. Noto.....	217,432(2)	1,766,876
Rene Dahan.....	123,427(3)	992,335
Harry J. Longwell.....	191,187(4)	1,380,000
Eugene A. Renna.....	183,467	712,868

-
- (1) Includes 150 shares owned by spouse.
 - (2) Includes 4,146 shares owned by spouse; 5,565 shares held jointly with spouse; and 680 shares owned by dependent.
 - (3) Includes 55,013 shares held jointly with spouse.
 - (4) Includes 50 shares owned by spouse and 19,046 shares held jointly with spouse.

*Includes options that will become exercisable within 60 days.

Nonemployee Director/Nominee	Shares Owned*
Michael J. Boskin.....	11,750
William T. Esrey.....	11,070(1)
Donald V. Fites.....	11,185
Jess Hay.....	20,150
Charles A. Heimbold, Jr.....	8,590
James R. Houghton.....	16,050(2)
William R. Howell.....	14,950(3)
Helene L. Kaplan.....	18,811
Reatha Clark King.....	11,802
Philip E. Lippincott.....	16,550
J. Richard Munro.....	8,590
Marilyn Carlson Nelson.....	26,470(4)
Walter V. Shipley.....	11,870

-
- (1) Includes 520 shares held jointly with spouse.
 - (2) Includes 2,500 shares owned by spouse.
 - (3) Includes 2,700 restricted shares held as constructive trustee for former spouse.
 - (4) Includes 12,720 shares held as co-trustee of family trusts.

*The nonemployee directors are not granted ExxonMobil stock options.

On February 28, 2001, ExxonMobil's directors and executive officers (32 people) together owned 2,751,491 shares of ExxonMobil stock and 13,122,498 shares covered by exercisable options, representing about 0.46 percent of the outstanding shares.

BCC REPORT ON EXECUTIVE COMPENSATION

OVERVIEW

ExxonMobil's success depends on developing, motivating and retaining executives who have the skills and expertise required to lead a global organization. To that end, our executive compensation program is designed to motivate, reward and retain the management talent our company needs to achieve its business goals and maintain its leadership. We do this with:

- competitive base salaries in keeping with a philosophy of career continuity;
- rewards for exceptional performance and accomplishments; and
- incentives to meet short-term and long-term objectives.

The nature of the petroleum business requires long-term, capital-intensive investments. These investments often take years to generate a return to shareholders. Accordingly, we grant incentive awards with a view toward long-term corporate performance. These awards may not fluctuate as much as year-to-year financial results. Under our program, a substantial portion of senior executives' potential compensation depends on increases in shareholder value.

ExxonMobil pays for performance based on an individual's level of responsibility. For this purpose, performance means both individual and corporate performance. Individual performance includes the ability to put ExxonMobil's business plans into effect and to react to unanticipated events. We base compensation decisions for all executives, including the Chief Executive Officer (CEO) and the other executives named in the Summary Compensation Table on page 18 on these criteria.

The three major components of ExxonMobil's compensation program are base salary, short term incentive awards, and long term incentive awards.

BASE SALARY

In keeping with the long-term and highly technical nature of ExxonMobil's business, we take a long-term approach to management development. This career-oriented philosophy requires a competitive base salary. Each year, we adjust ExxonMobil's salary structure based on competitive positioning (comparing ExxonMobil's salary structure with salaries paid by other companies), ExxonMobil's own business performance, and general economic factors. Specific weights are not given to these factors, but competitive positioning is the most important factor.

We use a number of surveys to determine ExxonMobil's competitive salary position. We compare our salary structure with the U.S.-based oil companies in the industry group used for comparing stock performance on page 24. We do not consider salary data from the foreign-based oil companies in that group. Their executive compensation structures are not considered comparable.

ExxonMobil's business, and the competition for executives, extend beyond the oil industry. Therefore, we also compare our salary structure with other major U.S.-based corporations. ExxonMobil is significantly larger and more diverse than the other surveyed companies. Therefore, ExxonMobil targets its salary ranges between the median and high end of the survey data. Within these ranges, we determine individual executive salaries based on individual performance, level of responsibility, and experience. The BCC recommends the CEO's and Vice Chairman's salaries to the Board of Directors, sets the salaries for ExxonMobil's other elected officers, and reviews the salaries of other senior executives.

SHORT TERM INCENTIVE AWARDS

Short term incentive awards consist of cash bonuses and Earnings Bonus Units (EBUs). See page 21 for a description of the terms of EBUs. We grant short term awards to executives to reward their contributions to the business during the past year. We also grant EBUs as incentives for strong, mid-term corporate performance. EBUs help stress that decisions and contributions in any one year affect future years. In 2000, approximately one half of executive bonuses were in the form of EBUs. The cumulative earnings required for maximum payout of each EBU granted this year was increased from those granted in 1999.

Each year, the BCC establishes a ceiling for cash bonuses and EBUs. The ceiling for 2000 was \$144 million. Almost all of that amount was granted in awards to approximately 1,800 employees. The ceiling is based on ExxonMobil's business performance, progress towards long-term goals, and competitive position. No particular formula is used. Some of the measures of performance considered by the BCC include net income, earnings per share, return on capital employed, return on equity, dividends, and operational excellence. The BCC does not give specific weights to these measures. The 2000 ceiling was increased from the 1999 ceiling in recognition of ExxonMobil's record earnings, the significant progress made in realizing synergies resulting from the merger, and the increased size of the company and number of executives resulting from the merger.

The bonus an executive receives depends on the executive's individual performance and level of responsibility. Each year, we assess relative performance based on factors including initiative, business judgment, technical expertise, and management skills.

LONG TERM INCENTIVE AWARDS

Long term incentive awards are intended to develop and retain strong management through share ownership and incentive awards that recognize future performance. Stock options were the primary long term incentive granted to executive officers and over 5,700 other key employees in 2000. The BCC believes that a significant portion of senior executives' compensation should depend on value created for the shareholders. Options are an excellent way to accomplish this because they tie the executives' interests directly to the shareholders' interests. See page 19 for a description of the terms of options.

The number of options granted to executive officers is based on individual performance and level of responsibility. For this purpose, the committee measures performance the same way as

described above for short term awards. Option grants must be sufficient in size to provide a strong incentive for executives to work for long-term business interests and become significant owners of the business. The number of options held by an executive is not a factor in determining subsequent grants. Granting options on that basis could create an incentive for executives to exercise options and sell their shares.

The company does not have required levels for equity holdings by senior management, but long term awards are designed to encourage share ownership. The five officers named in the Summary Compensation Table on page 18 have, on average, equity holdings of approximately 16 times salary as of year-end 2000. In addition, other elected officers have holdings that exceed typical ownership guidelines used by some companies in industry.

Last year, the BCC granted Career Shares to a limited number of senior executives. Career Shares are shares of ExxonMobil common stock that normally may not be sold until after an executive reaches normal retirement age. The shares may be forfeited if an executive leaves before that time. Given the size, complexity, and global scope of ExxonMobil's business, it is essential to retain an experienced senior management team. Career Shares help ExxonMobil retain key strategic and operating executives for the long term. These awards also provide an additional incentive for superior long-term corporate performance and align their total compensation with senior executives in the group of industry and other major U.S. corporations used in our compensation survey. The number of Career Shares granted to senior executives also reflects the increased responsibility and complexity of senior positions.

The committee bases individual Career Share grants on the executive's personal contribution and level of responsibility. The number of shares held by an executive is not a factor in determining individual grants since Career Shares are primarily designed to promote long-term retention.

U.S. INCOME TAX LIMITS ON DEDUCTIBILITY

U.S. income tax law limits the amount ExxonMobil can deduct for compensation paid to the CEO and the other four most highly paid executives. Performance-based compensation that meets IRS requirements is not subject to this limit. The short term awards and stock option grants described above are designed to meet these requirements so that ExxonMobil can continue to deduct the related expenses. Specifically, the shareholders have approved broad performance measures for short term awards to the top executives. The shareholders also set limits on short term awards to these executives (0.2% of operating net income) and on individual option grants (0.2% of outstanding shares at year-end 1996, adjusted for stock splits). These are not targets, only maximums established for deductibility purposes. Actual award levels have been significantly less based on the factors and judgments described in the preceding sections of this report.

CEO COMPENSATION

Within the framework described above, the BCC determines the CEO's compensation by judging his individual contributions to ExxonMobil's business, level of responsibility, and career

experience. The BCC does not think narrow quantitative measures or formulas are sufficient for determining Mr. Raymond's compensation. The committee does not give specific weights to the factors considered, but the primary factor is the CEO's individual contributions to the business.

The combination of Mr. Raymond's base salary, short term incentive awards, and Career Share award recognizes his outstanding contributions to ExxonMobil's business performance, continued strengthening of the corporation's worldwide competitive position, and its progress toward long range strategic goals. The BCC believes this compensation will retain his leadership, and is appropriate compared to CEOs of ExxonMobil's competitors and other large, complex, global organizations. Mr. Raymond's long term equity based incentive awards recognize the long-term nature of ExxonMobil's business and the desirability of linking a significant portion of his potential compensation to shareholder value creation.

In determining Mr. Raymond's total compensation, the BCC considered Mr. Raymond's level of responsibility, his leadership, and his overall contribution as CEO. The BCC believes his package is appropriately positioned relative to the CEOs of U.S.-based oil companies and other major U.S.-based corporations.

SUMMARY

The BCC is made up of nonemployee directors who do not participate in any of the compensation plans they administer. The BCC approves or endorses all the programs that involve compensation paid or awarded to senior executives.

The BCC is responsible for ensuring that ExxonMobil's compensation program serves the best interest of its shareholders. To help meet this responsibility, the BCC is guided by an independent analysis prepared by an outside consultant. This analysis, based on a survey of comparable positions at 17 other major corporations both within and outside the oil industry, focuses on the competitiveness of total compensation for the CEO and other senior executives. The BCC also considers the results of the salary surveys described above.

In the opinion of the committee, ExxonMobil has an appropriate and competitive compensation program. The combination of sound base salary, competitive short term bonuses, and emphasis on long term incentives provides a balanced and stable foundation for effective executive leadership.

William R. Howell, Chairman	Donald V. Fites	Jess Hay
Michael J. Boskin	Charles A. Heimbold, Jr.	Walter V. Shipley

EXECUTIVE COMPENSATION TABLES

The following tables show the compensation of ExxonMobil's Chairman, Vice Chairman, and the three other most highly paid executives. See the Board Compensation Committee (BCC) report beginning on page 14 for an explanation of our compensation philosophy.

SUMMARY COMPENSATION TABLE

Name and Principal Position	Year	Annual Compensation			Long Term Compensation			
		Salary (\$)	Bonus (\$)(b)	Other Annual Compensation (\$)	Awards		Payouts	All Other Compensation (\$)(i)
					Restricted Stock Award(s)(\$) (f)	Options (#)	LTIP Payouts (\$)(h)	
L. R. Raymond CHAIRMAN AND CEO	2000	2,500,000	2,700,000	91,643(c)	9,043,750	525,000	2,817,630	227,925
	1999	2,100,417	13,900,000	222,571	8,356,250	425,000	0	128,547
	1998	1,900,000	1,400,000	55,849	7,162,500	425,000	1,275,000	114,000
L. A. Noto (a) VICE CHAIRMAN (RETIRED 1/31/01)	2000	1,500,000	1,075,000	178,344(d)	0	375,000	1,603,872	180,366
	1999	1,048,334	8,598,300	0	2,089,063	564,029(g)	2,111,007	137,833
	1998	955,000	1,537,700	0	0	264,029	2,985,052	102,016
R. Dahan SENIOR VICE PRESIDENT AND DIRECTOR	2000	1,100,000	863,000	5,485	904,375	250,000	893,520	99,689
	1999	953,333	2,640,000	5,484	835,625	200,000	0	75,136
	1998	860,000	440,000	244,935	716,250	200,000	382,500	65,686
H. J. Longwell SENIOR VICE PRESIDENT AND DIRECTOR	2000	1,100,000	863,000	5,485	904,375	250,000	893,520	99,689
	1999	953,333	2,640,000	5,484	835,625	200,000	0	75,136
	1998	860,000	440,000	5,660	716,250	200,000	382,500	65,686
E. A. Renna (a) SENIOR VICE PRESIDENT AND DIRECTOR	2000	1,100,000	863,000	458,101(e)	904,375	250,000	878,111	105,420
	1999	828,750	2,880,500	0	835,625	351,816(g)	1,172,501	102,095
	1998	754,167	874,500	0	0	151,816	1,657,785	80,396

(a) Mr. Noto and Mr. Renna became executives of ExxonMobil when the merger closed in November 1999. In order to provide more complete and comparable information, we have included in this table compensation paid by Mobil before the merger.

(b) 1999 bonus includes regular annual bonus (Mr. Raymond: \$1,400,000; Mr. Noto \$1,098,300; Mr. Dahan: \$440,000; Mr. Longwell: \$440,000; Mr. Renna \$680,500) plus special merger bonus. One-half of the merger bonus was paid in cash in 1999 and the other half was paid in cash in 2000.

(c) Represents certain perquisites, including membership fees of \$41,824, and tax assistance of \$36,069.

(d) Represents certain perquisites, including relocation expenses of \$88,398, and tax assistance of \$62,994.

(e) Represents certain perquisites, including relocation expenses of \$248,660, and tax assistance of \$162,499.

(f) The value shown is the number of restricted shares times the market price of ExxonMobil stock on the day of grant. As of December 31, 2000, the total number and value of restricted shares held by these executives was: Mr. Raymond: 480,000 shares (\$41,730,000); Mr. Noto: 25,000 (\$2,173,438); Mr. Dahan: 66,000 (\$5,737,875); Mr. Longwell: 66,000 (\$5,737,875); and Mr. Renna: 20,000 (\$1,738,750). The values given do not reflect the fact that the shares are restricted. The executives receive the same cash dividends on restricted shares as holders of regular common stock, but cannot sell the shares during the restricted period. See page 16 for more details on these shares, which we call Career Shares.

(g) Includes 1999 ExxonMobil grant plus Mobil grants of 264,029 shares to Mr. Noto and 151,816 shares to Mr. Renna.

(h) Settlements of Earnings Bonus Units. See page 21 for more details.

(i) 2000 values represent company credits and other allocations under defined contribution plans (Mr. Raymond: \$148,725; Mr. Noto: \$136,025; Mr. Dahan: \$66,425; Mr. Longwell: \$66,425; and Mr. Renna: \$101,675); and costs of executive life insurance (Mr. Raymond: \$79,200; Mr. Noto: \$44,341; Mr. Dahan: \$33,264; Mr. Longwell: \$33,264; and Mr. Renna: \$3,745).

OPTION GRANTS IN LAST FISCAL YEAR

Name	Individual Grants (a)				Potential Realizable Value at Assumed Annual Rates of Stock Price Appreciation for Option Term (b)	
	Number of Securities Underlying Options Granted (#)	% of Total Options Granted to Employees in Fiscal Year	Exercise or Base Price (\$/Sh)	Expiration Date	If Stock At \$147.31 5% (\$)	If Stock At \$234.57 10% (\$)
All Shareholders' Stock Appreciation	N/A	N/A	N/A	N/A	196.6 billion	498.2 billion
L. R. Raymond	525,000	2.9%	90.44	11/29/10	29,859,720	75,670,394
L. A. Noto	375,000	2.1%	90.44	11/29/10	21,328,372	54,050,281
R. Dahan	250,000	1.4%	90.44	11/29/10	14,218,914	36,033,521
H. J. Longwell	250,000	1.4%	90.44	11/29/10	14,218,914	36,033,521
E. A. Renna	250,000	1.4%	90.44	11/29/10	14,218,914	36,033,521

(a) The exercise price is the market price of ExxonMobil stock on the grant date. Options granted to senior executives become exercisable after one year or on death. The maximum option term is 10 years after grant or five years after death, if earlier. Options may be forfeited in cases of detrimental activity or early termination of employment. We did not grant any stock appreciation rights to senior executives.

(b) These columns show the gains option holders and all shareholders could realize if ExxonMobil stock appreciates at a 5% or 10% rate. These growth rates are arbitrary assumptions specified by the SEC, not ExxonMobil's predictions.

AGGREGATED OPTION/SAR EXERCISES IN LAST FISCAL YEAR AND FY-END OPTION/SAR VALUES

Name	Number of Shares Underlying Options/SARs Exercised		Number of Securities Underlying Unexercised Options/SARs at FY-End (#)		Value of Unexercised, In-the-Money Options/SARs at FY-End (\$)*	
	(#)	Value Realized (\$)	Exercisable	Unexercisable	Exercisable	Unexercisable
L. R. Raymond	410,552	24,315,334	3,288,428	525,000	120,496,931	0
L. A. Noto	81,271	5,035,983	1,241,841	903,058	45,724,806	13,639,960
R. Dahan	118,235	6,037,889	992,335	250,000	25,775,074	0
H. J. Longwell	83,980	5,032,513	1,380,000	250,000	47,449,063	0
E. A. Renna	41,307	2,471,682	563,346	553,632	18,252,562	7,723,700

* The difference between the option exercise price and the market price of ExxonMobil stock at year-end. The actual gain, if any, an executive realizes will depend on the market price of ExxonMobil stock at the time of exercise. "In-the-money" means the market price of the stock is greater than the exercise price of the option on the date specified.

LONG TERM INCENTIVE PLANS--AWARDS IN LAST FISCAL YEAR

Name	Number of Shares, Units or Other Rights	Performance or Other Period Until Maturaton or Payout	Estimated Future Payouts Under Non-Stock Price-Based Plans ----- Maximum (\$)
L. R. Raymond	490,910	5 years maximum	2,700,005
L. A. Noto	195,460	5 years maximum	1,075,030
R. Dahan	156,730	5 years maximum	862,015
H. J. Longwell	156,730	5 years maximum	862,015
E. A. Renna	156,730	5 years maximum	862,015

The awards shown above are Earnings Bonus Units or EBUs. Each EBU entitles the executive to receive an amount equal to ExxonMobil's cumulative net income per common share as announced each quarter beginning after the grant. Payout occurs on the fifth anniversary of the grant or when the maximum settlement value of \$5.50 per unit is reached, if earlier. SEC rules classify EBUs as long term incentives, but because of the nature of ExxonMobil's business we view EBUs as short term awards. See page 15 for more details.

PENSION PLAN TABLE

Remuneration*	Years of Accredited Service			
	30	35	40	45
2,500,000	1,200,000	1,400,000	1,600,000	1,800,000
3,000,000	1,440,000	1,680,000	1,920,000	2,160,000
3,500,000	1,680,000	1,960,000	2,240,000	2,520,000
4,000,000	1,920,000	2,240,000	2,560,000	2,880,000
4,500,000	2,160,000	2,520,000	2,880,000	3,240,000
5,000,000	2,400,000	2,800,000	3,200,000	3,600,000
5,500,000	2,640,000	3,080,000	3,520,000	3,960,000
6,000,000	2,880,000	3,360,000	3,840,000	4,320,000
6,500,000	3,120,000	3,640,000	4,160,000	4,680,000
7,000,000	3,360,000	3,920,000	4,480,000	5,040,000
7,500,000	3,600,000	4,200,000	4,800,000	5,400,000

* For plan purposes, this means: (1) average annual salary over the highest paid 36-month period during the employee's last 10 years of employment; plus, (2) the average of the three highest cash bonus and EBU awards during the employee's last five years of employment.

Employees who meet the age, service, and other requirements of ExxonMobil's pension plans are eligible for a pension after retirement. The table shows the approximate yearly benefit that would be paid to an ExxonMobil employee in the top compensation and period of service categories. The table reflects a five-year certain and life annuity form of payment. Retiring employees may also elect to receive an equivalent lump-sum payment instead of an annuity. The actual benefit would be reduced by a portion of the employee's Social Security benefits.

Under the ExxonMobil plans, covered compensation for the named executive officers includes the amount shown in the "Salary" column of the Summary Compensation Table; the regular bonus shown in the "Bonus" column of that table; and the EBU award shown in the Long Term Incentive Plans table. At February 28, 2001, the covered compensation and years of service were \$5,928,801 (38 years) for Mr. Raymond; \$2,178,961 (39 years) for Mr. Dahan; \$2,178,961 (38 years) for Mr. Longwell; and \$2,019,870 (32 years) for Mr. Renna. At his retirement on January 31, 2001, Mr. Noto's annual pension entitlement was \$1,817,897. The

benefit payable to Messrs. Noto and Renna under the ExxonMobil formula is calculated on the basis of combined compensation and years of service with Mobil and ExxonMobil.

MOBIL EMPLOYEE SEVERANCE PLAN; NONCOMPETE AGREEMENT

Mobil adopted an employee severance plan in September 1998. The plan provides for cash severance benefits to Mobil employees in case of a qualifying termination of employment during the two years after a change in control of Mobil. For former Mobil executives, the severance benefit is based on a multiple of the sum of the employee's salary at the time of severance plus bonus and company savings plan contributions before the change in control.

The merger was a change in control for purposes of the Mobil plan. Until November 30, 2001, the second anniversary of the merger closing, a Mobil employee who accepted a job with ExxonMobil can claim the severance benefit if the employee is terminated other than for "cause" as defined in the plan. This severance benefit would be \$6,610,625 for Mr. Renna.

Effective upon his retirement on January 31, 2001, Mr. Noto entered into a noncompete agreement with ExxonMobil. Under that agreement, Mr. Noto agreed, among other things, that for at least two years he would not become associated with any other major energy company or engage in other specified activities that might be competitive with ExxonMobil. Mr. Noto also agreed to waive any potential benefit under the Mobil severance plan, which prior to his retirement would have been approximately \$10 million. In exchange, Mr. Noto will receive \$8 million, payable in installments over approximately the next 11 years together with interest at 6.73%.

Both the severance plan and Mr. Noto's noncompete agreement provide for additional payments to offset special excise taxes, but we estimate that these additional payments will not be required.

RETIREMENT LIFE INSURANCE

In connection with Mobil's former executive life insurance plan, Mr. Noto is entitled to cash payments after retirement. The payments begin at age 65 and continue for 15 years. The payments equal the amount necessary to pay for a life insurance policy with a death benefit equal to twice the sum of Mr. Noto's final base salary and regular bonus. The payments can be used to buy a policy or taken in cash.

SECTION 16(A) BENEFICIAL OWNERSHIP REPORTING COMPLIANCE

Section 16(a) of the Securities and Exchange Act of 1934 requires that our executive officers and directors file reports of their ownership and changes in ownership of ExxonMobil stock on Forms 3, 4, and 5 with the Securities and Exchange Commission and New York Stock Exchange. S.D. Pryor, an ExxonMobil Vice President, inadvertently underreported the number of ExxonMobil shares he acquired in exchange for Mobil shares on closing of the merger in 1999. Mr. Pryor also reported shares as directly held that should have been reported in his wife's account. Both errors were corrected in his Form 5 for 2000. Also, D.S. Sanders, an ExxonMobil Vice President, was late in reporting a purchase of four shares by his spouse as a gift.

STOCK PERFORMANCE GRAPHS

Annual total returns to ExxonMobil shareholders were 10% in 2000, 13% in 1999, and 22% in 1998 and have averaged 20% over the past five years. Total returns mean share price increase plus dividends paid, with dividends reinvested. The graphs below show the relative investment performance of ExxonMobil common stock, the S&P 500, and an industry peer group over the last five- and 10-year periods. The peer group consists of five other international integrated oil companies: BP, Chevron, Royal Dutch, Shell Transport and Trading, and Texaco.

FIVE-YEAR CUMULATIVE TOTAL RETURNS
VALUE OF \$100 INVESTED AT YEAR-END 1995

EDGAR REPRESENTATION OF DATA POINTS USED IN PRINTED GRAPHIC

Dollars

	1995	1996	1997	1998	1999	2000
ExxonMobil	100	126	162	198	223	246
S&P	100	123	164	211	255	232
Industry Group	100	131	164	164	210	201

Fiscal Years Ended December 31

TEN-YEAR CUMULATIVE TOTAL RETURNS
VALUE OF \$100 INVESTED AT YEAR-END 1990

EDGAR REPRESENTATION OF DATA POINTS USED IN PRINTED GRAPHIC

Dollars

	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000
ExxonMobil	100	123	130	140	141	195	246	316	386	435	479
S&P	100	130	140	155	157	215	265	353	454	550	500
Industry Group	100	105	100	133	146	193	254	317	317	406	388

Fiscal Years Ended December 31

BOARD AUDIT COMMITTEE REPORT

The primary function of our committee is oversight of the corporation's financial reporting process, public financial reports, internal accounting and financial controls, and the independent audit of the annual consolidated financial statements. The Board, in its business judgment, has determined that our members are "independent", as required by the New York Stock Exchange. Our committee acts under a charter attached to this proxy statement. Our members are not professionally engaged in the practice of accounting or auditing and are not experts in either of those fields or in auditor independence.

In carrying out our responsibilities, we look to management and the independent auditors. Management is responsible for the preparation, presentation and integrity of the corporation's financial statements, the financial reporting process and internal controls. The independent auditors are responsible for auditing the corporation's annual financial statements in accordance with generally accepted auditing standards and expressing an opinion as to the statements' conformity with generally accepted accounting principles.

In performance of our oversight function, we have reviewed and discussed the consolidated financial statements with management and PricewaterhouseCoopers LLP (PwC), the independent auditors. Management and PwC told us that the corporation's consolidated financial statements were fairly stated in accordance with generally accepted accounting principles. We discussed with PwC matters covered by Statement on Auditing Standards No. 61 (Communication with Audit Committees).

We have also discussed with PwC their independence from the corporation and management, including the matters in Independence Standards Board Standard No. 1 (Independence Discussions with Audit Committees) and the letter and disclosures from PwC to us pursuant to Standard No. 1. We considered whether the information technology consulting services relating to financial information systems design and implementation and other non-audit services provided by PwC to the corporation are compatible with maintaining the auditors' independence.

We discussed with the corporation's internal auditors and PwC the overall scope and plans for their respective audits. We met with the internal auditors and PwC, with and without management present, to discuss the results of their examinations, their evaluations of the corporation's internal controls, and the overall quality of the corporation's financial reporting.

Based on the reviews and discussions referred to above, in reliance on management and PwC, and subject to the limitations of our role, we recommended to the Board, and the Board has approved, the inclusion of the audited financial statements in the corporation's Annual Report on Form 10-K for the year ended December 31, 2000, for filing with the Securities and Exchange Commission.

We have also recommended to the Board, and the Board has appointed, PwC to audit the corporation's financial statements for 2001, subject to shareholder ratification of that appointment.

James R. Houghton, Chairman
 William T. Esrey
 Reatha Clark King

William R. Howell
 J. Richard Munro

Helene L. Kaplan
 Marilyn Carlson Nelson

BOARD OF DIRECTORS PROPOSAL: RATIFICATION OF INDEPENDENT AUDITORS
(ITEM 2 ON THE PROXY CARD)

Based on the recommendations of the Board Audit Committee, the board has appointed PricewaterhouseCoopers LLP (PwC) to audit our financial statements for 2001. We are asking you to ratify that appointment.

AUDIT FEES

The aggregate fees paid to PwC for professional services rendered for the audit of our annual financial statements for the fiscal year ended December 31, 2000, and for the reviews of the financial statements included in our quarterly reports on Form 10-Q for that fiscal year, are estimated to be \$18.3 million.

FINANCIAL INFORMATION SYSTEMS DESIGN AND IMPLEMENTATION FEES

The aggregate fees billed by PwC for professional services rendered for financial information systems design and implementation for the fiscal year ended December 31, 2000 were \$46.8 million.

ALL OTHER FEES

The aggregate fees billed by PwC for services rendered to us, other than the services described above under "Audit Fees" and "Financial Information Systems Design and Implementation Fees," for the fiscal year ended December 31, 2000 were \$18.5 million.

PwC has been ExxonMobil's independent auditing firm for many years, and we believe they are well qualified for the job. A PwC representative will be at the annual meeting to answer appropriate questions and to make a statement if he desires.

THE BOARD RECOMMENDS YOU VOTE FOR THIS PROPOSAL.

SHAREHOLDER PROPOSALS
(ITEMS 3 THROUGH 10 ON THE PROXY CARD)

We expect the following proposals to be presented by shareholders at the annual meeting. Following SEC rules, other than minor formatting changes, we are reprinting the proposals and supporting statements as they were submitted to us. We take no responsibility for them. On request to the Secretary at the address given under "Contact information" on page 44, we will provide the names of co-sponsors and information about the sponsors' shareholdings.

THE BOARD RECOMMENDS YOU VOTE AGAINST THESE PROPOSALS FOR THE REASONS WE GIVE AFTER EACH ONE.

SHAREHOLDER PROPOSAL: GOVERNMENT SERVICE
(ITEM 3 ON THE PROXY CARD)

This proposal was submitted by Mrs. Evelyn Y. Davis, Watergate Office Building, 2600 Virginia Avenue, N.W., Suite 215, Washington, DC 20037.

"RESOLVED: That the stockholders of Exxon Mobil Corporation assembled in Annual Meeting in person and by proxy hereby request the Board of Directors to have the Company furnish the stockholders each year with a list of people employed by the Corporation with the rank of Vice President or above, or as a consultant, or as a lobbyist, or as legal counsel or investment banker or director, who, in the previous five years have served in any governmental capacity, whether Federal, City or State, or as a staff member of any CONGRESSIONAL COMMITTEE or regulatory agency, and to disclose to the stockholders whether such person was engaged in any matter which had a bearing on the business of the Corporation and/or its subsidiaries, provided that information directly affecting the competitive position of the Corporation may be omitted.

REASONS: Full disclosure on these matters is essential at Exxon Mobil Corporation because of its many dealings with Federal and State agencies, and because of pending issues forthcoming in Congress and/or State and Regulatory Agencies.

If you AGREE, please mark your proxy FOR this resolution."

THE BOARD RECOMMENDS YOU VOTE AGAINST THIS PROPOSAL FOR THE FOLLOWING REASONS:

The proponent submitted a similar proposal for the Exxon annual meeting in 1976 and more than 98% of the votes cast by shareholders were AGAINST.

As in 1976, this proposal would serve no useful purpose and would entail significant burdens in trying to interpret and then implement its vague requirements.

The board interprets this resolution as implying that individuals now associated with ExxonMobil who were once affiliated with federal, state or municipal governments might use their past associations in an inappropriate manner. While there may be very rare occasions when ExxonMobil's employment requirements are met by someone who also happens to have had prior government experience, to list such persons solely because of past government associations seems to imply that this is the reason for employment and that he or she might behave in an unethical manner. We believe such inference is incorrect in practice and assumes behavior that is inconsistent with the corporation's long standing STANDARDS OF BUSINESS CONDUCT. Qualified employees who volunteer to serve in the public interest do so openly and no useful purpose would be served by publishing a list as proposed in this resolution.

Further, the listing of outside consultants, investment bankers and legal counsel with previous government service, as required by this resolution, would present the practical problem of trying to ascertain information about past activities of all individuals in those outside firms who could fall under the vaguely defined requirements of this proposal. As a result, this proposal might make it difficult for the corporation to obtain the most qualified outside advisors.

SHAREHOLDER PROPOSAL: TWO DIRECTOR NOMINEES
(ITEM 4 ON THE PROXY CARD)

This proposal was submitted by Mr. Bart Naylor, 1255 N. Buchanan, Arlington, Virginia 22205.

"RESOLVED: The shareholders urge our board of directors to take the necessary steps to nominate at least two candidates for each open board position, and that the names, biographical sketches, SEC-required declarations and photographs of such candidates shall appear in the company's proxy materials (or other required disclosures) to the same extent that such information is required by law and is our company's current practice with the single candidates it now proposes for each position."

SUPPORTING STATEMENT

"Although our company's board appreciates the importance of qualified people overseeing management, we believe that the process for electing directors can be improved.

Our company currently nominates for election only one candidate for each board seat, thus leaving shareholders no practical choice in most director elections. Shareholders who oppose a candidate have no easy way to do so unless they are willing to undertake the considerable expense of running an independent candidate for the board. The only other way to register dissent about a given candidate is to withhold support for that nominee, but that process rarely affects the outcome of director elections. The current system thus provides no readily effective way for shareholders to oppose a candidate that has failed to attend board meetings; or serves on so many boards as to be unable to supervise our company management diligently; or who serves as a consultant to the company that could compromise independence; or poses other problems. As a result, while directors legally serve as the shareholder agent in overseeing management, the election of directors at the annual meeting is largely perfunctory. Even directors of near bankrupt companies enjoy re-election with 90%+ pluralities. The 'real' selection comes through the nominating committee, a process too often influenced, if not controlled, by the very management the board is expected to scrutinize critically.

Our company should offer a rational choice when shareholders elect directors. Such a process could abate the problem of a chair 'choosing' his own board, that is, selecting those directors he expects will reflexively support his initiatives, and shedding those who may sometimes dissent. Such a process could create healthy and more rigorous shareholder evaluation about which specific nominees are best qualified.

Would such a process lead to board discontinuity? Perhaps, but only with shareholder approval. Presumably an incumbent would be defeated only because shareholders considered the alternative a superior choice. Would such a procedure discourage some candidates? Surely our board should not be made of those intolerant of competition. Would such a procedure be 'awkward' for management when it recruits candidates? Hopefully so. (Management could print a nominee's name advanced by an independent shareholder to limit such embarrassment.) The point is to remove the 'final' decision on who serves as a board director from the hands of management, and place it firmly in those of shareholders.

We urge you to vote FOR this proposal."

THE BOARD RECOMMENDS YOU VOTE AGAINST THIS PROPOSAL FOR THE FOLLOWING REASONS:

The board believes our current process for selecting nominees for election as directors serves shareholders well.

The proposal in our view would not improve the process and could very well deprive the corporation of the services of highly qualified director nominees. Under current procedures, the Board Affairs Committee, which consists solely of non-employee directors, is responsible for annually identifying the best candidates for election to the board. These duties include evaluating the performance of the current Board of Directors as well as identifying potential new members. In selecting a slate of candidates each year, the committee and the board carefully consider the performance and qualifications not just of each individual but of the group as a whole, and nominates the persons whom they believe both individually and as a group will together best serve the shareholders.

The board believes that if it followed the procedure set forth in the proposal and nominated twice as many candidates to the board as there are seats, it would fail in its duty to ExxonMobil's shareholders to identify and recommend the best candidates. Since the board is responsible for advising shareholders in making voting decisions, it has an obligation to inform shareholders which candidates it favors. Further, the proposal could well deprive the corporation and its shareholders of the services of a number of highly qualified individuals as nominees for election to the board. These individuals typically have numerous opportunities to serve on other boards and the corporation could be at a competitive disadvantage in attracting new directors if this proposal were adopted.

The proposal implies that shareholders currently have no way in which to voice their concerns about directors under our present voting procedures. In fact, shareholders, if they are so inclined, may withhold their votes for all or specific individual director nominees. Yet, typically every year each ExxonMobil director nominee receives over 98% of the votes cast by shareholders. Shareholders also have the alternative, if they are dissatisfied with our individual director nominees, to conduct a proxy contest to challenge the board's proposed nominees.

The board notes that the proponent describes a number of situations where the proposed procedure might be of benefit, such as a circumstance involving a candidate who has failed to attend board meetings, or who serves on so many boards as to be unable to supervise our company management diligently, or who poses other problems. Those situations have not arisen in connection with ExxonMobil in the past and there is no reason to believe that they will do so in the future.

The Board Affairs Committee will continue to consider the recommendation of any shareholder of a candidate for the board, if the name and biographical information are submitted in writing to ExxonMobil's Secretary at the address provided under "Contact information" on page 44. On request, the Secretary will also provide a description of the qualifications the committee looks for in director candidates.

SHAREHOLDER PROPOSAL: POLICY ON BOARD DIVERSITY
(ITEM 5 ON THE PROXY CARD)

This proposal was submitted by Mr. Tom Gniewek, 123 Norwood Circle, Camden, Tennessee 38320.

"WHEREAS shareholders believe that our board of directors needs to be more representative of shareholders and reflect a diverse workforce and population so our company can remain competitive and,

Recently the Investor Responsibility Research Center reported inclusiveness at senior management and board levels was only 9% within Fortune 500 companies.

If we are to successfully compete in the increasingly diverse global marketplace of the future, we must select the best people regardless of race, gender, religion, or physical challenge.

We believe a more diverse board with its wider range of perspectives would improve the quality of corporate decision-making. We request our corporation to enlarge its search for qualified board members including minorities and women.

The recent proxy of W. R. Grace states their Board... 'recognizes that its composition should reflect the global nature of the company's operation and the diversity of its workforce. The Board also recognizes that it is in a unique position to 'set the tone at the top' and to demonstrate its belief that diversity makes good business sense.'

Though ExxonMobil has three women, one of whom is African American on its board, we do believe this is inadequate to provide the necessary diversity for ExxonMobil to effectively compete in the future.

We request that the Board promptly take steps to include additional minorities and women candidates for nominations to the Board starting in 2001 and thereafter.

THEREFORE, BE IT RESOLVED that the shareholders request:

The Board issue a policy publicly committing the company to a more diverse board, a program of steps, and the timeline to move further in that direction.

The Board make available an annual report starting in 2001 summarizing efforts to encourage and increase the diversification of:

- our Board of Directors
- our Board search firms
- all Board of Directors committees.

NOTES: Last year 92.1% of votes were cast against this proxy and 7.9% in favor. This is indicative of stockholder support which this proxy commands. Please vote."

THE BOARD RECOMMENDS YOU VOTE AGAINST THIS PROPOSAL FOR THE FOLLOWING REASONS:

The proponent submitted an essentially identical proposal for the ExxonMobil annual meeting in 2000 and more than 92% of the votes cast by shareholders were AGAINST. In the past, the proponent did not support his own proposal. At the 2000 meeting, and again in a letter to the Chairman, the proponent stated he had voted AGAINST his own proposal. Further, in 1999, the proponent submitted a proposal directly contrary to his 2000 and 2001 proposals.

The proposal essentially asks the board to do what it is already doing. The board has reviewed and approved "Guidelines for Selection of Nonemployee Directors," which states that the corporation "seeks candidates with diverse backgrounds who possess knowledge and skills in areas of importance to the corporation, such as management, finance, marketing, technology, law, international business, or public service." The guidelines also state that the corporation "recognizes the strength and effectiveness of the board reflects the balance, experience, and diversity of the individual directors..." The Board Affairs Committee and the full board periodically review these guidelines.

Clearly, the board is always searching for the most qualified candidates, regardless of race, sex, ethnicity, religion, or any other classification, with the background, experience, knowledge, and skills to oversee the operations of a corporation as large and complex as ExxonMobil. The Board Affairs Committee, which consists entirely of nonemployee directors, reviews the qualifications of, and recommends to the board, candidates to fill board vacancies.

The board believes, in view of its stated and obvious commitment to the diversity of its membership, that developing and issuing another policy addressing board diversity and preparation of a related annual report would replicate current policy and practice and create an unnecessary expense.

SHAREHOLDER PROPOSAL: AMENDMENT OF EEO POLICY
(ITEM 6 ON THE PROXY CARD)

This proposal was submitted by the New York City Employees' Retirement System, 1 Centre Street, New York, New York, 10007 and eight co-proponents.

"WHEREAS: ExxonMobil claims to bar all forms of employment discrimination but its post-merger written policies do not explicitly prohibit discrimination based on sexual orientation;

Prior to the merger Mobil explicitly prohibited discrimination based on sexual orientation in its equal employment opportunity policy;

Our competitors Chevron, Sunoco, Atlantic Richfield, BP Amoco and Texaco explicitly prohibit discrimination based on sexual orientation;

The hundreds of corporations with non-discrimination policies relating to sexual orientation have a competitive advantage to recruit and retain employees from the widest talent pool;

Employment discrimination on the basis of sexual orientation diminishes employee morale and productivity;

Our company has an interest in preventing discrimination and resolving complaints internally so as to avoid costly litigation and damage to its reputation as an equal opportunity employer;

San Francisco, Atlanta, Seattle and Los Angeles have adopted legislation restricting business with companies that do not guarantee equal treatment for lesbian and gay employees and similar legislation is pending in other jurisdictions;

Our company has operations in and makes sales to institutions in states and cities which prohibit discrimination on the basis of sexual orientation;

A recent National Gay and Lesbian Task Force study has found that 16%-44% of gay men and lesbians in twenty cities nationwide experienced workplace harassment or discrimination based on their sexual orientation;

National public opinion polls consistently find more than three-quarters of the American people support equal rights in the workplace for gay men, lesbians and bisexuals;

RESOLVED: The Shareholders request the Board of Directors to amend ExxonMobil's written equal employment opportunity policy to explicitly prohibit discrimination based on sexual orientation and to substantially implement that policy.

STATEMENT: By implementing a written policy prohibiting discrimination based on sexual orientation, our Company will ensure a respectful and supportive atmosphere for all employees and enhance its competitive edge by joining the growing ranks of companies guaranteeing equal opportunity for all employees."

THE BOARD RECOMMENDS YOU VOTE AGAINST THIS PROPOSAL FOR THE FOLLOWING REASONS:

Similar proposals were submitted for the Exxon annual meeting in 1999 and the ExxonMobil annual meeting in 2000 and more than 91% of the votes cast by shareholders were AGAINST on both occasions.

The board believes that current policies and practices achieve the objectives of this proposal and it is unnecessary and undesirable to make changes to the written EEO policy.

The board shares the proponent's interest in preventing discrimination and harassment in the workplace. We agree that employment discrimination and harassment diminish employee morale and productivity. Therefore, we are committed to keeping our workplaces free of all forms of discrimination and harassment. Our business success depends on creating a positive, supportive work environment where all employees are treated with dignity and respect.

ExxonMobil has written policies, communication and training programs, as well as investigative and stewardship procedures to ensure that ANY AND ALL FORMS of discrimination or harassment, including that based on sexual orientation, are prohibited in any of our workplaces in the nearly 200 countries in which we operate around the world.

ExxonMobil prefers an all-inclusive global policy, so that there can be no doubt among employees, supervisors, or contractors worldwide that discrimination and harassment for ANY reason is prohibited. The corporation maintains one consistent global policy, which makes management's expectations clear. However, laws in some countries, such as the United States, obligate us to supplement the global policy for application in that country. In the United States, for example, we are required to specifically reference nondiscrimination based on "RACE, COLOR, SEX, RELIGION, NATIONAL ORIGIN, CITIZENSHIP STATUS, AGE, PHYSICAL OR MENTAL DISABILITY, VETERAN OR OTHER LEGALLY PROTECTED STATUS." These additions do not change our overall global policy.

Not only have ExxonMobil's written policies been in place for a number of years, but communication, training and monitoring programs are continuously upgraded. For example, in 2000, extensive training sessions were held for all employees worldwide to reemphasize our expected business practices, including a discussion using specific case examples on nondiscrimination based on sexual orientation. All employees were required to attend this training and to provide written acknowledgement that they understood the policies and are in compliance with these expected practices. Thorough investigative and stewardship procedures have been established throughout our worldwide organization to ensure continued compliance.

ExxonMobil's global policies prohibit ANY form of discrimination or harassment in ANY company workplace, ANYWHERE in the world. Period. In our opinion, adding additional special categories to the U.S. policy would only erode the policy and divert attention from the basic objective of providing for nondiscrimination and a harassment-free work environment. Therefore, the board believes there is no need to amend the EEO policy.

SHAREHOLDER PROPOSAL: EXECUTIVE PAY AND DOWNSIZING
(ITEM 7 ON THE PROXY CARD)

This proposal was submitted by Mr. John R. Weber, Sr., 4910 Valley Crest Drive, St. Louis, Missouri 63128 and two co-proponents.

"WHEREAS despite record profitability in the last decade, U.S. corporations, including ExxonMobil, have also laid off record numbers of workers, arguing that cost-cutting is one key to long-term competitiveness and increased profitability;

WHEREAS a 1992 study by the Haas School of Business at the University of California at Berkeley found that firms with the widest pay gaps experienced lower quality products and services. A study published in the JOURNAL OF ORGANIZATIONAL BEHAVIOR found that high levels of executive compensation generated cynicism among white collar employees;

WHEREAS firms with large pay gaps between CEOs and other executives experience executive turnover at twice the rate of firms with a more equal distribution of pay among executives according to a 2000 study by Notre Dame University (Source: WALL STREET JOURNAL, April 6, 2000);

WHEREAS in the week before Christmas 1999, ExxonMobil's CEO Lee Raymond announced the elimination of 16,000 jobs, representing 15% of the company's workforce.

WHEREAS Mr. Raymond's total compensation, exceeded the combined compensation of the CEOs of Amerada Hess, Chevron, Conoco, Sunoco and Texaco by 55% in 1999;

WHEREAS we believe that asking employees to sacrifice, while at the same time rewarding executives, sends a mixed message to employees, suppliers and shareholders. We believe that business success over the long term is enhanced when business is viewed as a shared enterprise in which both the rewards and sacrifices are fairly shared among all employees;

RESOLVED: Shareholders request that the Board adopt an executive compensation policy that freezes the pay of corporate officers during periods of significant downsizing (layoffs involving the lesser of 5% of the company's workforce or 2,000 workers). This pay freeze shall continue for a period of one year following the layoffs."

THE BOARD RECOMMENDS YOU VOTE AGAINST THIS PROPOSAL FOR THE FOLLOWING REASONS:

The Board Compensation Committee (BCC) and the board believe the executive compensation constraints suggested by this proposal and in Item 8 below--Executive Compensation Factors--would be detrimental to the interests of the shareholders. The executive compensation program should continue to reflect overall business performance and the competitive dynamics of the marketplace. The board believes that freezing or using formulas to determine executive compensation would severely restrict our ability to maintain the overall competitiveness of the corporation and its compensation structure.

Responsibility for determining the executive compensation structure and compensation for senior executives (including salary, bonus, and incentive awards) belongs to the BCC. The BCC is made up of nonemployee directors who do not participate in any of the compensation plans they administer. The basic tenet of the executive compensation program is to develop, motivate and retain executives with the skills and expertise to manage the operations of a corporation as large and complex as ExxonMobil and guide the corporation to achieving its goals and maintaining its leadership position. The compensation structure is based primarily on competitive positioning with significant consideration given to business performance and general economic factors.

The BCC and the board believe that the executive compensation program is appropriately designed with its focus on competitive salaries and incentives. Executive compensation should not be fixed by arbitrary or pre-determined formulas and constraints.

SHAREHOLDER PROPOSAL: EXECUTIVE COMPENSATION FACTORS
(ITEM 8 ON THE PROXY CARD)

This proposal was submitted by Sisters of St. Dominic of Caldwell, New Jersey, 52 Old Swartwood Station Road, Newton, New Jersey 07860 and two co-proponents.

"WHEREAS:

- We believe that executive compensation should reflect not only the financial performance of a company, but also the total performance, including social and environmental criteria;
- During the period 1990-1999, corporate profits rose 117.4%, the S&P 500 rose 297%, and CEO pay rose 535%. During the same period, average worker pay rose 32%;
- The average large company CEO made 475 times more than the average production worker in 1999 (BUSINESS WEEK). If the pay of the average manufacturing worker had increased as fast as CEO pay between 1990-1999, it would be \$114,035/year, not \$23,753/year. If minimum wage rose as fast as CEO pay it would be \$24.13/hour, not \$5.15/hour;
- Business leaders and thinkers ranging from J.P. Morgan to Peter Drucker have argued against wide pay gaps and call for limits on executive pay;
- ExxonMobil's CEO was awarded \$24,717,785 in overall compensation in 1999 (2000 proxy statement);
- A Price Waterhouse survey of securities' issuers in 1992 found that as many as 62% of responding companies had known of environmental liability exposures that were not yet recorded in financial statements;
- ExxonMobil has been sued for up to \$4.7 million for nearly 200 violations of the Clean Air Act and has been sued with a partner company for \$4.8 million for toxic discharges into San Francisco Bay (THE HERALD, Glasgow). Federal and State agencies have initiated numerous actions against the company. Our liabilities for the Valdez spill have yet to be settled.

RESOLVED: Shareholders request that the Board Compensation Committee should consider non-financial factors, including social and environmental concerns, in determining compensation for top executives. We recommend the Committee consider setting executive performance goals that take into account disparities between increases in top executives' compensation and that of the lowest paid workers, as well as to environmental liability and progress."

STATEMENT OF SUPPORT

We believe that ExxonMobil has misinformed shareholders about global warming with inaccurate statements and unreliable information. In addition, we believe CEO Lee Raymond made inaccurate statements and used unreliable information when discussing global warming at the May 2000 Annual Meeting.

Links between executive compensation and environmental performance do not impose arbitrary limits. Instead, they address issues of

- The lost profitability represented by waste by-products released into the environment instead of being utilized in production processes.
- The increasing detrimental and unstable environmental impacts of operating waste and output.

By joining executive compensation with social and environmental liability and progress, our company can establish social and environmental accountability as an integral business goal that positively impacts the bottom line and helps to reverse global trends of waste and degradation."

THE BOARD RECOMMENDS YOU VOTE AGAINST THIS PROPOSAL FOR THE FOLLOWING REASONS:

The proponent submitted essentially the same proposal for the ExxonMobil annual meeting in 2000 and more than 92% of the votes cast by shareholders were AGAINST.

For the reasons explained in response to Item 7--Executive Pay and Downsizing--as well as those reasons discussed here, the directors believe the approach to determining executive compensation suggested by this proposal also would negatively impact the company's competitiveness and its ability to retain senior executives and would not be in the best interests of the shareholders.

The proponent appears to be seeking support for this proposal by implying that the company and the Chairman have made misleading and inaccurate statements concerning global climate change. We categorically reject these allegations. We believe the proponent is referring to two temperature charts shown at the 2000 annual meeting. With the first chart, the Chairman referenced temperature data relating to a 3000 year period and the Sargasso Sea that was culled from published peer-reviewed scientific articles to highlight the unsettled nature of the scientific data on trends in temperature levels. In reviewing a second chart illustrating global average temperature change over the past twenty years as measured from satellites, the Chairman stated: "If you eyeball this, you could make a case statistically that, in fact, the temperature is going down. I'm not asserting that. Similarly, I reject the assertion that the temperature is going up. We need to understand what is going on and then take steps to deal with what we find."

The corporation believes the issue of global climate change is important. That is why ExxonMobil continues to be one of the leading corporate supporters of public research in this area. And although the issues around climate science are not settled, we are not standing idle. We believe that it is possible to take responsible actions now, even under the existing

uncertainty. However, these actions should be market-based, scientifically and economically justified, global, and they should capitalize on advances in technology. The Chairman stated this view in the foreword to the corporation's publication, GLOBAL CLIMATE CHANGE:

A BETTER PATH FORWARD

"...The company is committed to a course of action on this issue [global climate change] consistent with sound science, solid economics and high ethical standards. ...We agree that the potential for climate change caused by increases in atmospheric gases, carbon dioxide and other greenhouse gases may pose a legitimate long-term risk. ...This does not mean we favor doing nothing. ...We believe that there is a better path forward--one that will allow us both to protect our environment and to sustain economic prosperity. ...Climate change is an important issue. We have an obligation to ourselves and to future generations to make sure it's handled properly."

This publication and others are available to all shareholders in hard copy and on ExxonMobil's Web site at www.exxonmobil.com.

SHAREHOLDER PROPOSAL: ADDITIONAL REPORT ON ANWR DRILLING
(ITEM 9 ON THE PROXY CARD)

This proposal was submitted by Trillium Asset Management Corporation, 711 Atlantic Avenue, Boston, Massachusetts 02111 and three co-proponents.

"WHEREAS the Arctic National Wildlife Refuge is the only conservation area in the nation that provides a complete range of Arctic and sub-Arctic ecosystems balanced with a wide variety of wildlife, including large populations of caribou, muskoxen, polar bears, snow geese and 180 species of other migratory birds;

Interior Secretary Bruce Babbitt has likened drilling in the Refuge to damming up the Grand Canyon;

the Refuge coastal plain, is the only section of Alaska's entire North Slope not open for oil and gas leasing, exploration and production; and

RESOLVED: The Shareholders request that Board of Directors prepare a report, at reasonable cost and omitting proprietary information, on the potential environmental damage that would result from the company drilling for oil and gas in the coastal plain of the Arctic National Wildlife Refuge. The report should also cover the financial costs of the plan and the expected return."

SUPPORTING STATEMENT

"Ninety-five percent of Alaska's most promising oil-bearing lands are already open for development, but it is imperative that we continue to protect the wildlife, fish and wilderness

that make up the rest of this invaluable part of our American heritage."--President Jimmy Carter (1995)

Once part of the largest intact wilderness area in the United States, the North Slope now hosts one of the world's largest industrial complexes. In fact, oil companies already have access to 95 percent of Alaska's North Slope. More than 1500 miles of roads and pipelines and thousands of acres of industrial facilities sprawl over some 400 square miles of once pristine arctic tundra. Oil operations on the North Slope annually emit roughly 43,000 tons of oxides of nitrogen, which contribute to smog and acid rain.

The coastal plain is the biological heart of the Refuge, to which the vast Porcupine River caribou herd migrates each spring to give birth. The Department of Interior has concluded that development in the coastal plain would result in major adverse impacts on the caribou population. According to biologists from the Alaska Department of Fish and Game caribou inhabiting the oil fields do not thrive as well as members of the same herd that seldom encounter oil-related facilities.

The coastal plain is also the most important onshore denning area for the entire South Beaufort Sea polar bear population, and serves as crucial habitat for muskoxen and for at least 180 bird species that gather there for breeding, nesting and migratory activities.

Balanced against these priceless resources is the small potential for economically recoverable oil in the coastal plain. In fact, the most recent federal estimate predicted that only 3.4 billion barrels would be economically recoverable in the coastal plain--less than 6 months worth of oil for the United States.

Vote YES for this proposal, which will improve our Company's reputation as a leader in environmentally responsible energy recovery."

THE BOARD RECOMMENDS YOU VOTE AGAINST THIS PROPOSAL FOR THE FOLLOWING REASONS:

The proponents are requesting a report to shareholders on potential environmental damage that would result from the company drilling for oil and gas in the Coastal Plain of the Arctic National Wildlife Refuge (ANWR) and speculating on likely costs and returns of such activities. This proposal is essentially identical to a proposal submitted for the ExxonMobil annual meeting in 2000 and more than 94% of the votes cast by shareholders were AGAINST. Little has changed in the intervening year, and the board again recommends voting against this proposal. Provided the existing regulatory landscape remains essentially unchanged, the board also expressly designates this response to be its report on the topic should proponents seek an additional report in the future.

ANWR is an area of approximately 19 million acres in Alaska. The Coastal Plain (also known as Area 1002 of ANWR) is an area of about 1.5 million acres within ANWR in which oil and gas exploration and development are generally prohibited by federal government regulation. The corporation has absolutely no property interests, or rights to acquire any property interest, or drilling rights in the Coastal Plain. Given the many uncertainties about the possible timing

of changes, if any, in the restrictions on exploration in ANWR and the conditions that could prevail when such exploration might be undertaken, the preparation of a report beyond that offered here would provide little useful information for shareholders and would be an inappropriate use of corporate resources.

In the supporting statement, the proponent speculates about the possible adverse impacts of Coastal Plain development on wildlife. Alaska Governor Tony Knowles has commented that,

"... not withstanding oil and gas development on the North Slope, air quality is good, drilling wastes have been well managed, and wildlife and their habitat have been minimally impacted. Most notably, the Central Arctic Caribou Herd, which occupies the Prudhoe Bay area throughout the year, has grown steadily from a population of 6,000 in 1978, the year after North Slope oil production began, to over 22,000 by 1994." An environmental impact report issued by the U.S. Department of Interior (DOI) in 1987 on the Coastal Plain area concluded that potential impacts from exploration and drilling activities would be minor or negligible on the wildlife resources, and that production activities would affect less than one percent of the Coastal Plain area. Governor Knowles further stated,

"... the Eskimos who reside on the North Slope and who are dependent on the resources of the region are among the strongest supporters for the development of ANWR." In addition, over 70% of Alaskans polled in April of 2000 supported exploration in ANWR.

The proponent also mentions the small potential for economically recoverable oil in the Coastal Plain. The (DOI) estimates the Coastal Plain could contain between 9 to 16 billion barrels of recoverable oil. In fact, discovery of 3.4 billion barrels of recoverable oil would represent a giant oil field, development of which would significantly contribute to domestic oil production and to a reduction of U.S. dependence on foreign oil for many years.

The board supports environmentally responsible development within the Coastal Plain of ANWR. More than 30 years of oil and gas industry experience on Alaska's North Slope provides strong evidence that development would pose little threat to the ecology of the Coastal Plain. That experience, along with technological advancements, means that the amount of land needed for oil field facilities would be vastly reduced, as would the potential for spills or other environmental hazards.

SHAREHOLDER PROPOSAL: RENEWABLE ENERGY SOURCES
(ITEM 10 ON THE PROXY CARD)

This proposal was submitted by the Province of St. Joseph of the Capuchin Order, 1015 North Ninth Street, Milwaukee, Wisconsin 53233 and thirty-four co-proponents.

"WHEREAS increasing evidence points to global warming caused, in part, by fossil fuel burning. At the same time, an increasing number of voices are calling for the development of

alternative energy sources to reduce our nation's over-dependence on fossil fuels for its energy supply;

- An Executive Order was made (August, 1999) encouraging the development of renewable energy sources. On May 29, 2000 energy ministers of the European Union committed themselves to double the average share of renewables for the EU's total energy consumption by 2010.
- Committed to combat pollution from fossil fuels, two of our main international competitors, Royal Dutch/Shell Group and BP, have increased significantly development of renewables. The Royal Dutch/Shell Group has launched a 5-year \$500 million renewal energy investment program with worldwide projects which are targeted to attain internal profitability goals. In July, BP announced its goal of being 'a new company able to offer global energy solutions' through gasoline and diesel producing lower emissions and becoming 'the world's leading producer of solar power.'
- Meanwhile we believe ExxonMobil continues to resist efforts urging management to wean itself from pollution-causing fuels and begin similar demonstrable efforts to expand 'beyond petroleum.' In its January 20, 2000, filing of legal arguments to disallow this resolution, management stated: 'Renewable energy sources currently compose only an extremely insignificant percentage of the company's business.'
- Dr. Robert Dorsch, Director of Biotechnology Development at Dupont, a potential beneficiary of expanded renewable energy sources stated (August 13, 1999): 'Essentially all of society in the last 100 years has been built on petroleum as the energy and raw material. We need to go from black gold to green gold.' Indeed, BP has agreed by indicating its name connotes 'Beyond Petroleum.'
- ExxonMobil has made some efforts to develop renewable sources of energy; however, by its concentration on cheap fossil fuels, it has been left 'out of the loop' in the renewable energy business segment. At the same time, we believe its ongoing denial of climatic effects from fossil fuel burning is increasingly isolating it from the innovative policies and strategies of our main international competitors (such as Shell and BP).

RESOLVED: That shareholders request the Board to adopt a company policy to promote renewable energy sources consistent with the Cabinet-level council newly-created to enhance renewable energy sources and to develop strategic plans to help bring bioenergy and other renewable energy sources into ExxonMobil's energy mix. Shareholders request they be kept advised regularly as to the ways our Company is moving from its self-stated 'insignificant percentage of the company's business' in renewable energy resources to the promotion and marketing of renewables."

SUPPORTING STATEMENT

"Support for this resolution will indicate shareholder desire to de-emphasize the production of fossil fuels and the development of more non-polluting, environmentally-friendly approaches to renewable energy sources. Please vote 'yes' for this resolution."

THE BOARD RECOMMENDS YOU VOTE AGAINST THIS PROPOSAL FOR THE FOLLOWING REASONS:

Proponents request the company pursue renewable energy sources without offering convincing economic, scientific, technical or environmental data on which to evaluate such action. The proponent submitted a similar proposal for the ExxonMobil annual meeting in 2000 and over 93% of the votes cast by shareholders were AGAINST.

ExxonMobil has substantial experience in renewable energy. The corporation has participated in past commercial ventures with renewable energy, particularly solar energy, involving expenditures in excess of \$500 million on research and commercial activities. However, after evaluating all relevant considerations, the business decision was made many years ago not to continue to actively pursue these energy alternatives, but to concentrate on our core energy and petrochemical businesses.

The timing and advisability of entering into any new business, such as renewables, including associated research and marketing decisions, require the judgment of experienced management and scientists. The corporation continues to follow technical and commercial developments in renewable energy, though, at this time, we do not believe that they offer a substantive business opportunity for ExxonMobil. Today, energy sources such as wind and solar comprise less than 0.5% of total global energy supply. Renewables are not currently competitive with abundant, affordable fossil fuels, nor are they expected to become competitive in the near term. Typically, renewables occupy only specialized niche markets because they are more costly and less reliable than conventional energy. For example, in a recent public webcast, one competitor cited by proponents stated that "one of the problems with solar is that the profitability is questionable, if it is there at all. This is true for all the players."

We feel that proponents are mistaken in several respects in their belief that the corporation should "wean itself from pollution causing fossil fuels" in favor of "more non-polluting, environmentally friendly approaches to energy sources." First, customers continue to demand products from petroleum. Second, research, development and investment in fossil fuels have resulted in processes and products with fewer environmental impacts. Finally, renewable energy sources produce environmental impacts.

The corporation shapes its business to respond to consumers' actual and projected needs for products. Customers want and need increasingly sophisticated and technologically demanding products. ExxonMobil is committed to meeting our customers' demand for abundant, affordable, environmentally acceptable products. We provide them through continuous research, technology development and investment. The board continues to be confident that traditional energy sources will continue to play a critical role in the increasing demand for energy for many years to come.

As demonstrated in respected projections from private, national, and international agencies, global demand for fossil fuels far outstrips projected demand for renewable energy. In supplying these demands, ExxonMobil actively works to promote the development of new and improved products with reduced environmental impacts. We are proud that the oil and auto industries

have succeeded in reducing tailpipe emissions from new cars by 95% since the 1970s. Further enhancements to fuels and engines are planned that will provide additional reductions. ExxonMobil is actively engaged in forefront research with General Motors and Toyota to develop sophisticated, advanced vehicles based on fuel cells that offer the prospect of dramatically lower emissions in the future.

However, it is also important to recognize that all energy sources impact the environment; none are truly "non-polluting." Though citing environmental concerns as the basis for their proposal, proponents fail to acknowledge the environmental challenges inherent in renewable energy sources, particularly if they are deployed on a scale necessary to make an appreciable contribution to global energy demands. Solar panels must be manufactured, installed and maintained. Wind turbines face increasing pressures because of their impacts on wildlife and noise. Bioenergy creates land-use issues especially impacting on biodiversity and, moreover, uses considerable amounts of energy in the planting, cultivation, and harvesting of crops. To characterize renewable energy sources as non-polluting is inaccurate and misleading. Such considerations play an important role in deciding whether renewable energy sources provide sufficient commercial opportunity or true benefit to the environment.

While proponents cite climate change as the basis for their proposal, they offer renewable energy sources as though they were the best and only way to respond to concerns about climate change. They fail to demonstrate in what way public or private efforts to advance renewables would make a meaningful contribution to reducing projected greenhouse gas emissions in the future.

Society needs options to respond to long-term environmental, economic, and social concerns, such as climate change. We believe that the development of advanced technology offers several promising options that could provide solutions over the long time periods available to address these concerns. At ExxonMobil, we participate in research and development on a range of technologies related to our business that address these long-term issues. When, in our judgement, business opportunities occur that provide value to our shareholders, we will pursue them. This approach, based on the role of R&D and markets as an appropriate response to climate change, is widely shared by others in industry, academia, government and the public.

In conclusion, the board believes that the proponents' recommendation that the corporation should pursue a business activity in renewables is unwarranted by consumer demand, technical and environmental concerns, and by economic factors. Such business activity at this time is not in the best interests of shareholders. ExxonMobil remains committed and engaged in research, innovation, technology development and investment to meet consumers' demands for new, affordable, environmentally acceptable products.

ADDITIONAL INFORMATION

CONDUCT OF MEETING

We are currently not aware of any other business to be acted on at the meeting. Under the laws of New Jersey, where ExxonMobil is incorporated, no business other than procedural matters may be raised at the meeting unless proper notice has been given to the shareholders. If other business is properly raised, your proxies have authority to vote as they think best, including to adjourn the meeting.

The Chairman has broad authority to conduct the annual meeting so that the business of the meeting is carried out in an orderly and timely manner. In doing so, he has broad discretion to establish reasonable rules for discussion, comments and questions during the meeting. Rules of conduct are stated in the ANNUAL MEETING PROGRAM available at the meeting. The Chairman also is entitled to rely upon applicable law regarding disruptions or disorderly conduct to ensure that the meeting is conducted in a manner that is fair to all participants.

PEOPLE WITH DISABILITIES

We can provide reasonable assistance to help you participate in the meeting if you tell us about your disability and your plan to attend. Please call or write the Secretary at least two weeks before the meeting at the number or address listed under "Contact information" on page 44.

OUTSTANDING SHARES

On February 28, 2001, 3,456,242,044 shares of common stock were outstanding. Each common share has one vote.

HOW WE SOLICIT PROXIES

In addition to this mailing, ExxonMobil employees may solicit proxies personally, electronically, or by telephone. ExxonMobil pays the costs of soliciting this proxy. We are paying D.F. King & Co. a fee of \$25,000 plus expenses to help with the solicitation. We also reimburse brokers and other nominees for their expenses in sending these materials to you and getting your voting instructions.

SHAREHOLDER PROPOSALS FOR NEXT YEAR

Any shareholder proposal for the annual meeting in 2002 must be sent to the Secretary at the address of ExxonMobil's principal executive office listed under "Contact information" on page 44. The deadline for receipt of a proposal to be considered for inclusion in the proxy statement is December 19, 2001. The deadline for notice of a proposal for which a shareholder will conduct his or her own solicitation is March 4, 2002. On request, the Secretary will provide instructions for submitting proposals.

DUPLICATE ANNUAL REPORTS

Registered shareholders with multiple accounts may authorize ExxonMobil to discontinue mailing extra summary annual reports by marking the "discontinue duplicate summary annual report" box on the proxy card. If you vote by telephone or via the Internet, you will also have the opportunity to indicate that you wish to discontinue receiving extra summary annual reports. At least one account must continue to receive a summary annual report. Eliminating these duplicate mailings will not affect receipt of future proxy statements and proxy cards.

Also, you may write or call ExxonMobil Shareholder Services at the toll-free 800 number listed below at any time during the year to discontinue duplicate mailings.

CONTACT INFORMATION

If you have questions or need more information about the annual meeting, write to:

Secretary

Exxon Mobil Corporation

5959 Las Colinas Boulevard

Irving, TX 75039-2298

or call us at (972) 444-1157.

For information about your record holdings or Shareholder Investment Program account, call ExxonMobil Shareholder Services at 1-800-252-1800 or access your account via the Internet at www.equiserve.com. We also invite you to visit ExxonMobil's Web site at www.exxonmobil.com. Web site materials are not part of this proxy solicitation.

FINANCIAL STATEMENTS

The year 2000 consolidated financial statements and auditor's report, management's discussion and analysis of financial condition and results of operations, information concerning the quarterly financial data for the past two fiscal years and other information are provided in Appendix B.

SEC FORM 10-K

Shareholders may obtain a copy of the company's annual report to the Securities and Exchange Commission on Form 10-K without charge by writing to the Secretary at the address listed above or by visiting ExxonMobil's Web site at www.exxonmobil.com.

BOARD AUDIT COMMITTEE CHARTER

I. PURPOSE

The primary function of the Board Audit Committee (the "Committee") is oversight. The Committee shall assist the Board of Directors (the "Board") in fulfilling its responsibility to oversee management's conduct of the Corporation's financial reporting process, the financial reports and other financial information provided by the Corporation to the Securities and Exchange Commission and the public, the Corporation's system of internal accounting and financial controls, and the annual independent audit of the Corporation's financial statements.

The Committee, subject to any action that may be taken by the full Board, shall have the ultimate authority and responsibility to select (subject to shareholder ratification), evaluate and, where appropriate, replace the independent auditor.

The Corporation's management is responsible for preparing the Corporation's financial statements. The independent auditors are responsible for auditing those financial statements. Management, including the internal audit function, and the independent auditors have more time, knowledge and detailed information about the Corporation than do Committee members. Consequently, in carrying out its oversight responsibilities, the Committee is not providing any professional certification as to the independent auditors' work or any expert or special assurance as to the Corporation's financial statements, including with respect to auditor independence. Each member of the Committee shall be entitled to rely on the integrity of people and organizations from whom the Committee receives information and the accuracy of such information, including representations by management and the independent auditors regarding information technology and other non-audit services provided by the independent auditor.

In discharging its oversight role, the Committee is empowered to investigate any matter brought to its attention with full access to all books, records, facilities and personnel of the Corporation and the authority to retain outside counsel, auditors or other experts for this purpose.

II. MEMBERSHIP

The Committee's composition shall meet the requirements of the Audit Committee Policy of the New York Stock Exchange.

Accordingly, each member of the Committee shall:

- have no relationship to the Corporation that may interfere with the exercise of his or her independence from management and the Corporation; and

- be financially literate or become financially literate within a reasonable period of time after appointment to the Committee.

In addition, at least one member of the Committee shall have accounting or related financial management expertise.

III. ACTIVITIES

The following shall be the common recurring activities of the Committee in carrying out its oversight function. These activities are set forth as a guide with the understanding that the Committee may diverge from this guide as appropriate given the circumstances.

1. The Committee shall make a recommendation to the Board prior to the end of each year with respect to the appointment of independent auditors to audit the consolidated financial statements of the Corporation and its subsidiaries for the coming year.
2. The Committee shall review from time to time, at least annually, (a) the results of the audits by the Corporation's independent auditors of the Corporation's consolidated financial statements, (b) the costs of such audits including the fees paid to the independent auditors, (c) any significant deficiency in the design or the operation of internal accounting controls identified by the independent auditors and any resulting recommendations, and (d) the arrangements for and the scope of the independent auditors' audits of the Corporation's consolidated financial statements. The Committee shall report the foregoing to the Board with such recommendations as it may deem appropriate.
3. The Committee shall confer with the Controller, the General Auditor, management and the independent auditors as requested by any of them or by the Committee, at least annually, and review their reports with respect to the functioning, quality and adequacy of programs for compliance with the Corporation's policies and procedures regarding business ethics, financial controls and internal auditing, including information regarding violations or probable violations of such policies. The Committee shall report the foregoing to the Board with such recommendations as it may deem appropriate.
4. The Committee shall review with the Controller and the General Auditor, at least annually, the activities, budget, staffing and structure of the internal auditing function of the Corporation and its subsidiaries, including their evaluations of the performance of that function and any recommendations with respect to improving the performance of or strengthening that function. As appropriate, the Committee shall review the reports of any internal auditor on a financial safeguard problem which has not resulted in corrective action or has not otherwise been resolved to the auditor's satisfaction at any intermediate level of audit management.
5. The Committee, along with the other members of the Board, shall review with management and the independent auditors the audited financial statements to be included in the Corporation's Annual Report on Form 10-K. The Committee shall review and consider with the independent auditors the matters required to be discussed by Statement of Auditing Standards No. 61 ("SAS No. 61"), including deficiencies in internal controls, fraud, illegal acts, management judgments and estimates, audit adjustments, audit difficulties, and the independent auditors' judgments about the quality of the Corporation's accounting practices.

6. As a whole, or through the Committee Chairman, the Committee shall review with the independent auditors and management the Corporation's interim financial results to be included in each quarterly report on Form 10-Q. Each such review shall include any matters required to be discussed by SAS No. 61 and shall occur prior to the Corporation's filing of the related Form 10-Q, with the Securities and Exchange Commission.
7. The Committee shall: (a) request annually from the independent auditors a formal written statement delineating all relationships between the independent auditors and the Corporation consistent with Independence Standards Board Standard Number 1; (b) consider, with a view to auditor independence, the fees payable to the independent auditor for audit services, information technology services, and all other services, for such periods, in such categories and on such bases as the Committee may request; (c) discuss with the independent auditors any such disclosed relationships and their impact on the independent auditors' independence; and (d) recommend that the Board take appropriate action in response to the independent auditors' report to satisfy itself of the auditors' independence.
8. The Committee shall deliver any report or other disclosure by the Committee required to be included in any proxy statement for the election of the Corporation's directors under the rules of the Securities and Exchange Commission.
9. The Committee shall review the adequacy of this Charter on an annual basis.
10. The Committee shall review major changes to the Corporation's auditing and accounting principles and practices based on advice of the independent auditor, the Controller, the General Auditor or management.
11. The Committee shall evaluate, along with the other members of the Board, the performance of the independent auditor.
12. The Committee shall review the expenses of officers of the Corporation who are also members of the Board and such other officers as it may deem appropriate.
13. The Committee shall take such other actions and do such other things as may be referred to it from time to time by the Board.

APPENDIX B

FINANCIAL SECTION

TABLE OF CONTENTS

Business Profile	B2
Financial Summary	B3
Management's Discussion and Analysis of Financial Condition and Results of Operations ...	B4-B10
Report of Independent Accountants	B11
Consolidated Financial Statements	
Statement of Income	B12
Balance Sheet	B13
Statement of Shareholders' Equity	B14
Statement of Cash Flows	B15
Notes to Consolidated Financial Statements	
1. Summary of Accounting Policies	B16
2. Extraordinary Item and Accounting Change	B17
3. Merger of Exxon Corporation and Mobil Corporation	B17
4. Reorganization Costs	B17
5. Miscellaneous Financial Information	B18
6. Cash Flow Information	B18
7. Additional Working Capital Data	B18
8. Equity Company Information	B19
9. Investments and Advances	B19
10. Investment in Property, Plant and Equipment	B20
11. Leased Facilities	B20
12. Capital	B20
13. Employee Stock Ownership Plans	B22
14. Financial Instruments	B22
15. Long-Term Debt	B23
16. Incentive Program	B24
17. Litigation and Other Contingencies	B25
18. Annuity Benefits and Other Postretirement Benefits	B26
19. Income, Excise and Other Taxes	B28
20. Disclosures about Segments and Related Information	B29
Supplemental Information on Oil and Gas Exploration and Production Activities	B30-B34
Quarterly Information	B35
Operating Summary	B36

BUSINESS PROFILE

Financial	Earnings After Income Taxes		Average Capital Employed		Return on Average Capital Employed		Capital and Exploration Expenditures	
	2000	1999	2000	1999	2000	1999	2000	1999
	(millions of dollars)				(percent)		(millions of dollars)	
Petroleum and natural gas								
Upstream								
United States	\$ 4,545	\$ 1,842	\$ 12,804	\$ 12,660	35.5	14.5	\$ 1,859	\$ 1,729
Non-U.S.	7,824	4,044	26,235	26,203	29.8	15.4	5,040	6,661
Total	\$ 12,369	\$ 5,886	\$ 39,039	\$ 38,863	31.7	15.1	\$ 6,899	\$ 8,390
Downstream								
United States	\$ 1,561	\$ 577	\$ 7,976	\$ 8,354	19.6	6.9	\$ 1,077	\$ 905
Non-U.S.	1,857	650	19,756	19,679	9.4	3.3	1,541	1,496
Total	\$ 3,418	\$ 1,227	\$ 27,732	\$ 28,033	12.3	4.4	\$ 2,618	\$ 2,401
Total petroleum and natural gas	\$ 15,787	\$ 7,113	\$ 66,771	\$ 66,896	23.6	10.6	\$ 9,517	\$ 10,791
Chemicals								
United States	\$ 644	\$ 738	\$ 5,644	\$ 5,471	11.4	13.5	\$ 351	\$ 663
Non-U.S.	517	616	8,170	6,991	6.3	8.8	1,117	1,580
Total	\$ 1,161	\$ 1,354	\$ 13,814	\$ 12,462	8.4	10.9	\$ 1,468	\$ 2,243
Other operations	551	426	3,992	4,242	13.8	10.0	163	249
Corporate and financing	(589)	(514)	2,886	236	-	-	20	24
Merger expenses	(920)	(469)	-	-	-	-	-	-
Gain from required asset divestitures	1,730	-	-	-	-	-	-	-
Net income	\$ 17,720	\$ 7,910	\$ 87,463	\$ 83,836	20.6	10.3	\$ 11,168	\$ 13,307

Operating	2000	1999	2000	1999
	(thousands of barrels daily)		(thousands of barrels daily)	
Net liquids production				
United States	733	729	United States	1,862
Non-U.S.	1,820	1,788	Non-U.S.	3,780
Total	2,553	2,517	Total	5,642
Refinery throughput				
Natural gas production available for sale				
United States	2,856	2,871	United States	2
Non-U.S.	7,487	7,437	Non-U.S.	15
Total	10,343	10,308	Total	17
Chemical prime product sales				
Coal production				
Petroleum product sales				
United States	2,669	2,918	United States	3
Non-U.S.	5,324	5,969	Non-U.S.	14
Total	7,993	8,887	Total	17
Copper production				
Chemical prime product sales				
Coal production				
Petroleum product sales				
Copper production				

FINANCIAL SUMMARY

	2000	1999	1998	1997
(millions of dollars, except per share amounts)				
Sales and other operating revenue				
Petroleum and natural gas	\$ 210,006	\$ 167,802	\$ 151,109	\$ 179,137
Chemicals	17,501	13,777	13,589	16,190
Other	932	950	929	2,408
Sales and other operating revenue, including excise taxes	\$ 228,439	\$ 182,529	\$ 165,627	\$ 197,735
Earnings from equity interests and other revenue	4,309	2,998	4,015	4,011
Total revenue	\$ 232,748	\$ 185,527	\$ 169,642	\$ 201,746
Earnings				
Petroleum and natural gas				
Upstream	\$ 12,369	\$ 5,886	\$ 3,352	\$ 6,905
Downstream	3,418	1,227	3,474	3,088
Total petroleum and natural gas	\$ 15,787	\$ 7,113	\$ 6,826	\$ 9,993
Chemicals	1,161	1,354	1,394	1,771
Other operations	551	426	384	434
Corporate and financing	(589)	(514)	(460)	(466)
Merger expenses	(920)	(469)	-	-
Gain from required asset divestitures	1,730	-	-	-
Accounting change	-	-	(70)	-
Net income	\$ 17,720	\$ 7,910	\$ 8,074	\$ 11,732
Net income per common share	\$ 5.10	\$ 2.28	\$ 2.31	\$ 3.32
Net income per common share - assuming dilution	\$ 5.04	\$ 2.25	\$ 2.28	\$ 3.28
Cash dividends per common share	\$ 1.760	\$ 1.687	\$ 1.666	\$ 1.619
Net income to average shareholders' equity (percent)	26.4	12.6	12.9	18.7
Net income to total revenue (percent)	7.6	4.3	4.8	5.8
Working capital	\$ 2,208	\$ (7,592)	\$ (5,187)	\$ (377)
Ratio of current assets to current liabilities	1.06	0.80	0.85	0.99
Total additions to property, plant and equipment	\$ 8,446	\$ 10,849	\$ 12,730	\$ 11,652
Property, plant and equipment, less allowances	\$ 89,829	\$ 94,043	\$ 92,583	\$ 93,527
Total assets	\$ 149,000	\$ 144,521	\$ 139,335	\$ 143,751
Exploration expenses, including dry holes	\$ 936	\$ 1,246	\$ 1,506	\$ 1,252
Research and development costs	\$ 564	\$ 630	\$ 753	\$ 763
Long-term debt	\$ 7,280	\$ 8,402	\$ 8,532	\$ 10,868
Total debt	\$ 13,441	\$ 18,972	\$ 17,016	\$ 17,182
Fixed charge coverage ratio	15.7	6.6	6.9	9.9
Debt to capital (percent)	15.4	22.0	20.6	20.3
Shareholders' equity at year-end	\$ 70,757	\$ 63,466	\$ 62,120	\$ 63,121
Shareholders' equity per common share	\$ 20.42	\$ 18.25	\$ 17.96	\$ 18.08
Average number of common shares outstanding (millions)	3,477	3,453	3,468	3,511
Number of regular employees at year-end (thousands)	99.6	106.9	111.6	114.5

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

FUNCTIONAL EARNINGS	2000	1999	1998
(millions of dollars)			
EARNINGS INCLUDING MERGER EFFECTS AND SPECIAL ITEMS			
Upstream			
United States	\$ 4,545	\$ 1,842	\$ 850
Non-U.S	7,824	4,044	2,502
Downstream			
United States	1,561	577	1,199
Non-U.S	1,857	650	2,275
Chemicals			
United States	644	738	792
Non-U.S	517	616	602
Other operations	551	426	384
Corporate and financing	(589)	(514)	(460)
Merger expenses	(920)	(469)	-
Gain from required asset divestitures	1,730	-	-
Accounting change	-	-	(70)
Net income	<u>\$ 17,720</u>	<u>\$ 7,910</u>	<u>\$ 8,074</u>
Net income per common share (dollars)	\$ 5.10	\$ 2.28	\$ 2.31
Net income per common share - assuming dilution (dollars)	\$ 5.04	\$ 2.25	\$ 2.28
MERGER EFFECTS AND SPECIAL ITEMS			
Upstream			
United States	\$ -	\$ -	\$ (185)
Non-U.S	-	119	(176)
Downstream			
United States	-	-	8
Non-U.S	-	(120)	(412)
Chemicals			
United States	-	-	(8)
Non-U.S	-	-	(1)
Corporate and financing	-	-	112
Merger expenses	(920)	(469)	-
Gain from required asset divestitures	1,730	-	-
Accounting change	-	-	(70)
Total	<u>\$ 810</u>	<u>\$ (470)</u>	<u>\$ (732)</u>
EARNINGS EXCLUDING MERGER EFFECTS AND SPECIAL ITEMS			
Upstream			
United States	\$ 4,545	\$ 1,842	\$ 1,035
Non-U.S	7,824	3,925	2,678
Downstream			
United States	1,561	577	1,191
Non-U.S	1,857	770	2,687
Chemicals			
United States	644	738	800
Non-U.S	517	616	603
Other operations	551	426	384
Corporate and financing	(589)	(514)	(572)
Total	<u>\$ 16,910</u>	<u>\$ 8,380</u>	<u>\$ 8,806</u>
Earnings per common share (dollars)	\$ 4.87	\$ 2.41	\$ 2.52
Earnings per common share - assuming dilution (dollars)	\$ 4.81	\$ 2.38	\$ 2.49

REVIEW OF 2000 RESULTS

Earnings excluding merger effects and special items were \$16,910 million, an increase of \$8,530 million from 1999. Net income in 2000 of \$17,720 million, including net favorable merger effects of \$810 million, increased \$9,810 million from 1999. Upstream (Exploration and Production) earnings benefited from higher crude oil and natural gas realizations, which on average were up about 60 percent and 45 percent, respectively, versus 1999. Excluding the effects of lower entitlements caused by higher crude prices, liquids production was 3 percent higher than 1999. Downstream (Refining and Marketing) earnings improved from the very depressed results in 1999, driven by stronger worldwide refining margins and better refining operations. However, downstream profitability was restrained by difficulties in recovering the significant increases in raw material costs that occurred over much of the year. Merger implementation activities in 2000 added a net \$810 million to net income, reflecting \$1,730 million of gains from asset divestitures that were a condition of regulatory approval of the merger. These gains more than offset merger implementation expenses of \$920 million. Results in 1999 included \$470 million of net charges for special items, primarily merger expenses with other special items essentially offsetting. Revenue for 2000 totaled \$233 billion, up 25 percent from 1999, and the cost of crude oil and product purchases increased by 41 percent, both influenced by higher prices.

Excluding merger expenses, the combined total of operating costs (including operating, selling, general, administrative, exploration, depreciation and depletion expenses from the consolidated statement of income and ExxonMobil's share of similar costs for equity companies) in 2000 were \$43.6 billion, down about \$700 million from 1999. The impact of efficiency initiatives, including the capture of merger synergies, reduced operating costs by \$1.6 billion. Interest expense in 2000 was \$589 million compared to \$695 million in 1999 as the effect of lower debt levels was partly offset by higher interest rates.

UPSTREAM

Upstream earnings of \$12,369 million increased due to higher crude oil and natural gas realizations, up about 60 percent and 45 percent, respectively. Liquids production of 2,553 kbd (thousands of barrels daily) increased from 2,517 kbd in 1999. Excluding the effects of lower entitlements caused by higher crude prices, liquids production was 3 percent higher than 1999, mainly reflecting new production from fields in the North Sea and Venezuela and increased production from eastern Canada and Alaska. These increases more than offset the effects of natural field declines. Natural gas production of 10,343 mcf/d (millions of cubic feet daily) was about the same as 1999 reflecting higher production in eastern Canada, Europe and Qatar, offset by lower production in Indonesia. Excluding entitlement impacts, natural gas production increased about 1 percent. Lower exploration expenses also benefited 2000 upstream earnings. Earnings from U.S. upstream operations were \$4,545 million, an increase of \$2,703 million from 1999. Earnings outside the U.S. were \$7,824 million, \$3,899 million higher than last year, excluding a \$141 million deferred tax benefit and a \$22 million property write-off in 1999.

DOWNSTREAM

Downstream earnings of \$3,418 million improved over \$2 billion from the very depressed results in 1999, driven by stronger worldwide refining margins and better refining operations. Earnings also benefited from a planned reduction in inventories as a result of merging Exxon and Mobil operations around the world. Petroleum product sales of 7,993 kbd compared with 8,887 kbd in 1999. The decrease reflected the effects of the required divestiture of Mobil's European fuels joint venture and of U.S. marketing and refining assets, as well as lower supply sales in Asia-Pacific resulting from the low margin environment. Refinery throughput was 5,642 kbd compared with 5,977 kbd in 1999. Excluding the effects of the divestments, refinery throughput in 2000 was at the same level as 1999 and petroleum product sales were down about 4 percent. Earnings from U.S. downstream operations were \$1,561 million, up \$984 million from the depressed results of 1999, reflecting stronger refining margins and improved operations, partly offset by weaker marketing margins. Earnings outside the U.S. of \$1,857 million were \$1,087 million higher than 1999 after excluding special charges in 1999 in Japan of \$80 million for non-merger related restructuring of downstream operations and a \$40 million write-off associated with the cancellation of a power project. The improvement was driven by stronger European and to a much lesser extent Southeast Asian refining margins and improved refining operations, partly offset by weaker marketing margins.

CHEMICALS

Chemicals earnings totaled \$1,161 million compared with \$1,354 million in 1999. Record prime product sales volumes of 25,637 kt (thousands of metric tons) were up 354 kt. The decline in earnings was driven by higher feedstock and energy costs and unfavorable foreign exchange effects.

OTHER OPERATIONS

Earnings from other operating segments totaled \$551 million, an increase of \$125 million from 1999, reflecting record copper, coal and electricity sales, higher copper prices, lower operating expenses and favorable foreign exchange effects, partly offset by lower coal prices.

CORPORATE AND FINANCING

Corporate and financing expenses of \$589 million compared with \$514 million in 1999. The increase resulted from unfavorable foreign

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

exchange effects and lower tax-related benefits. Partly offsetting was a reduction in administrative expenses as a result of combining Exxon and Mobil headquarters operations. The effect of lower debt levels was partly offset by higher interest rates during the year.

REVIEW OF 1999 RESULTS

Earnings excluding merger expenses and special items were \$8,380 million, down \$426 million or 5 percent from 1998. Net income was \$7,910 million, down from \$8,074 million in 1998. The decline was primarily in the downstream where steeply rising crude oil costs could not be recovered in the marketplace. Crude oil prices rose about \$14 per barrel from January to December 1999, depressing downstream margins in all geographic areas. Weaker chemicals margins and lower coal prices also adversely affected earnings. However, upstream results benefited from the increase in crude oil prices and partly offset the weakness in downstream business conditions. Record chemicals, coal and copper volumes and reduced expenses in every operating segment also benefited earnings. Results in 1999 included \$470 million of net charges for special items -- \$469 million of merger expenses with other special items essentially offsetting. Results in 1998 included \$732 million of net special charges. Revenue for 1999 totaled \$186 billion, up 9 percent from 1998, and the cost of crude oil and product purchases increased 24 percent.

Excluding merger expenses, the combined total of operating costs (including operating, selling, general, administrative, exploration, depreciation and depletion expenses from the consolidated statement of income and ExxonMobil's share of similar costs for equity companies) in 1999 was \$44.3 billion, down about \$400 million from 1998. The impact of efficiency initiatives, including the capture of early merger synergies, reduced operating costs by \$1.2 billion. Interest expense in 1999 was \$695 million, \$127 million higher than 1998, mainly due to a higher debt level and unfavorable foreign exchange effects.

UPSTREAM

Upstream earnings of \$5,886 million increased significantly from 1998 reflecting higher average crude oil prices, up over \$5 per barrel from 1998. Average U.S. natural gas prices were 9 percent higher than the prior year, while European gas prices, which are tied to petroleum product prices on a lagged basis, were about 17 percent lower. Liquids production of 2,517 kbd was up 1 percent from 2,502 kbd in 1998 as production from new developments in the North Sea, the Gulf of Mexico, West Africa and the Caspian offset natural field declines in North America and lower liftings in Indonesia and Malaysia. Natural gas production of 10,308 mcf/d compared with 10,617 mcf/d in 1998. Upstream expenses were reduced from 1998 levels. Earnings from the U.S. upstream were \$1,842 million, up \$807 million after excluding \$185 million of special charges related mainly to property write-downs in 1998. Outside the U.S. upstream earnings were \$3,925 million, up \$1,247 million after excluding a \$141 million deferred tax benefit and a \$22 million property write-off in 1999 and \$176 million of other net special charges in 1998.

DOWNSTREAM

Downstream earnings of \$1,227 million declined from 1998's strong results primarily reflecting escalating crude oil costs and weaker downstream margins in all geographic areas. Unfavorable foreign exchange and inventory effects also reduced earnings. Higher volumes, mainly in the U.S., and lower operating expenses provided a partial offset. Petroleum product sales were 8,887 kbd compared with 8,873 kbd in 1998. Refinery throughput was 5,977 kbd compared with 6,093 kbd in 1998. In the U.S., downstream earnings were \$577 million, down \$614 million from 1998 after excluding \$8 million of special credits related to inventory adjustments in 1998. Downstream operations outside of the U.S. earned \$770 million, down \$1,917 million from 1998 after excluding special charges from both years. Results in 1999 included \$80 million of charges for non-merger related restructuring of Japanese downstream operations and a \$40 million write-off associated with the cancellation of a power project in Japan, while 1998 results included \$412 million of special charges largely related to the impact of lower prices on inventories and Mobil-British Petroleum (BP) alliance implementation costs.

CHEMICALS

Earnings from chemicals operations totaled \$1,354 million, down \$40 million or 3 percent from 1998. Industry margins declined due to lower product prices and higher feedstock costs. Prime product sales volumes of 25,283 kt were a record. Earnings also benefited from lower operating expenses. Chemicals' results included \$9 million of special charges related to the impact of lower prices on inventories in 1998.

OTHER OPERATIONS

Earnings from other operating segments totaled \$426 million, an increase of \$42 million from 1998. The increase reflects record copper and coal production, lower operating expenses and favorable foreign exchange effects, partly offset by depressed coal prices.

CORPORATE AND FINANCING

Corporate and financing expenses were \$514 million, \$54 million higher than 1998 which included a net special credit of \$112 million related to settlement of prior years' tax disputes. Excluding special items, expenses were \$58 million lower reflecting lower tax-related charges.

MERGER OF EXXON CORPORATION AND MOBIL CORPORATION

On November 30, 1999, a wholly-owned subsidiary of Exxon Corporation (Exxon) merged with Mobil Corporation (Mobil) so that Mobil became a wholly-owned subsidiary of Exxon (the "Merger"). At the same time, Exxon changed its name to Exxon Mobil Corporation (ExxonMobil). Under the terms of the agreement, approximately 1.0 billion shares of ExxonMobil common stock were issued in exchange for all the outstanding shares of Mobil common stock based upon an exchange ratio of 1.32015. Following the exchange, former shareholders of Exxon owned approximately 70 percent of the corporation, while former Mobil shareholders owned approximately 30 percent of the corporation. Each outstanding share of Mobil preferred stock was converted into one share of a new class of ExxonMobil preferred stock.

As a result of the Merger, the accounts of certain downstream and chemicals operations jointly controlled by the combining companies have been included in the consolidated financial statements. These operations were previously accounted for by Exxon and Mobil as separate companies using the equity method of accounting.

The Merger was accounted for as a pooling of interests. Accordingly, the consolidated financial statements give retroactive effect to the merger, with all periods presented as if Exxon and Mobil had always been combined.

As a condition of the approval of the Merger, the U.S. Federal Trade Commission and the European Commission required that certain property - - primarily downstream, pipeline and natural gas distribution assets - - be divested. These assets, with a carrying value of approximately \$3 billion, were sold in the year 2000. Before-tax proceeds for these assets were approximately \$5 billion. The net after-tax gain of \$1,730 million was reported as an extraordinary item consistent with pooling of interests accounting requirements. The properties have historically earned approximately \$200 million per year.

REORGANIZATION COSTS

In association with the merger between Exxon and Mobil, \$1,406 million pre-tax (\$920 million after-tax) and \$625 million pre-tax (\$469 million after-tax) of costs were recorded as merger related expenses in 2000 and 1999, respectively. Cumulative charges included separation expenses related to workforce reductions (approximately 6,000 employees at year-end 2000) and merger closing and implementation costs. The separation reserve balance at year-end 2000 of approximately \$320 million is expected to be expended in 2001. Merger related expenses are expected to grow to approximately \$2.5 billion pre-tax on a cumulative basis by 2002. Pre-tax operating synergies associated with the Merger, which are on track with expectations, including cost savings, efficiency gains, and revenue enhancements, are expected to reach \$4.6 billion per year by 2002.

In the first quarter of 1999 the corporation recorded a \$120 million after-tax charge for the reorganization of Japanese downstream operations in its wholly-owned Esso Sekiyu K.K. and 50.1 percent owned General Sekiyu K.K. affiliates. The reorganization resulted in the reduction of approximately 700 administrative, financial, logistics and marketing service employee positions. The Japanese affiliates recorded a combined charge of \$216 million (before-tax) to selling, general and administrative expenses for the employee related costs. Substantially all cash expenditures anticipated in the restructuring provision have been paid as of the end of 1999. General Sekiyu also recorded a \$211 million (before-tax) charge to depreciation and depletion for the write-off of costs associated with the cancellation of a power plant project at the Kawasaki terminal. Manpower reduction savings associated with this reorganization are approximately \$50 million per year after-tax in 2000.

As indicated in note 4, during 1998 Mobil implemented reorganization programs in Australia, New Zealand and Latin America to integrate regional fuels and lubes operations. In 1997, Mobil and BP announced that their European downstream alliance would implement a major reorganization of its lubricant base oil refining business. Also in 1997, Mobil commenced two major cost savings initiatives in Asia-Pacific: one in Japan in response to the deregulated business environment and the other in Australia. After-tax costs for programs initiated in 1998 were \$41 million and for the 1997 programs were \$189 million. Benefits associated with these undertakings are estimated at \$140 million per year after-tax.

The following table summarizes the activity in the reorganization reserves. The 1998 opening balance represents accruals for provisions taken in prior years.

	Opening Balance	Additions	Deductions	Balance at Year End
(millions of dollars)				
1998	\$300	\$ 50	\$181	\$169
1999	169	563	351	381
2000	381	738	780	339

CAPITAL AND EXPLORATION EXPENDITURES

Capital and exploration expenditures in 2000 were \$11.2 billion, down from \$13.3 billion in 1999, primarily reflecting timing of completion of major project expenditures.

Upstream spending was down 18 percent to \$6.9 billion in 2000, from \$8.4 billion in 1999, as a result of the completion of major projects in the North Sea, Canada and South America, and lower exploration expenses. Capital investments in the downstream totaled \$2.6 billion in 2000, up \$0.2 billion from 1999, primarily reflecting increased investments in China and higher spending at U.S. refineries. The increase was largely offset by lower spending in the European Fuels Joint Venture with BP which was divested in 2000 as a condition of regulatory approval of the merger, and lower spending in the retail businesses. Chemicals capital expenditures were \$1.5 billion in 2000, down from \$2.2 billion in 1999, due to the completion of major projects in the United States, Singapore, Saudi Arabia, and Thailand.

Capital and exploration expenditures in the U.S. totaled \$3.3 billion in 2000, a decrease of \$0.1 billion from 1999, reflecting higher spending in both the upstream and downstream, offset by lower spending in chemicals. Spending outside the U.S. of \$7.9 billion in 2000 compared with \$9.9 billion in 1999, reflecting lower expenditures in the upstream and chemicals.

Firm commitments related to capital projects totaled approximately \$4.6 billion at the end of 2000, the same as at year-end 1999. The largest single commitment in 2000 was \$2.3 billion associated with the development of

crude oil and natural gas resources in Malaysia. The corporation expects to fund the majority of these commitments through internally generated funds.

MARKET RISKS, INFLATION AND OTHER UNCERTAINTIES

In the past, crude, product and chemical prices have fluctuated widely in response to changing market forces. The impacts of these price fluctuations on earnings from upstream operations, downstream operations and chemical operations have been varied, tending at times to be offsetting.

The markets for crude oil and natural gas have a history of significant price volatility. Although prices will occasionally drop precipitously, industry prices over the long term will continue to be driven by market supply and demand fundamentals. Accordingly, the corporation tests the viability of its oil and gas operations based on long-term price projections. The corporation's assessment is that its operations will

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

continue to be successful in a variety of market conditions. This is the outcome of disciplined investment and asset management programs.

Investment opportunities are tested against a variety of market conditions, including low price scenarios. As a result, investments that would succeed only in highly favorable price environments are screened out of the investment plan. In addition, the corporation has had an aggressive asset management program in which under-performing assets are either improved to acceptable levels or considered for divestment. The asset management program involves a disciplined, regular review to ensure that all assets are contributing to the corporation's strategic and financial objectives. The result has been the creation of a very efficient capital base.

RISK MANAGEMENT

The corporation's size, geographic diversity and the complementary nature of the upstream, downstream and chemicals businesses mitigate the corporation's risk from changes in interest rates, currency rates and commodity prices. As a result, the corporation makes limited use of derivatives to offset exposures arising from existing transactions.

Interest rate, foreign exchange rate and commodity price exposures from the contracts undertaken in accordance with the corporation's policies have not been significant. Derivative instruments are not held for trading purposes nor do they have leveraged features.

DEBT-RELATED INSTRUMENTS

The corporation is exposed to changes in interest rates, primarily as a result of its short-term and long-term debt with both fixed and floating interest rates. The corporation makes limited use of interest rate swap agreements to adjust the ratio of fixed and floating rates in the debt portfolio. The impact of a 100 basis point change in interest rates affecting the corporation's debt would not be material to earnings, cash flow or fair value.

FOREIGN CURRENCY EXCHANGE RATE INSTRUMENTS

The corporation conducts business in many foreign currencies and is subject to foreign currency exchange rate risk on cash flows related to sales, expenses, financing and investment transactions. The impacts of fluctuations in foreign currency exchange rates on ExxonMobil's geographically diverse operations are varied and often offsetting in amount. The corporation makes limited use of currency exchange contracts to reduce the risk of adverse foreign currency movements related to certain foreign currency debt obligations. Exposure from market rate fluctuations related to these contracts is not material. Aggregate foreign exchange transaction gains and losses included in net income are discussed in note 5 to the consolidated financial statements.

COMMODITY INSTRUMENTS

The corporation makes limited use of commodity forwards, swaps and futures contracts of short duration to mitigate the risk of unfavorable price movements on certain crude, natural gas and petroleum product purchases and sales. Commodity price exposure related to these contracts is not material.

INFLATION AND OTHER UNCERTAINTIES

The general rate of inflation in most major countries of operation has been relatively low in recent years, and the associated impact on operating costs has been countered by cost reductions from efficiency and productivity improvements.

The operations and earnings of the corporation and its affiliates throughout the world have been, and may in the future be, affected from time to time in varying degree by political developments and laws and regulations, such as forced divestiture of assets; restrictions on production, imports and exports; price controls; tax increases and retroactive tax claims; expropriation of property; cancellation of contract rights and environmental regulations. Both the likelihood of such occurrences and their overall effect upon the corporation vary greatly from country to country and are not predictable.

RECENTLY ISSUED STATEMENTS OF FINANCIAL ACCOUNTING STANDARDS

In June 1998, the Financial Accounting Standards Board released Statement No. 133, "Accounting for Derivative Instruments and Hedging Activities." Statement No. 133, as amended by Statements No. 137 and 138, must be adopted by the corporation no later than January 1, 2001. The statement establishes accounting and reporting standards for derivative instruments. It requires that all derivatives be recognized as either assets or liabilities in the financial statements and measured at fair value. It establishes the accounting for changes in the fair value of the derivatives depending on their intended use. Since the corporation makes very limited use of derivatives, the effect of adoption on the corporation's operations or financial condition will be negligible.

SITE RESTORATION AND OTHER ENVIRONMENTAL COSTS

Over the years the corporation has accrued provisions for estimated site restoration costs to be incurred at the end of the operating life of certain of its facilities and properties. In addition, the corporation accrues provisions for environmental liabilities in the many countries in which it does business when it is probable that obligations have been incurred and the amounts can be reasonably estimated. This policy applies to assets or

businesses currently owned or previously disposed.

The corporation has accrued provisions for probable environmental remediation obligations at various sites, including multi-party sites where ExxonMobil has been identified as one of the potentially responsible parties by the U.S. Environmental Protection Agency. The involvement of other financially responsible companies at these multi-party sites mitigates ExxonMobil's actual joint and several liability exposure. At present, no individual site is expected to have losses material to ExxonMobil's operations, financial condition or liquidity.

Charges made against income for site restoration and environmental liabilities were \$311 million in 2000, \$219 million in 1999 and \$240 million in 1998. At the end of 2000, accumulated site restoration and environmental provisions, after reduction for amounts paid, amounted to \$3.7 billion. ExxonMobil believes that any cost in excess of the amounts already provided for in the financial statements would not have a materially adverse effect upon the corporation's operations, financial condition or liquidity.

In 2000, the corporation spent \$1,529 million (of which \$393 million were capital expenditures) on environmental projects and expenses worldwide, mostly dealing with air and water conservation. Total expenditures for such activities are expected to be about \$1.8 billion in both 2001 and 2002 (with capital expenditures representing about 25 percent of the total).

TAXES

Income, excise and all other taxes and duties totaled \$68.4 billion in 2000, an increase of \$6.9 billion or 11 percent from 1999. Income tax expense, both current and deferred, was \$11.1 billion compared to \$3.2 billion in 1999, reflecting higher pre-tax income in 2000. The effective tax rate increased from 31.8 percent in 1999 to 42.4 percent in 2000 as a result of a larger share of total earnings coming from the more highly taxed non-U.S. upstream segment and lower benefits from resolution of tax-related issues. Excise and all other taxes and duties decreased \$1.0 billion to \$57.3 billion.

Income, excise and all other taxes and duties totaled \$61.5 billion in 1999, an increase of \$1.6 billion or 3 percent from 1998. Income tax expense, both current and deferred, was \$3.2 billion compared to \$3.9 billion in 1998, reflecting lower pre-tax income in 1999, the impact of lower foreign tax rates and favorable resolution of tax-related issues. The effective tax rate was 31.8 percent in 1999 versus 35.2 percent in 1998. Excise and all other taxes and duties increased \$2.3 billion to \$58.3 billion, reflecting higher prices.

LIQUIDITY AND CAPITAL RESOURCES

In 2000, cash provided by operating activities totaled \$22.9 billion, up \$7.9 billion from 1999. Major sources of funds were net income of \$17.7 billion and non-cash provisions of \$8.1 billion for depreciation and depletion.

Cash used in investing activities totaled \$3.3 billion, down \$7.7 billion from 1999 due to higher proceeds from sales of subsidiaries, investments and property, plant and equipment resulting from asset divestitures that were required as a condition of the regulatory approval of the merger, and due to lower additions to property, plant and equipment.

Cash used in financing activities was \$14.2 billion, up \$9.4 billion, driven by debt reductions in the current year versus debt increases in 1999, along with higher purchases of common shares. Dividend payments on common shares increased from \$1.687 per share to \$1.760 per share and totaled \$6.1 billion, a payout of 35 percent. Total consolidated debt declined by \$5.6 billion to \$13.4 billion.

Shareholders' equity increased by \$7.3 billion to \$70.8 billion. The ratio of debt to capital decreased to 15 percent, reflecting lower debt levels and the higher shareholders' equity balance.

Prior to the merger, the corporation purchased shares of its common stock for the treasury. Consistent with pooling accounting requirements, this repurchase program was terminated effective with the close of the ExxonMobil merger on November 30, 1999. On August 1, 2000, the corporation announced its intention to purchase shares of its common stock. During 2000, Exxon Mobil Corporation purchased 27.0 million shares of its common stock for the treasury at a gross cost of \$2,352 million. These purchases were to offset shares issued in conjunction with company benefit plans and programs and to reduce the number of shares outstanding. Shares outstanding were reduced from 3,477 million at the end of 1999 to 3,465 million at the end of 2000. Purchases were made in both the open market and through negotiated transactions, and may be discontinued at any time.

In 1999, cash provided by operating activities totaled \$15.0 billion, down \$1.4 billion from 1998. Major sources of funds were net income of \$7.9 billion and non-cash provisions of \$8.3 billion for depreciation and depletion.

Cash used in investing activities totaled \$11.0 billion, down \$1.0 billion from 1998 primarily as a result of lower additions to property, plant and equipment, partly offset by lower sales of subsidiaries and property, plant and equipment.

Cash used in financing activities was \$4.8 billion, down \$2.4 billion, primarily due to fewer common share purchases. Dividend payments on common shares increased from \$1.666 per share to \$1.687 per share and totaled \$5.8 billion, a payout of 74 percent. Total consolidated debt increased by \$2.0 billion to \$19.0 billion.

Shareholders' equity increased by \$1.3 billion to \$63.5 billion. The ratio of debt to capital increased to 22 percent, reflecting higher debt levels. During 1999, Exxon purchased 8.3 million shares of its common stock for the treasury at a cost of \$648 million. These purchases were used to offset shares issued in conjunction with the company's benefit plans and programs. Purchases were made both in the open market and through negotiated transactions. Consistent with pooling of interest accounting requirements, these repurchases were terminated effective with the close of the ExxonMobil merger on November 30, 1999. Previously, as a consequence of the then proposed merger of Exxon and Mobil announced on December 1, 1998, both companies' repurchase programs to reduce the number of shares outstanding were discontinued.

Although the corporation issues long-term debt from time to time and maintains a revolving commercial paper program, internally generated funds cover the majority of its financial requirements.

As discussed in note 14 to the consolidated financial statements, the corporation's financial derivative activities are limited to simple risk management strategies. The corporation does not trade in financial derivatives

nor does it use financial derivatives with leveraged features. The corporation maintains a system of controls that includes a policy covering the authorization, reporting, and monitoring of derivative activity. The corporation's derivative activities pose no material credit or market risks to ExxonMobil's operations, financial condition or liquidity.

LITIGATION AND OTHER CONTINGENCIES

As discussed in note 17 to the consolidated financial statements, a number of lawsuits, including class actions, were brought in various courts against Exxon Mobil Corporation and certain of its subsidiaries relating to the accidental release of crude oil from the tanker Exxon Valdez in 1989. Essentially all of these lawsuits have now been resolved or are subject to appeal.

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

On September 24, 1996, the United States District Court for the District of Alaska entered a judgment in the amount of \$5.058 billion in the Exxon Valdez civil trial that began in May 1994. The District Court awarded approximately \$19.6 million in compensatory damages to fisher plaintiffs, \$38 million in prejudgment interest on the compensatory damages and \$5 billion in punitive damages to a class composed of all persons and entities who asserted claims for punitive damages from the corporation as a result of the Exxon Valdez grounding. The District Court also ordered that these awards shall bear interest from and after entry of the judgment. The District Court stayed execution on the judgment pending appeal based on a \$6.75 billion letter of credit posted by the corporation. ExxonMobil has appealed the judgment. The United States Court of Appeals for the Ninth Circuit heard oral arguments on the appeal on May 3, 1999. The corporation continues to believe that the punitive damages in this case are unwarranted and that the judgment should be set aside or substantially reduced by the appellate courts. The ultimate cost to the corporation from the lawsuits arising from the Exxon Valdez grounding is not possible to predict and may not be resolved for a number of years.

On December 19, 2000, a jury in Montgomery County, Alabama, returned a verdict against the corporation in a contract dispute over royalties in the amount of \$87.69 million in compensatory damages and \$3.42 billion in punitive damages in the case of Exxon Corporation v. State of Alabama, et al. ExxonMobil will challenge the verdict and believes that the verdict is unwarranted and that the judgment should be set aside or substantially reduced. The ultimate outcome is not expected to have a materially adverse effect upon the corporation's operations or financial condition.

The U.S. Tax Court has decided the issue with respect to the pricing of crude oil purchased from Saudi Arabia for the years 1979-1981 in favor of the corporation. This decision is subject to appeal. Certain other issues for the years 1979-1993 remain pending before the Tax Court. Ultimate resolution of these issues and several other tax and legal issues, notably final resolution of royalty recovery and tax issues related to the gas lifting imbalance in the Common Area (along the German/Dutch border), is not expected to have a materially adverse effect upon the corporation's operations, financial condition or liquidity.

There are no events or uncertainties known to management beyond those already included in reported financial information that would indicate a material change in future operating results or financial condition.

THE EURO

On January 1, 1999, eleven European countries established fixed conversion rates between their existing sovereign currencies ("legacy currencies") and adopted the euro as their common legal currency. The euro and the legacy currencies are each legal tender for transactions now. Beginning January 1, 2002, the participating countries will issue euro-denominated bills and coins. By July 1, 2002 each country will withdraw its sovereign currency and transactions thereafter will be conducted solely in euros. Based on work to date, the conversion to the euro is not expected to have a material effect on the corporation's operations, financial condition or liquidity.

FORWARD-LOOKING STATEMENTS

Statements in this discussion regarding expectations, plans and future events or conditions are forward-looking statements. Actual future results, including merger related expenses; synergy benefits from the merger (including cost savings, efficiency gains and revenue enhancements); financing sources; the resolution of contingencies; the effect of changes in prices, interest rates and other market conditions; and environmental and capital expenditures could differ materially depending on a number of factors. These factors include management's ability to implement merger plans successfully and on schedule; the outcome of commercial negotiations; changes in the supply of and demand for crude oil, natural gas, and petroleum and petrochemical products; and other factors discussed above and under the caption "Factors Affecting Future Results" in Item 1 of ExxonMobil's 2000 Form 10-K.

[PRICEWATERHOUSECOOPERS LOGO]

Dallas, Texas
February 28, 2001

To the Shareholders of Exxon Mobil Corporation

In our opinion, based on our audits and the report of other auditors, the consolidated financial statements appearing on pages B12 through B29 present fairly, in all material respects, the financial position of Exxon Mobil Corporation and its subsidiary companies at December 31, 2000 and 1999, and the results of their operations and their cash flows for each of the three years in the period ended December 31, 2000, in conformity with accounting principles generally accepted in the United States of America. These financial statements are the responsibility of the corporation's management; our responsibility is to express an opinion on these financial statements based on our audits. The consolidated financial statements give retroactive effect to the merger of Mobil Corporation on November 30, 1999 in a transaction accounted for as a pooling of interests, as described in note 3 to the consolidated financial statements. We did not audit the financial statements of Mobil Corporation, which statements reflect total revenues of \$53,531 million for the year ended December 31, 1998. Those statements were audited by other auditors whose report thereon has been furnished to us, and our opinion expressed herein, insofar as it relates to the amounts included for Mobil Corporation, is based solely on the report of the other auditors. We conducted our audits of these statements in accordance with auditing standards generally accepted in the United States of America, which require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits and the report of the other auditors provide a reasonable basis for our opinion.

As discussed in note 2 to the consolidated financial statements, the corporation changed its method of accounting for the cost of start-up activities in 1998.

/s/ PricewaterhouseCoopers LLP

B11

CONSOLIDATED STATEMENT OF INCOME

	2000	1999	1998
	(millions of dollars)		
Revenue			
Sales and other operating revenue, including excise taxes	\$ 228,439	\$ 182,529	\$ 165,627
Earnings from equity interests and other revenue	4,309	2,998	4,015
Total revenue	\$ 232,748	\$ 185,527	\$ 169,642
Costs and other deductions			
Crude oil and product purchases	\$ 108,951	\$ 77,011	\$ 62,145
Operating expenses	18,135	16,806	17,666
Selling, general and administrative expenses	12,044	13,134	12,925
Depreciation and depletion	8,130	8,304	8,355
Exploration expenses, including dry holes	936	1,246	1,506
Merger related expenses	1,406	625	-
Interest expense	589	695	568
Excise taxes	22,356	21,646	20,926
Other taxes and duties	32,708	34,765	33,203
Income applicable to minority and preferred interests	412	145	265
Total costs and other deductions	\$ 205,667	\$ 174,377	\$ 157,559
Income before income taxes	\$ 27,081	\$ 11,150	\$ 12,083
Income taxes	11,091	3,240	3,939
Income before extraordinary item and cumulative effect of accounting change	\$ 15,990	\$ 7,910	\$ 8,144
Extraordinary gain from required asset divestitures, net of income tax	1,730	-	-
Cumulative effect of accounting change	-	-	(70)
Net income	\$ 17,720	\$ 7,910	\$ 8,074
Net income per common share (dollars)			
Before extraordinary item and cumulative effect of accounting change	\$ 4.60	\$ 2.28	\$ 2.33
Extraordinary gain, net of income tax	0.50	-	-
Cumulative effect of accounting change	-	-	(0.02)
Net income	\$ 5.10	\$ 2.28	\$ 2.31
Net income per common share - assuming dilution (dollars)			
Before extraordinary item and cumulative effect of accounting change	\$ 4.55	\$ 2.25	\$ 2.30
Extraordinary gain, net of income tax	0.49	-	-
Cumulative effect of accounting change	-	-	(0.02)
Net income	\$ 5.04	\$ 2.25	\$ 2.28

The information on pages B16 through B29 is an integral part of these statements.

CONSOLIDATED BALANCE SHEET

	Dec. 31	Dec. 31
	2000	1999

	(millions of dollars)	
Assets		
Current assets		
Cash and cash equivalents	\$ 7,080	\$ 1,688
Other marketable securities	1	73
Notes and accounts receivable, less estimated doubtful amounts	22,996	19,155
Inventories		
Crude oil, products and merchandise	7,244	7,370
Materials and supplies	1,060	1,122
Prepaid taxes and expenses	2,018	1,733
Total current assets	\$ 40,399	\$ 31,141
Investments and advances	12,618	14,544
Property, plant and equipment, at cost, less accumulated depreciation and depletion	89,829	94,043
Other assets, including intangibles, net	6,154	4,793
Total assets	\$ 149,000	\$ 144,521
	=====	
Liabilities		
Current liabilities		
Notes and loans payable	\$ 6,161	\$ 10,570
Accounts payable and accrued liabilities	26,755	25,492
Income taxes payable	5,275	2,671
Total current liabilities	\$ 38,191	\$ 38,733
Long-term debt	7,280	8,402
Annuity reserves and accrued liabilities	11,934	12,902
Deferred income tax liabilities	16,442	16,251
Deferred credits	1,166	1,079
Equity of minority and preferred shareholders in affiliated companies	3,230	3,688
Total liabilities	\$ 78,243	\$ 81,055

Shareholders' equity		
Benefit plan related balances	\$ (235)	\$ (298)
Common stock without par value (4,500 million shares authorized)	3,661	3,403
Earnings reinvested	86,652	75,055
Accumulated other nonowner changes in equity		
Cumulative foreign exchange translation adjustment	(4,862)	(2,300)
Minimum pension liability adjustment	(310)	(299)
Unrealized gains/(losses) on stock investments	(17)	31
Common stock held in treasury (545 million shares in 2000 and 533 million shares in 1999)	(14,132)	(12,126)
Total shareholders' equity	\$ 70,757	\$ 63,466
Total liabilities and shareholders' equity	\$ 149,000	\$ 144,521
	=====	

The information on pages B16 through B29 is an integral part of these statements.

CONSOLIDATED STATEMENT OF SHAREHOLDERS' EQUITY

	2000		1999		1998	
	Shareholders' Equity	Nonowner Changes in Equity	Shareholders' Equity	Nonowner Changes in Equity	Shareholders' Equity	Nonowner Changes in Equity
	(millions of dollars)					
Class A preferred stock outstanding at end of year	\$ -		\$ -		\$ 105	
Class B preferred stock outstanding at end of year	-		-		641	
Benefit plan related balances	(235)		(298)		(793)	
Common stock (see note 12)						
At beginning of year	3,403		4,870		4,766	
Issued	-		92		104	
Other	258		303		-	
Cancellation of common stock held in treasury	-		(1,862)		-	
At end of year	\$ 3,661		\$ 3,403		\$ 4,870	
Earnings reinvested						
At beginning of year	75,055		75,109		72,875	
Net income for the year	17,720	\$ 17,720	7,910	\$ 7,910	8,074	\$ 8,074
Dividends - common and preferred shares	(6,123)		(5,872)		(5,840)	
Cancellation of common stock held in treasury	-		(2,092)		-	
At end of year	\$ 86,652		\$ 75,055		\$ 75,109	
Accumulated other nonowner changes in equity						
At beginning of year	(2,568)		(1,981)		(1,940)	
Foreign exchange translation adjustment	(2,562)	(2,562)	(727)	(727)	367	367
Minimum pension liability adjustment	(11)	(11)	109	109	(408)	(408)
Unrealized gains/(losses) on stock investments	(48)	(48)	31	31	-	-
At end of year	\$ (5,189)		\$ (2,568)		\$ (1,981)	
Total		\$ 15,099		\$ 7,323		\$ 8,033
Common stock held in treasury						
At beginning of year	(12,126)		(15,831)		(12,881)	
Acquisitions, at cost	(2,352)		(976)		(3,523)	
Dispositions	346		727		573	
Cancellation, returned to unissued	-		3,954		-	
At end of year	\$ (14,132)		\$ (12,126)		\$ (15,831)	
Shareholders' equity at end of year	\$ 70,757		\$ 63,466		\$ 62,120	

Share Activity

	2000	1999	1998
		(millions of shares)	
Class A preferred stock	-	-	2
Class B preferred stock	-	-	0.2
Common stock			
Issued (see note 12)			
At beginning of year	4,010	4,169	4,164
Issued	-	4	5
Cancelled	-	(163)	-
At end of year	4,010	4,010	4,169
Held in treasury (see note 12)			
At beginning of year	(533)	(711)	(674)
Acquisitions, at cost	(27)	(17)	(53)
Dispositions	15	32	16
Cancellation, returned to unissued	-	163	-
At end of year	(545)	(533)	(711)
Common shares outstanding at end of year	3,465	3,477	3,458

The information on pages B16 through B29 is an integral part of these statements.

CONSOLIDATED STATEMENT OF CASH FLOWS

	2000	1999	1998
	(millions of dollars)		
Cash flows from operating activities			
Net income			
Accruing to ExxonMobil shareholders	\$ 17,720	\$ 7,910	\$ 8,074
Accruing to minority and preferred interests	412	145	265
Adjustments for non-cash transactions			
Depreciation and depletion	8,130	8,304	8,355
Deferred income tax charges/(credits)	10	(1,439)	318
Annuity and accrued liability provisions	(662)	412	(251)
Dividends received greater than/(less than) equity in current earnings of equity companies	(387)	146	328
Extraordinary gain from required asset divestitures, before income tax	(2,038)	-	-
Changes in operational working capital, excluding cash and debt			
Reduction/(increase) - Notes and accounts receivable	(4,832)	(3,478)	2,170
- Inventories	(297)	50	438
- Prepaid taxes and expenses	(204)	177	8
Increase/(reduction) - Accounts and other payables	5,411	3,046	(3,010)
All other items - net	(326)	(260)	(259)
Net cash provided by operating activities	\$ 22,937	\$ 15,013	\$ 16,436
Cash flows from investing activities			
Additions to property, plant and equipment	\$ (8,446)	\$ (10,849)	\$ (12,730)
Sales of subsidiaries, investments and property, plant and equipment	5,770	972	1,884
Additional investments and advances	(1,648)	(1,476)	(1,469)
Collection of advances	985	387	336
Additions to other marketable securities	(41)	(61)	(61)
Sales of other marketable securities	82	42	58
Net cash used in investing activities	\$ (3,298)	\$ (10,985)	\$ (11,982)
Net cash generation before financing activities	\$ 19,639	\$ 4,028	\$ 4,454
Cash flows from financing activities			
Additions to long-term debt	\$ 238	\$ 454	\$ 1,384
Reductions in long-term debt	(901)	(341)	(305)
Additions to short-term debt	500	1,870	930
Reductions in short-term debt	(2,413)	(2,359)	(2,175)
Additions/(reductions) in debt with less than 90 day maturity	(3,129)	2,210	2,384
Cash dividends to ExxonMobil shareholders	(6,123)	(5,872)	(5,843)
Cash dividends to minority interests	(251)	(219)	(387)
Changes in minority interests and sales/(purchases) of affiliate stock	(227)	(200)	(84)
Common stock acquired	(2,352)	(670)	(3,547)
Common stock sold	493	348	507
Net cash used in financing activities	\$ (14,165)	\$ (4,779)	\$ (7,136)
Effects of exchange rate changes on cash	\$ (82)	\$ 53	\$ 23
Increase/(decrease) in cash and cash equivalents	\$ 5,392	\$ (698)	\$ (2,659)
Cash and cash equivalents at beginning of year	1,688	2,386	5,045
Cash and cash equivalents at end of year	\$ 7,080	\$ 1,688	\$ 2,386

The information on pages B16 through B29 is an integral part of these statements.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

The corporation's principal business is energy, involving the worldwide exploration, production, transportation and sale of crude oil and natural gas (upstream) and the manufacture, transportation and sale of petroleum products (downstream). The corporation is also a major worldwide manufacturer and marketer of petrochemicals and participates in coal and minerals mining and electric power generation.

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates that affect the reported amounts of assets, liabilities, revenues and expenses and the disclosure of contingent assets and liabilities. Actual results could differ from these estimates.

The accompanying consolidated financial statements and the supporting and supplemental material are the responsibility of the management of Exxon Mobil Corporation.

1. SUMMARY OF ACCOUNTING POLICIES

PRINCIPLES OF CONSOLIDATION. The consolidated financial statements include the accounts of those significant subsidiaries owned directly or indirectly with more than 50 percent of the voting rights held by the corporation, and for which other shareholders do not possess the right to participate in significant management decisions. Amounts representing the corporation's percentage interest in the underlying net assets of other significant subsidiaries and less than majority owned companies in which a significant equity ownership interest is held, are included in "Investments and advances"; the corporation's share of the net income of these companies is included in the consolidated statement of income caption "Earnings from equity interests and other revenue."

Investments in other companies, none of which is significant, are generally included in "Investments and advances" at cost or less. Dividends from these companies are included in income as received.

REVENUE RECOGNITION. Revenues associated with sales of crude oil, natural gas, petroleum and chemical products and all other items are recorded when title passes to the customer.

Revenues from the production of natural gas properties in which the corporation has an interest with the other producers are recognized on the basis of the company's net working interest. Differences between actual production and net working interest volumes are not significant.

DERIVATIVE INSTRUMENTS. As discussed in footnote 14, the corporation makes limited use of derivative instruments to hedge its exposures associated with interest rates, foreign currency exchange rates and hydrocarbon prices. Gains and losses on hedging contracts are recognized concurrent with the recognition of the economic impact of the underlying exposures using either the accrual or deferral method of accounting. In order to qualify for hedge accounting, the derivative instrument must be designated and effective as a hedge.

The accrual method is used for interest rate swaps, cross-currency interest rate swaps and commodity swaps. Under the accrual method, differentials in the swapped amounts are recorded as adjustments of the underlying periodic cash flows that are being hedged. If these swaps are terminated, the gains and losses are amortized over the original lives of such contracts. The deferral method is used for futures exchange contracts, forward contracts and commodity swaps. Gains and losses resulting from changes in value of derivative instruments are deferred and recognized in the same period as the gains and losses of the items being hedged.

Cash flow from derivative instruments that qualify for hedge accounting is included in the same category for cash flow purposes as the item being hedged.

INVENTORIES. Crude oil, products and merchandise inventories are carried at the lower of current market value or cost (generally determined under the last-in, first-out method-LIFO). Costs include applicable purchase costs and operating expenses but not general and administrative expenses or research and development costs. Inventories of materials and supplies are valued at cost or less.

PROPERTY, PLANT AND EQUIPMENT. Depreciation, depletion and amortization, based on cost less estimated salvage value of the asset, are primarily determined under either the unit-of-production method or the straight-line method. Unit-of-production rates are based on oil, gas and other mineral reserves estimated to be recoverable from existing facilities. The straight-line method of depreciation is based on estimated asset service life taking obsolescence into consideration.

Maintenance and repairs are expensed as incurred. Major renewals and improvements are capitalized and the assets replaced are retired.

The corporation's upstream activities are accounted for under the "successful efforts" method. Under this method, costs of productive wells and development dry holes, both tangible and intangible, as well as productive acreage are capitalized and amortized on the unit-of-production method. Costs of that portion of undeveloped acreage likely to be unproductive, based largely on historical experience, are amortized over the period of exploration. Other exploratory expenditures, including geophysical costs, other dry hole costs and annual lease rentals, are expensed as incurred. Exploratory wells that find oil and gas in an area requiring a major capital expenditure before production could begin are evaluated annually to assure that commercial quantities of reserves have been found or that additional

exploration work is underway or planned. Exploratory well costs not meeting either of these tests are charged to expense.

Oil, gas and other properties held and used by the corporation are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amounts may not be recoverable. The corporation estimates the future undiscounted cash flows of the affected properties to judge the recoverability of carrying amounts. In general, analyses are based on proved reserves, except in circumstances where it is probable that additional resources will be developed and contribute to cash flows in the future.

ENVIRONMENTAL CONSERVATION AND SITE RESTORATION COSTS. Liabilities for environmental conservation are recorded when it is probable that obligations have been incurred and the amounts can be reasonably estimated. These liabilities are not reduced by possible recoveries from third parties, and projected cash expenditures are not discounted.

Site restoration costs that may be incurred by the corporation at the end of the operating life of certain of its facilities and properties are reserved ratably over the asset's productive life.

FOREIGN CURRENCY TRANSLATION. The "functional currency" for translating the accounts of the majority of downstream and chemical operations outside the U.S. is the local currency. Local currency is also used for upstream operations that are relatively self-contained and integrated within a particular country, such as in Canada, the United Kingdom, Norway and Continental Europe. The U.S. dollar is used for operations in highly inflationary economies, in Singapore which is predominantly export oriented and for some upstream operations, primarily in Malaysia, Indonesia, Nigeria, Equatorial Guinea and the Middle East. For all operations, gains or losses on remeasuring foreign currency transactions into functional currency are included in income.

2. EXTRAORDINARY ITEM AND ACCOUNTING CHANGE

Net income for 2000 included a net after-tax gain of \$1,730 million (net of \$308 million of income taxes), or \$0.49 per common share - assuming dilution, from asset divestments that were required as a condition of the regulatory approval of the Merger. The net after-tax gain on required divestments was reported as an extraordinary item according to accounting requirements for business combinations accounted for as a pooling of interests.

Effective as of January 1, 1998, the corporation adopted the American Institute of Certified Public Accountants' Statement of Position 98-5, "Reporting on the Costs of Start-up Activities." This statement requires that costs of start-up activities and organizational costs be expensed as incurred. The cumulative effect of this accounting change on years prior to 1998 was a charge of \$70 million (net of \$70 million income tax effect), or \$0.02 per common share.

3. MERGER OF EXXON CORPORATION AND MOBIL CORPORATION

On November 30, 1999, a wholly-owned subsidiary of Exxon Corporation (Exxon) merged with Mobil Corporation (Mobil) so that Mobil became a wholly-owned subsidiary of Exxon (the "Merger"). At the same time, Exxon changed its name to Exxon Mobil Corporation (ExxonMobil). Under the terms of the agreement, approximately 1.0 billion shares of ExxonMobil common stock were issued in exchange for all the outstanding shares of Mobil common stock based upon an exchange ratio of 1.32015. Following the exchange, former shareholders of Exxon owned approximately 70 percent of the corporation, while former Mobil shareholders owned approximately 30 percent of the corporation. Each outstanding share of Mobil preferred stock was converted into one share of a new class of ExxonMobil preferred stock.

As a result of the Merger, the accounts of certain downstream and chemicals operations jointly controlled by the combining companies have been included in the consolidated financial statements. These operations were previously accounted for by Exxon and Mobil as separate companies using the equity method of accounting.

The Merger was accounted for as a pooling of interests. Accordingly, the consolidated financial statements give retroactive effect to the Merger, with all periods presented as if Exxon and Mobil had always been combined. Certain reclassifications have been made to conform the presentation of Exxon and Mobil.

The following table sets forth summary data for the separate companies and the combined amounts for periods prior to the Merger.

	Nine Months Ended Sept. 30 1999	Year Ended Dec. 31 1998
----- (millions of dollars)		
Revenues		
Exxon	\$ 89,378	\$ 117,772
Mobil	42,782	53,531
Adjustments (1)	6,033	7,987
Eliminations	(7,248)	(9,648)
	-----	-----
ExxonMobil	\$ 130,945	\$ 169,642
	=====	=====
Net Income		
Exxon	\$ 3,725	\$ 6,370
Mobil	1,901	1,704
	-----	-----
ExxonMobil	\$ 5,626	\$ 8,074
	=====	=====

(1) Consolidation of activities previously accounted for using the equity method of accounting.

As a condition of the approval of the Merger, the U.S. Federal Trade Commission and the European Commission required that certain property -- primarily downstream, pipeline and natural gas distribution assets -- be divested. These assets, with a carrying value of approximately \$3 billion, were sold in the year 2000. The net after-tax gain of \$1,730 million was reported as an extraordinary item. The properties have historically earned approximately \$200 million per year.

4. REORGANIZATION COSTS

In association with the Merger, \$1,406 million pre-tax (\$920 million

after-tax) and \$625 million pre-tax (\$469 million after-tax) of costs were recorded as merger related expenses in 2000 and 1999, respectively. Cumulative charges included separation expenses of approximately \$1,125 million related to workforce reductions (approximately 6,000 employees at year-end 2000), plus implementation and merger closing costs. The separation reserve balance at year end 2000 of approximately \$320 million, is expected to be expended in 2001.

In the first quarter of 1999, the corporation recorded a \$120 million after-tax charge for the non-merger related reorganization of Japanese downstream operations in its wholly-owned Esso Sekiyu K.K. and 50.1 percent owned General Sekiyu K.K. affiliates. The reorganization resulted in the reduction of approximately 700 administrative, financial, logistics and marketing service employee positions. The Japanese affiliates recorded a combined charge of \$216 million (before-tax) to selling, general and administrative expenses for the employee related costs. Substantially all cash expenditures anticipated in the restructuring provision have been paid as of the end of 1999. General Sekiyu also recorded a \$211 million (before-tax) charge to

B17

depreciation and depletion for the write-off of costs associated with the cancellation of a power plant project at the Kawasaki terminal.

In 1998, Mobil implemented new reorganization programs in Australia and New Zealand and in Latin America to integrate regional fuels and lubes operations. These programs resulted in the elimination of approximately 500 positions as well as asset write-downs in Australia and New Zealand. A provision of \$50 million (\$41 million after-tax) was recorded in selling, general and administrative expenses and depreciation and depletion for these programs. In 1998 and 1999, a combination of cash for employee separation benefits and exit costs and noncash costs for the closure of facilities essentially depleted the reserve.

In 1997, Mobil and BP announced that their alliance would implement a major restructuring of its lubricant base oil refining business. This program resulted in the elimination of approximately 460 positions and in write-downs and closure of certain facilities and was completed by the end of 1999. Reserves were recorded in 1997 of about \$86 million (\$82 million after-tax) mainly for employee severance costs associated with workforce reductions and for write-downs and closure of certain facilities. These costs were recorded in earnings from equity interests and selling, general and administrative expenses. Cash outlays have been approximately \$70 million and non-cash costs about \$20 million. There was no amount remaining in this reserve at December 31, 2000, for this program.

Also in 1997, Mobil commenced two major cost savings initiatives in Asia-Pacific -- one in Japan in response to the deregulated business environment and the other in Australia. These programs resulted in the elimination of approximately 400 positions and the impairment of certain assets. In 1997, reserves were recorded in the amount of \$172 million (\$107 million after-tax) primarily for separation costs related to workforce reductions and for closure of certain facilities. The provisions were recorded in selling, general and administrative expenses; operating expenses; earnings from equity interests and other revenue and depreciation and depletion. At the end of 2000 the reserve was essentially depleted.

The following table summarizes the activity in the reorganization reserves. The 1998 opening balance represents accruals for provisions taken in prior years.

	Opening Balance	Additions	Deductions	Balance at Year End
(millions of dollars)				
1998	\$300	\$ 50	\$181	\$169
1999	169	563	351	381
2000	381	738	780	339

5. MISCELLANEOUS FINANCIAL INFORMATION

Research and development costs totaled \$564 million in 2000, \$630 million in 1999 and \$753 million in 1998.

Net income included aggregate foreign exchange transaction losses of \$236 million in 2000 and \$5 million in 1999, and gains of \$20 million in 1998.

In 2000, 1999, and 1998, net income included gains of \$175 million, and losses of \$7 million and \$8 million, respectively, attributable to the combined effects of LIFO inventory accumulations and draw-downs. The aggregate replacement cost of inventories was estimated to exceed their LIFO carrying values by \$6,706 million and \$5,898 million at December 31, 2000 and 1999, respectively.

In 1998, Mobil recorded a charge of \$325 million before-tax (\$270 million after-tax) to adjust certain inventories to their market value. Also in 1998, a charge of \$491 million before-tax (\$387 million after-tax) was recorded by Mobil to write down certain oil and gas properties to fair value.

6. CASH FLOW INFORMATION

The consolidated statement of cash flows provides information about changes in cash and cash equivalents. Highly liquid investments with maturities of three months or less when acquired are classified as cash equivalents.

Cash payments for interest were: 2000 - \$729 million, 1999 - \$882 million and 1998 - \$1,066 million. Cash payments for income taxes were: 2000 - \$8,671 million, 1999 - \$3,805 million and 1998 - \$4,629 million.

7. ADDITIONAL WORKING CAPITAL DATA

	Dec. 31 2000	Dec. 31 1999
(millions of dollars)		
Notes and accounts receivable		
Trade, less reserves of \$258 million and \$231 million	\$ 17,568	\$ 14,605
Other, less reserves of \$48 million and \$10 million	5,428	4,550
	\$ 22,996	\$ 19,155

Notes and loans payable		
Bank loans	\$ 1,244	\$ 2,223
Commercial paper	3,761	7,231
Long-term debt due within one year	650	407
Other	506	709
	-----	-----
	\$ 6,161	\$ 10,570
	=====	=====
Accounts payable and accrued liabilities		
Trade payables	\$ 15,357	\$ 13,524
Obligations to equity companies	586	608
Accrued taxes other than income taxes	5,423	6,005
Other	5,389	5,355
	-----	-----
	\$ 26,755	\$ 25,492
	=====	=====

On December 31, 2000, unused credit lines for short-term financing totaled approximately \$6.7 billion. Of this total, \$3.3 billion support commercial paper programs under terms negotiated when drawn. The weighted average interest rate on short-term borrowings outstanding at December 31, 2000 and 1999 was 6.4 percent and 5.6 percent, respectively.

8. EQUITY COMPANY INFORMATION

The summarized financial information below includes amounts related to certain less than majority owned companies and majority owned subsidiaries where minority shareholders possess the right to participate in significant management decisions (see note 1). These companies are primarily engaged in crude production, natural gas marketing and refining operations in North America; natural gas production, natural gas distribution, and downstream operations in Europe and crude production in Kazakhstan and the Middle East. Also included are several power generation, petrochemical/lubes manufacturing and chemical ventures; 1998 and 1999 included amounts related to Mobil's European Fuels joint venture which was divested as a condition of the Merger approval.

Equity Company Financial Summary	2000		1999		1998	
	Total	ExxonMobil Share	Total	ExxonMobil Share	Total	ExxonMobil Share
(millions of dollars)						
Total revenues						
Percent of revenues from companies included in the ExxonMobil consolidation was 7% in 1998, 8% in 1999 and 11% in 2000	\$ 81,371	\$ 32,452	\$ 94,534	\$ 32,124	\$ 76,552	\$ 24,740
Income before income taxes	\$ 7,632	\$ 3,092	\$ 4,100	\$ 2,095	\$ 4,104	\$ 2,002
Less: Related income taxes	(1,382)	(658)	(734)	(449)	(1,071)	(492)
Net income	\$ 6,250	\$ 2,434	\$ 3,366	\$ 1,646	\$ 3,033	\$ 1,510
Current assets	\$ 28,784	\$ 11,479	\$ 21,518	\$ 7,739	\$ 19,037	\$ 6,645
Property, plant and equipment, less accumulated depreciation	36,553	13,733	44,213	15,509	40,268	15,221
Other long-term assets	6,656	2,979	4,806	2,106	3,529	1,449
Total assets	\$ 71,993	\$ 28,191	\$ 70,537	\$ 25,354	\$ 62,834	\$ 23,315
Short-term debt	\$ 2,636	\$ 1,093	\$ 2,856	\$ 1,129	\$ 2,628	\$ 1,048
Other current liabilities	25,377	10,357	18,129	6,324	16,367	5,574
Long-term debt	11,116	4,094	13,486	3,978	11,316	3,488
Other long-term liabilities	7,054	3,273	5,372	2,598	4,974	2,362
Advances from shareholders	8,485	2,510	3,636	1,919	3,734	2,017
Net assets	\$ 17,325	\$ 6,864	\$ 27,058	\$ 9,406	\$ 23,815	\$ 8,826

9. INVESTMENTS AND ADVANCES

	Dec. 31 2000	Dec. 31 1999
(millions of dollars)		
Companies carried at equity in underlying assets		
Investments	\$ 6,864	\$ 9,406
Advances	2,510	1,919
Companies carried at cost or less and stock investments carried at fair value	\$ 9,374	\$ 11,325
Long-term receivables and miscellaneous investments at cost or less	1,230	964
Total	\$ 10,604	\$ 12,289
	2,014	2,255
	\$ 12,618	\$ 14,544

10. INVESTMENT IN PROPERTY, PLANT AND EQUIPMENT

	Dec. 31, 2000		Dec. 31, 1999	
	Cost	Net	Cost	Net
(millions of dollars)				
Petroleum and natural gas				
Upstream	\$106,287	\$ 45,731	\$106,067	\$ 48,100
Downstream	51,862	26,730	54,772	28,974
Total petroleum and natural gas	\$158,149	\$ 72,461	\$160,839	\$ 77,074
Chemicals	17,860	9,935	17,564	9,969
Other	11,737	7,433	10,809	7,000
Total	\$187,746	\$ 89,829	\$189,212	\$ 94,043

Accumulated depreciation and depletion totaled \$97,917 million at the end of 2000 and \$95,169 million at the end of 1999. Interest capitalized in 2000, 1999 and 1998 was \$641 million, \$595 million and \$545 million, respectively.

11. LEASED FACILITIES

At December 31, 2000, the corporation and its consolidated subsidiaries held non-cancelable operating charters and leases covering drilling equipment, tankers, service stations and other properties with minimum lease commitments as indicated in the table.

Net rental expenditures for 2000, 1999 and 1998 totaled \$1,935 million, \$2,172 million and \$2,760 million, respectively, after being reduced by related rental income of \$195 million, \$317 million and \$331 million, respectively. Minimum rental expenditures totaled \$1,992 million in 2000, \$2,311 million in 1999 and \$2,910 million in 1998.

	Minimum commitment	Related rental income
(millions of dollars)		
2001	\$ 1,219	\$ 76
2002	814	65
2003	604	44
2004	462	29
2005	347	22
2006 and beyond	1,959	104

12. CAPITAL

At the effective time of the merger of Exxon and Mobil, the authorized common stock of ExxonMobil was increased from three billion shares to 4.5 billion shares. Under the terms of the merger agreement, approximately 1.0 billion shares of ExxonMobil common stock were issued in exchange for all of the outstanding shares of Mobil's common stock based upon an exchange ratio of 1.32015 ExxonMobil shares for each Mobil share. Mobil's common stock accounted for as treasury stock was cancelled at the effective time of the merger.

In 1989, Mobil sold 206 thousand shares of a new issue of Series B Convertible Preferred Stock to its employee stock ownership plan (Mobil ESOP) trust for \$3,887.50 per share. Each preferred share was convertible into 100 shares of Mobil common stock. The proceeds of the issuance were used by Mobil for general corporate purposes. Dividends were cumulative and payable in an amount per share equal to \$300 per annum. In connection with the merger, each outstanding share of Mobil's Series B Convertible Preferred Stock was converted into one share of ExxonMobil Class B Preferred Stock with similar terms. Each share of ExxonMobil Class B Preferred Stock was convertible into 132.015 shares of ExxonMobil common stock. In 1999 and 1998, Mobil Series B Convertible Preferred Stock totaling 6 thousand shares in each year were redeemed. In 1999, after the merger, 159 thousand shares of ExxonMobil Class B Preferred Stock totaling \$618 million were converted to ExxonMobil common stock. No shares of Class B Preferred Stock remain outstanding.

In 1989, Exxon sold 16.3 million shares of a new issue of convertible Class A Preferred Stock to its leveraged employee stock ownership plan (Exxon LESOP) trust for \$61.50 per share. The proceeds of the issuance were used by Exxon for general corporate purposes. If the common share price exceeded \$30.75, one share of Exxon Class A Preferred Stock was convertible into two shares of common stock. If the price was \$30.75 or less, one share of preferred stock was convertible into common shares having a value of \$61.50. Dividends were cumulative and payable in an amount per share equal to \$4.680 per annum. In 1999 and 1998, 1.7 million and 1.4 million shares of Exxon Class A Preferred Stock totaling \$105 million and \$85 million, respectively, were converted to common stock. At year-end 1999, no shares of Class A Preferred Stock remained outstanding.

In 1989, \$1,800 million of benefit plan related balances were recorded as debt and as a reduction to shareholders' equity, representing Exxon and Mobil guaranteed borrowings by the Mobil ESOP and Exxon LESOP trusts to purchase preferred stock. As the debt is repaid and common shares are earned by employees, the benefit plan related balances are being extinguished. Preferred dividends of \$36 million and \$60 million were paid during 1999 and 1998, respectively.

The table below summarizes the earnings per share calculations.

	2000	1999	1998
<hr/>			
NET INCOME PER COMMON SHARE			
Income before extraordinary item and cumulative effect of accounting change (millions of dollars)	\$ 15,990	\$ 7,910	\$ 8,144
Less: Preferred stock dividends	-	(36)	(60)
	<hr/>		
Income available to common shares	\$ 15,990	\$ 7,874	\$ 8,084
	<hr/>		
Weighted average number of common shares outstanding (millions of shares)	3,477	3,453	3,468
	<hr/>		
Net income per common share			
Before extraordinary item and cumulative effect of accounting change	\$ 4.60	\$ 2.28	\$ 2.33
Extraordinary gain, net of income tax	0.50	-	-
Cumulative effect of accounting change	-	-	(0.02)
	<hr/>		
Net income	\$ 5.10	\$ 2.28	\$ 2.31
	<hr/>		
NET INCOME PER COMMON SHARE - ASSUMING DILUTION			
Income before extraordinary item and cumulative effect of accounting change (millions of dollars)	\$ 15,990	\$ 7,910	\$ 8,144
Adjustment for assumed dilution	(8)	1	(7)
	<hr/>		
Income available to common shares	\$ 15,982	\$ 7,911	\$ 8,137
	<hr/>		
Weighted average number of common shares outstanding (millions of shares)	3,477	3,453	3,468
Plus: Issued on assumed exercise of stock options	40	44	39
Plus: Assumed conversion of preferred stock	-	21	26
	<hr/>		
Weighted average number of common shares outstanding	3,517	3,518	3,533
	<hr/>		
Net income per common share			
Before extraordinary item and cumulative effect of accounting change	\$ 4.55	\$ 2.25	\$ 2.30
Extraordinary gain, net of income tax	0.49	-	-
Cumulative effect of accounting change	-	-	(0.02)
	<hr/>		
Net income	\$ 5.04	\$ 2.25	\$ 2.28
	<hr/>		
Dividends paid per common share	\$ 1.760	\$ 1.687	\$ 1.666

13. EMPLOYEE STOCK OWNERSHIP PLANS

In 1989, the Exxon leveraged employee stock ownership plan (Exxon LESOP) trust borrowed \$1,000 million under the terms of notes guaranteed by Exxon maturing between 1990 and 1999. As further described in note 12, the Exxon LESOP trust used the proceeds of the borrowing to purchase shares of Exxon's convertible Class A Preferred Stock. The final Exxon LESOP note matured in 1999 with the final principal payment of the outstanding debt. All remaining shares of Exxon Class A Preferred Stock were converted to ExxonMobil common shares.

In 1989, the Mobil Oil Corporation employee stock ownership plan (Mobil ESOP) trust borrowed \$800 million under the terms of notes and debentures guaranteed by Mobil. As further described in note 12, the trust used the proceeds of the borrowing to purchase shares of Mobil's Series B Convertible Preferred Stock which upon the Merger were converted into shares of ExxonMobil Class B Preferred Stock with similar terms. By year-end 1999, all outstanding shares of Class B Preferred Stock were converted to ExxonMobil common shares.

The Exxon LESOP and Mobil ESOP were merged in late 1999 to create the ExxonMobil ESOP. Employees eligible to participate in ExxonMobil's Savings Plan may elect to participate in the ExxonMobil ESOP. Corporate contributions to the plan and dividends are used to make principal and interest payments on the notes and debentures. As contributions and dividends are credited, common shares are allocated to participants' accounts. When debt service exceeded dividends, ExxonMobil funded the excess. The excess for the ExxonMobil ESOP was \$15 million, \$19 million, and \$15 million in 2000, 1999, and 1998, respectively.

Accounting for the plans has followed the principles which were in effect for the respective plans when they were established. The amount of compensation expense related to the plans and recorded by the corporation during the periods was not significant. The ExxonMobil ESOP trust held 59.9 million shares of ExxonMobil common stock at the end of 1999 and 54.6 million shares at the end of 2000.

14. FINANCIAL INSTRUMENTS

The fair value of financial instruments is determined by reference to various market data and other valuation techniques as appropriate. Long-term debt is the only category of financial instruments whose fair value differs materially from the recorded book value. The estimated fair value of total long-term debt, including capitalized lease obligations, at December 31, 2000 and 1999, was \$8.0 billion and \$8.9 billion, respectively, as compared to recorded book values of \$7.3 billion and \$8.4 billion.

The corporation's size, geographic diversity and the complementary nature of the upstream, downstream and chemicals businesses mitigate the corporation's risk from changes in interest rate, foreign currency rate and commodity prices. As a result, the corporation makes limited use of derivatives to offset exposures arising from existing transactions. Derivative instruments are not held for trading purposes nor do they have leveraged features. In addition, they are either purchased or sold over authorized exchanges or with counterparties of high credit standing. As a result of the above factors, the corporation's exposure to credit risks and market risks from derivative activities is negligible.

The notional principal amounts of derivative financial instruments at December 31, are as follows:

AT DECEMBER 31:	2000	1999
	----	----
	(millions of dollars)	
Debt-related instruments	\$ 970	\$2,111
Nondebt-related foreign currency exchange rate instruments	63	4,245
Commodity financial instruments requiring cash settlement	1,367	1,988
Total	\$2,400	\$8,344
	=====	=====

15. LONG-TERM DEBT

At December 31, 2000, long-term debt consisted of \$6,630 million due in U.S. dollars and \$650 million representing the U.S. dollar equivalent at year-end exchange rates of amounts payable in foreign currencies. These amounts exclude that portion of long-term debt, totaling \$650 million, which matures within one year and is included in current liabilities. The amounts of long-term debt maturing, together with sinking fund payments required, in each of the four years after December 31, 2001, in millions of dollars, are: 2002 - \$368, 2003 - \$832, 2004 - \$2,245 and 2005 - \$359. Certain of the borrowings described may from time to time be assigned to other ExxonMobil affiliates. At December 31, 2000, the corporation's unused long-term credit lines were not material.

The total outstanding balance of defeased debt at year-end 2000 was \$480 million. Summarized long-term borrowings at year-end 2000 and 1999 were as follows:

	2000	1999

(millions of dollars)		
Exxon Mobil Corporation		
7.45% Guaranteed notes due 2001	\$ -	\$ 246
Guaranteed zero coupon notes due 2004		
- Face value (\$1,146) net of unamortized discount	749	671
Exxon Capital Corporation		
6.0% Guaranteed notes due 2005	106	246
6.125% Guaranteed notes due 2008	175	250
SeaRiver Maritime Financial Holdings, Inc.		
Guaranteed debt securities due 2002-2011(1)	115	122
Guaranteed deferred interest debentures due 2012		
- Face value (\$771) net of unamortized discount plus accrued interest	811	728
Imperial Oil Limited		
8.3% notes due 2001	-	200
Variable rate notes due 2004(2)	600	600
Mobil Oil Canada, Ltd.		
3.0% Swiss franc debentures due 2003(3)	331	331
5.0% U.S. dollar Eurobonds due 2004(4)	274	300
Mobil Producing Nigeria Unlimited		
8.625% notes due 2002-2006	188	229
Mobil Corporation		
8.625% debentures due 2021	247	247
7.625% debentures due 2033	203	213
Industrial revenue bonds due 2003-2033(5)	1,469	1,429
ESOP Trust notes due 2002-2003	100	351
Other U.S. dollar obligations(6)	1,062	1,045
Other foreign currency obligations	598	924
Capitalized lease obligations(7)	252	270
	-----	-----
Total long-term debt	\$7,280	\$8,402
	=====	=====

1. Average effective interest rate of 6.4% in 2000 and 5.3% in 1999.
2. Average effective interest rate of 6.6% in 2000 and 5.3% in 1999.
3. Swapped into floating rate U.S.\$ debt.
4. Swapped principally into floating rate debt.
5. Average effective interest rate of 4.5% in 2000 and 4.0% in 1999.
6. Average effective interest rate of 7.8% in 2000 and 7.6% in 1999.
7. Average imputed interest rate of 7.2% in 2000 and 7.2% in 1999.

16. INCENTIVE PROGRAM

The 1993 Incentive Program provides for grants of stock options, stock appreciation rights (SARs), restricted stock and other forms of award. Awards may be granted over a 10-year period to eligible employees of the corporation and those affiliates at least 50 percent owned. The number of shares of stock which may be awarded each year under the 1993 Incentive Program may not exceed seven tenths of one percent (0.7%), of the total number of shares of common stock of the corporation outstanding (excluding shares held by the corporation) on December 31 of the preceding year. If the total number of shares effectively granted in any year is less than the maximum number of shares allowable, the balance may be carried over thereafter. Outstanding awards are subject to certain forfeiture provisions contained in the program or award instrument.

Options and SARs may be granted at prices not less than 100 percent of market value on the date of grant and have a maximum life of 10 years. Most of the options and SARs normally first become exercisable one year following the date of grant.

On the closing of the merger on November 30, 1999, outstanding options and SARs granted by Mobil under its 1995 Incentive Compensation and Stock Ownership Plan and prior plans were assumed by ExxonMobil and converted into rights to acquire ExxonMobil common stock with adjustments to reflect the exchange ratio. No further awards may be granted under the former Mobil plans.

Shares available for granting under the 1993 Incentive Program were 59,536 thousand at the beginning of 2000 and 42,303 thousand at the end of 2000. At December 31, 1999 and 2000, respectively, 1,077 thousand and 1,219 thousand shares of restricted common stock were outstanding.

Statement of Financial Accounting Standards No. 123, "Accounting for Stock-Based Compensation," was implemented in January 1996. As permitted by the Standard, ExxonMobil retained its prior method of accounting for stock compensation. If the provisions of Statement No. 123 had been adopted, net income and earnings per share (on both a basic and diluted basis) would have been reduced by \$296 million, or \$0.08 per share in 2000; \$149 million, or \$0.04 per share in 1999 and \$134 million, or \$0.04 per share in 1998. For the ExxonMobil plan, the average fair value of each option granted during 2000, 1999, and 1998 was \$20.36, \$19.70 and \$12.80, respectively. The fair value was estimated at the grant date using an option-pricing model with the following weighted average assumptions for 2000, 1999 and 1998, respectively: risk-free interest rates of 5.5 percent, 6.2 percent and 4.8 percent; expected life of 6 years for all years; volatility of 16 percent, 15 percent and 13 percent and a dividend yield of 2.0 percent, 2.1 percent and 2.3 percent. For the Mobil plans, the average fair value of each Mobil option granted during 1999 and 1998 was \$17.02 and \$13.05, respectively. The fair value was estimated at the grant date using an option-pricing model with the following weighted average assumptions for 1999 and 1998, respectively: risk-free interest rates of 5.2 percent and 5.7 percent; expected life of 5 years for both years; volatility of 20 percent and 18 percent and a dividend yield of 2.7 percent and 3.2 percent.

Changes that occurred in options outstanding in 2000, 1999 and 1998 (including the former Mobil plans) are summarized below (shares in thousands):

	2000		1999		1998	
	Shares	Avg. Exercise Price	Shares	Avg. Exercise Price	Shares	Avg. Exercise Price
Outstanding at beginning of year	121,116	\$49.62	110,609	\$42.03	112,341	\$36.42
Granted	18,112	90.37	22,099	78.00	16,646	65.89
Exercised	(14,357)	32.70	(11,250)	30.31	(17,907)	28.65
Expired/Canceled	(531)	74.25	(342)	66.18	(471)	55.41
Outstanding at end of year	124,340	57.40	121,116	49.62	110,609	42.03
Exercisable at end of year	97,572	51.89	87,472	42.16	83,258	36.76

The following table summarizes information about stock options outstanding, including those from former Mobil plans, at December 31, 2000 (shares in thousands):

Options Outstanding				Options Exercisable	
Exercise Price Range	Shares	Avg. Remaining Contractual Life	Avg. Exercise Price	Shares	Avg. Exercise Price
\$23.27-33.07	30,800	3.2 years	\$29.77	30,800	\$29.77
38.12-55.42	33,329	6.2 years	45.80	29,819	44.84
58.36-90.44	60,211	8.7 years	77.96	36,953	76.02
Total	124,340	6.7 years	57.40	97,572	51.89

17. LITIGATION AND OTHER CONTINGENCIES

A number of lawsuits, including class actions, were brought in various courts against Exxon Mobil Corporation and certain of its subsidiaries relating to the accidental release of crude oil from the tanker Exxon Valdez in 1989. Essentially all of these lawsuits have now been resolved or are subject to appeal.

On September 24, 1996, the United States District Court for the District of Alaska entered a judgment in the amount of \$5.058 billion in the Exxon Valdez civil trial that began in May 1994. The District Court awarded approximately \$19.6 million in compensatory damages to fisher plaintiffs, \$38 million in prejudgment interest on the compensatory damages and \$5 billion in punitive damages to a class composed of all persons and entities who asserted claims for punitive damages from the corporation as a result of the Exxon Valdez grounding. The District Court also ordered that these awards shall bear interest from and after entry of the judgment. The District Court stayed execution on the judgment pending appeal based on a \$6.75 billion letter of credit posted by the corporation. ExxonMobil has appealed the judgment. The United States Court of Appeals for the Ninth Circuit heard oral arguments on the appeal on May 3, 1999. The corporation continues to believe that the punitive damages in this case are unwarranted and that the judgment should be set aside or substantially reduced by the appellate courts.

On January 29, 1997, a settlement agreement was concluded resolving all remaining matters between the corporation and various insurers arising from the Valdez accident. Under terms of this settlement, ExxonMobil received \$480 million. Final income statement recognition of this settlement continues to be deferred in view of uncertainty regarding the ultimate cost to the corporation of the Valdez accident.

The ultimate cost to ExxonMobil from the lawsuits arising from the Exxon Valdez grounding is not possible to predict and may not be resolved for a number of years.

Under the October 8, 1991, civil agreement and consent decrees with the U.S. and Alaska governments, the corporation will make a final payment of \$70 million in 2001. This payment, along with prior payments will be charged against the provision that was previously established to cover the costs of the settlement.

German and Dutch affiliated companies are the concessionaires of a natural gas field subject to a treaty between the governments of Germany and the Netherlands under which the gas reserves in an undefined border or common area are to be shared equally. Entitlement to the reserves is determined by calculating the amount of gas which can be recovered from this area. Based on the final reserve determination, the German affiliate has received more gas than its entitlement. Arbitration proceedings, as provided in the agreements, were conducted to resolve issues concerning the compensation for the overlifted gas.

By final award dated July 2, 1999, preceded by an interim award in 1996, an arbitral tribunal established the full amount of the compensation for the excess gas. This amount has now been paid and a petition to set the award aside has now been dismissed, rendering the award final in all respects. Other substantive matters remain outstanding, including recovery of royalties paid on such excess gas and the taxes payable on the final compensation amount. The net financial impact on the corporation is not possible to predict at this time. However, the ultimate outcome is not expected to have a materially adverse effect upon the corporation's operations or financial condition.

On December 19, 2000, a jury in Montgomery County, Alabama, returned a verdict against the corporation in a contract dispute over royalties in the amount of \$87.69 million in compensatory damages and \$3.42 billion in punitive damages in the case of Exxon Corporation v. State of Alabama, et al. ExxonMobil will challenge the verdict and believes that the verdict is unwarranted and that the judgement should be set aside or substantially reduced. The ultimate outcome is not expected to have a materially adverse effect upon the corporation's operations or financial condition.

The U.S. Tax Court has decided the issue with respect to the pricing of crude oil purchased from Saudi Arabia for the years 1979-1981 in favor of the corporation. This decision is subject to appeal. Certain other issues for the years 1979-1993 remain pending before the Tax Court. The ultimate resolution of these issues is not expected to have a materially adverse effect upon the corporation's operations or financial condition.

Claims for substantial amounts have been made against ExxonMobil and certain of its consolidated subsidiaries in other pending lawsuits, the outcome of which is not expected to have a materially adverse effect upon the corporation's operations or financial condition.

The corporation and certain of its consolidated subsidiaries were contingently liable at December 31, 2000, for \$2,184 million, primarily relating to guarantees for notes, loans and performance under contracts. This includes \$770 million representing guarantees of non-U.S. excise taxes and customs duties of other companies, entered into as a normal business practice, under reciprocal arrangements. Not included in this figure are guarantees by consolidated affiliates of \$1,715 million, representing ExxonMobil's share of obligations of certain equity companies.

Additionally, the corporation and its affiliates have numerous long-term sales and purchase commitments in their various business activities, all of which are expected to be fulfilled with no adverse consequences material to the corporation's operations or financial condition.

The operations and earnings of the corporation and its affiliates throughout the world have been, and may in the future be, affected from time to time in varying degree by political developments and laws and regulations, such as forced divestiture of assets; restrictions on production, imports and exports; price controls; tax increases and retroactive tax claims; expropriation of property; cancellation of contract rights and environmental regulations. Both the likelihood of such occurrences and their overall effect upon the corporation vary greatly from country to country and are not predictable.

B25

18. ANNUITY BENEFITS AND OTHER POSTRETIREMENT BENEFITS

	Annuity Benefits						Other Postretirement Benefits		
	U.S.			Non-U.S.					
	2000	1999	1998	2000	1999	1998	2000	1999	1998
	(millions of dollars)								
Components of net benefit cost									
Service cost	\$ 214	\$ 249	\$ 229	\$ 245	\$ 312	\$ 297	\$ 24	\$ 36	\$ 34
Interest cost	592	555	549	603	608	625	201	190	191
Expected return on plan assets	(726)	(601)	(622)	(641)	(599)	(564)	(51)	(48)	(41)
Amortization of actuarial loss/(gain) and prior service cost	(168)	(36)	(24)	55	167	111	-	14	12
Net pension enhancement and curtailment/settlement expense	(175)	1	1	77	50	(1)	(5)	-	-
Net benefit cost	\$ (263)	\$ 168	\$ 133	\$ 339	\$ 538	\$ 468	\$ 169	\$ 192	\$ 196

Costs for defined contribution plans were \$67 million, \$69 million and \$121 million in 2000, 1999 and 1998, respectively.

	Annuity Benefits				Other Postretirement Benefits	
	U.S.		Non-U.S.			
	2000	1999	2000	1999	2000	1999
	(millions of dollars)					
Change in benefit obligation						
Benefit obligation at January 1	\$ 8,032	\$ 8,708	\$ 11,628	\$ 12,572	\$ 2,620	\$ 2,932
Service cost	214	249	245	312	24	36
Interest cost	592	555	603	608	201	190
Actuarial loss/(gain)	179	(746)	429	(948)	144	(333)
Benefits paid	(1,534)	(859)	(815)	(814)	(233)	(259)
Foreign exchange rate changes	-	-	(811)	(171)	(8)	14
Other	168	125	(216)	69	194	40
Benefit obligation at December 31	\$ 7,651	\$ 8,032	\$ 11,063	\$ 11,628	\$ 2,942	\$ 2,620
Change in plan assets						
Fair value at January 1	\$ 7,965	\$ 6,604	\$ 8,689	\$ 7,577	\$ 568	\$ 512
Actual return on plan assets	208	2,083	(12)	1,467	(30)	104
Foreign exchange rate changes	-	-	(612)	14	-	-
Payments directly to participants	156	138	311	305	166	172
Company contribution	-	-	232	167	38	42
Benefits paid	(1,534)	(859)	(815)	(814)	(233)	(259)
Other	-	(1)	(13)	(27)	(63)	(3)
Fair value at December 31	\$ 6,795	\$ 7,965	\$ 7,780	\$ 8,689	\$ 446	\$ 568
Assets in excess of/(less than) benefit obligation						
Balance at December 31	\$ (856)	\$ (67)	\$ (3,283)	\$ (2,939)	\$ (2,496)	\$ (2,052)
Unrecognized net transition liability/(asset)	(31)	(102)	49	42	-	-
Unrecognized net actuarial loss/(gain)	(788)	(1,960)	507	(368)	35	(217)
Unrecognized prior service cost	281	338	297	310	180	5
Intangible asset	(12)	(33)	(82)	(81)	-	-
Equity of minority shareholders	-	-	(36)	(23)	-	-
Minimum pension liability adjustment	(163)	(103)	(422)	(444)	-	-
Prepaid/(accrued) benefit cost	\$ (1,569)	\$ (1,927)	\$ (2,970)	\$ (3,503)	\$ (2,281)	\$ (2,264)
Annuity assets and reserves in excess of accumulated benefit obligation	\$ 1,422	\$ 2,833	\$ 710	\$ 1,760	-	-
Assumptions as of December 31 (percent)						
Discount rate	7.5	7.75	3.0-7.0	3.0-7.3	7.5	7.75
Long-term rate of compensation increase	3.5	3.5	3.0-5.0	3.0-4.0	3.5	3.5
Long-term rate of return on funded assets	9.5	9.5	6.5-10.0	5.5-10.0	9.5	9.5

The data shown on the previous page are reported as required by current accounting standards which specify use of a discount rate at which postretirement liabilities could be effectively settled. The discount rate stipulated for use in calculating year-end postretirement liabilities is based on the year-end rate of interest on high quality bonds. For determining the funding requirements of U.S. annuity plans in accordance with applicable federal government regulations, ExxonMobil uses the expected long-term rate of return of the annuity fund's actual portfolio as the discount rate. This rate has historically been higher than bonds as the majority of pension assets are invested in equities. In fact, the actual rate earned over the past decade has been 15 percent. On this basis, all funded U.S. plans meet the full funding requirements of the Department of Labor and the Internal Revenue Service as detailed in the table below. Certain smaller U.S. plans and a number of non-U.S. plans are not funded because of local tax conventions and regulatory practices which do not encourage funding of these plans. Book reserves have been established for these plans to provide for future benefit payments.

Status of U.S. annuity plans subject to federal government funding requirements	2000	1999

	(millions of dollars)	
Funded assets at market value less total projected benefit obligation	\$ (856)	\$ (67)
Differences between accounting and funding basis:		
Certain smaller plans unfunded due to lack of tax and regulatory incentives	884	874
Use of long-term rate of return on fund assets as the discount rate	981	1,061
Use of government required assumptions and other actuarial adjustments	364	(1,086)

Funded assets in excess of obligations under government regulations	\$ 1,373	\$ 782

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

19. INCOME, EXCISE AND OTHER TAXES

	2000			1999			1998		
	United States	Non-U.S.	Total	United States	Non-U.S.	Total	United States	Non-U.S.	Total
(millions of dollars)									
Income taxes									
Federal or non-U.S.									
Current	\$ 2,635	\$ 7,972	\$ 10,607	\$ 369	\$ 3,973	\$ 4,342	\$ 801	\$ 2,753	\$ 3,554
Deferred - net	433	(322)	111	214	(1,489)	(1,275)	196	5	201
U.S. tax on non-U.S. operations	64	-	64	25	-	25	43	-	43
State	\$ 3,132	\$ 7,650	\$ 10,782	\$ 608	\$ 2,484	\$ 3,092	\$ 1,040	\$ 2,758	\$ 3,798
	309	-	309	148	-	148	141	-	141
Total income taxes	\$ 3,441	\$ 7,650	\$ 11,091	\$ 756	\$ 2,484	\$ 3,240	\$ 1,181	\$ 2,758	\$ 3,939
Excise taxes	6,997	15,359	22,356	7,795	13,851	21,646	7,459	13,467	20,926
All other taxes and duties	1,253	33,685	34,938	1,021	35,616	36,637	967	34,084	35,051
Total	\$ 11,691	\$ 56,694	\$ 68,385	\$ 9,572	\$ 51,951	\$ 61,523	\$ 9,607	\$ 50,309	\$ 59,916

All other taxes and duties include taxes reported in operating and selling, general and administrative expenses. The above provisions for deferred income taxes include net credits for the effect of changes in tax laws and rates of \$84 million in 2000, \$205 million in 1999 and \$153 million in 1998. Income taxes (charged)/credited directly to shareholders' equity were:

	2000	1999	1998
(millions of dollars)			
Cumulative foreign exchange translation adjustment	\$ 221	\$ (84)	\$ (21)
Minimum pension liability adjustment	27	(127)	375
Unrealized gains and losses on stock investments	57	(45)	-
Other components of shareholders' equity	111	50	88

The reconciliation between income tax expense and a theoretical U.S. tax computed by applying a rate of 35 percent for 2000, 1999 and 1998, is as follows:

	2000	1999	1998
(millions of dollars)			
Earnings before Federal and non-U.S. income taxes			
United States	\$ 9,016	\$ 3,187	\$ 3,451
Non-U.S.	17,756	7,815	8,491
Total	\$ 26,772	\$ 11,002	\$ 11,942
Theoretical tax	\$ 9,370	\$ 3,851	\$ 4,180
Effect of equity method accounting	(852)	(576)	(529)
Non-U.S. taxes in excess of theoretical U.S. tax	1,986	201	256
U.S. tax on non-U.S. operations	64	25	43
Other U.S.	214	(409)	(152)
Federal and non-U.S. income tax expense	\$ 10,782	\$ 3,092	\$ 3,798
Total effective tax rate	42.4%	31.8%	35.2%

The effective income tax rate includes state income taxes and the corporation's share of income taxes of equity companies. Equity company taxes totaled \$658 million in 2000, \$449 million in 1999 and \$492 million in 1998, primarily all outside the U.S.

Deferred income taxes reflect the impact of temporary differences between the amount of assets and liabilities recognized for financial reporting purposes and such amounts recognized for tax purposes.

Deferred tax liabilities/(assets) are comprised of the following at December 31:

	2000	1999
(millions of dollars)		
Tax effects of temporary differences for:		
Depreciation	\$ 13,358	\$ 14,118
Intangible development costs	3,282	3,371
Capitalized interest	1,891	1,500
Other liabilities	2,935	2,028
Total deferred tax liabilities	\$ 21,466	\$ 21,017
Pension and other postretirement benefits	\$ (1,923)	\$ (2,070)
Tax loss carryforwards	(1,763)	(1,701)

Other assets	(3,465)	(2,195)
	-----	-----
Total deferred tax assets	\$ (7,151)	\$ (5,966)
	-----	-----
Asset valuation allowances	380	651
	-----	-----
Net deferred tax liabilities	\$ 14,695	\$ 15,702
	=====	=====

The corporation had \$14 billion of indefinitely reinvested, undistributed earnings from subsidiary companies outside the U.S. Unrecognized deferred taxes on remittance of these funds are not expected to be material.

20. DISCLOSURES ABOUT SEGMENTS AND RELATED INFORMATION

The functional segmentation of operations reflected below is consistent with ExxonMobil's internal reporting. Earnings are before the cumulative effect of accounting changes and include special items. Transfers are at estimated market prices. The interest revenue amount relates to interest earned on cash deposits and marketable securities. Interest expense includes non-debt related interest expense of \$142 million, \$123 million and \$81 million in 2000, 1999 and 1998, respectively. All Other includes smaller operating segments, corporate and financing activities, merger expenses, and extraordinary gains from required asset divestitures of \$1,730 million.

	Upstream		Downstream		Chemicals		All Other	Corporate Total
	U.S.	Non-U.S.	U.S.	Non-U.S.	U.S.	Non-U.S.		
(millions of dollars)								
As of December 31, 2000								
Earnings after income tax	\$ 4,545	\$ 7,824	\$ 1,561	\$ 1,857	\$ 644	\$ 517	\$ 772	\$ 17,720
Earnings of equity companies included above	753	1,400	71	74	35	139	(38)	2,434
Sales and other operating revenue	5,669	15,774	56,080	132,483	8,198	9,303	932	228,439
Intersegment revenue	6,557	15,654	8,631	11,684	2,905	2,398	181	-
Depreciation and depletion expense	1,417	3,469	594	1,489	397	281	483	8,130
Interest revenue	-	-	-	-	-	-	258	258
Interest expense	-	-	-	-	-	-	589	589
Income taxes	2,489	7,137	889	850	344	210	(828)	11,091
Additions to property, plant and equipment	1,513	3,501	966	926	288	458	794	8,446
Investments in equity companies	1,261	1,971	264	1,456	492	1,395	25	6,864
Total assets	18,825	39,626	13,516	42,422	8,047	10,234	16,330	149,000
=====								
As of December 31, 1999								
Earnings after income tax	\$ 1,842	\$ 4,044	\$ 577	\$ 650	\$ 738	\$ 616	\$ (557)	\$ 7,910
Earnings of equity companies included above	299	881	8	148	49	83	178	1,646
Sales and other operating revenue	3,104	11,353	43,376	109,969	6,554	7,223	950	182,529
Intersegment revenue	3,925	9,093	2,867	5,387	1,624	1,317	796	-
Depreciation and depletion expense	1,330	3,497	697	1,670	402	274	434	8,304
Interest revenue	-	-	-	-	-	-	153	153
Interest expense	-	-	-	-	-	-	695	695
Income taxes	1,008	2,703	343	(22)	338	63	(1,193)	3,240
Additions to property, plant and equipment	1,440	5,025	830	1,201	600	1,093	660	10,849
Investments in equity companies	1,171	2,647	280	3,304	429	1,537	38	9,406
Total assets	18,211	40,906	13,699	43,718	7,605	9,831	10,551	144,521
=====								
As of December 31, 1998								
Earnings after income tax	\$ 850	\$ 2,502	\$ 1,199	\$ 2,275	\$ 792	\$ 602	\$ (76)	\$ 8,144
Earnings of equity companies included above	92	955	69	126	7	67	194	1,510
Sales and other operating revenue	3,017	10,493	36,642	100,957	5,940	7,649	929	165,627
Intersegment revenue	2,957	6,313	2,124	4,828	2,101	1,250	798	-
Depreciation and depletion expense	1,682	3,330	706	1,516	402	338	381	8,355
Interest revenue	-	-	-	-	-	-	185	185
Interest expense	-	-	-	-	-	-	568	568
Income taxes	476	1,490	666	1,204	329	132	(358)	3,939
Additions to property, plant and equipment	1,836	5,646	1,035	1,718	622	1,121	752	12,730
Investments in equity companies	1,161	2,523	313	3,345	365	1,058	61	8,826
Total assets	18,130	39,094	12,585	42,790	7,224	8,898	10,614	139,335
=====								

Geographic	2000	1999	1998
Sales and other operating revenue			
(millions of dollars)			
United States	\$ 70,036	\$ 53,214	\$ 45,783
Non-U.S.	158,403	129,315	119,844
Total	\$228,439	\$182,529	\$165,627
Significant non-U.S. revenue sources include:			
Japan	\$ 24,520	\$ 19,727	\$ 22,982
United Kingdom	19,904	16,305	16,012
Canada	16,059	11,576	9,995

Long-lived assets	2000	1999	1998
(millions of dollars)			
United States	\$ 33,087	\$ 33,913	\$ 33,597
Non-U.S.	56,742	60,130	58,986
Total	\$ 89,829	\$ 94,043	\$ 92,583
Significant non-U.S. long-lived assets include:			
United Kingdom	\$ 9,024	\$ 10,293	\$ 11,112
Canada	7,922	8,404	7,526
Japan	5,532	6,545	6,055

SUPPLEMENTAL INFORMATION ON OIL AND GAS EXPLORATION AND PRODUCTION ACTIVITIES

Results of Operations	Consolidated Subsidiaries							Non-Consolidated Interests	Total Worldwide
	United States	Canada	Europe	Asia-Pacific	Africa	Other	Total		
(millions of dollars)									
2000 - Revenue									
Sales to third parties	\$ 4,060	\$ 2,423	\$ 4,387	\$ 2,167	\$ 20	\$ 366	\$ 13,423	\$ 3,055	\$ 16,478
Transfers	5,420	771	5,491	2,130	3,212	324	17,348	1,532	18,880
	\$ 9,480	\$ 3,194	\$ 9,878	\$ 4,297	\$ 3,232	\$ 690	\$ 30,771	\$ 4,587	\$ 35,358
Production costs excluding taxes	1,231	595	1,627	543	400	181	4,577	621	5,198
Exploration expenses	145	81	135	164	196	211	932	22	954
Depreciation and depletion	1,373	586	1,906	556	340	141	4,902	399	5,301
Taxes other than income	637	33	358	506	446	4	1,984	997	2,981
Related income tax	2,419	736	3,274	1,005	1,093	97	8,624	975	9,599
Results of producing activities	\$ 3,675	\$ 1,163	\$ 2,578	\$ 1,523	\$ 757	\$ 56	\$ 9,752	\$ 1,573	\$ 11,325
Other earnings*	117	(36)	521	144	31	(31)	746	298	1,044
Total earnings	\$ 3,792	\$ 1,127	\$ 3,099	\$ 1,667	\$ 788	\$ 25	\$ 10,498	\$ 1,871	\$ 12,369
1999 - Revenue									
Sales to third parties	\$ 2,419	\$ 925	\$ 3,287	\$ 2,160	\$ 13	\$ 178	\$ 8,982	\$ 2,123	\$ 11,105
Transfers	3,237	848	2,965	1,250	1,986	204	10,490	867	11,357
	\$ 5,656	\$ 1,773	\$ 6,252	\$ 3,410	\$ 1,999	\$ 382	\$ 19,472	\$ 2,990	\$ 22,462
Production costs excluding taxes	1,347	504	1,499	566	394	157	4,467	617	5,084
Exploration expenses	232	93	280	144	236	261	1,246	29	1,275
Depreciation and depletion	1,260	486	1,932	678	318	173	4,847	443	5,290
Taxes other than income	425	31	246	288	309	2	1,301	591	1,892
Related income tax	893	252	929	521	534	(5)	3,124	546	3,670
Results of producing activities	\$ 1,499	\$ 407	\$ 1,366	\$ 1,213	\$ 208	\$(206)	\$ 4,487	\$ 764	\$ 5,251
Other earnings*	42	32	391	6	17	(36)	452	183	635
Total earnings	\$ 1,541	\$ 439	\$ 1,757	\$ 1,219	\$ 225	\$(242)	\$ 4,939	\$ 947	\$ 5,886
1998 - Revenue									
Sales to third parties	\$ 2,297	\$ 603	\$ 3,427	\$ 1,893	\$ (8)	\$ 40	\$ 8,252	\$ 2,385	\$ 10,637
Transfers	2,343	526	1,956	928	1,362	182	7,297	537	7,834
	\$ 4,640	\$ 1,129	\$ 5,383	\$ 2,821	\$ 1,354	\$ 222	\$ 15,549	\$ 2,922	\$ 18,471
Production costs excluding taxes	1,505	501	1,731	514	284	241	4,776	542	5,318
Exploration expenses	317	74	299	210	248	352	1,500	69	1,569
Depreciation and depletion	1,649	423	1,726	813	254	197	5,062	388	5,450
Taxes other than income	343	40	195	164	225	6	973	595	1,568
Related income tax	313	(49)	499	509	196	30	1,498	513	2,011
Results of producing activities	\$ 513	\$ 140	\$ 933	\$ 611	\$ 147	\$(604)	\$ 1,740	\$ 815	\$ 2,555
Other earnings*	269	51	556	5	(19)	17	879	(82)	797
Total earnings	\$ 782	\$ 191	\$ 1,489	\$ 616	\$ 128	\$(587)	\$ 2,619	\$ 733	\$ 3,352

Average sales prices and production costs per unit of production

During 2000									
Average sales prices									
Crude oil and NGL, per barrel	\$23.94	\$21.60	\$26.96	\$28.74	\$28.17	\$24.57	\$25.77	\$24.17	\$25.59
Natural gas, per thousand cubic feet	3.85	3.58	2.69	2.59	-	1.29	3.12	3.11	3.12
Average production costs, per barrel**	3.08	4.04	3.72	2.72	3.39	5.50	3.43	2.90	3.35
During 1999									
Average sales prices									
Crude oil and NGL, per barrel	\$14.96	\$14.47	\$16.59	\$17.96	\$16.81	\$18.57	\$16.16	\$14.52	\$15.97
Natural gas, per thousand cubic feet	2.21	1.61	2.25	1.88	-	1.21	2.08	2.47	2.15
Average production costs, per barrel**	3.42	3.69	3.64	2.40	3.31	6.20	3.38	3.02	3.33
During 1998									
Average sales prices									
Crude oil and NGL, per barrel	\$ 9.87	\$ 8.29	\$12.59	\$13.10	\$12.42	\$10.90	\$11.29	\$10.72	\$11.23
Natural gas, per thousand cubic feet	2.01	1.27	2.62	1.50	-	1.24	1.99	3.03	2.16
Average production costs, per barrel**	3.55	3.60	4.48	1.97	2.61	10.67	3.56	2.73	3.45

* Includes earnings from transportation operations, tar sands operations, LNG operations, technical services agreements, other non-operating activities and adjustments for minority interests.

**Production costs exclude depreciation and depletion and all taxes. Natural gas included by conversion to crude oil equivalent.

OIL AND GAS EXPLORATION AND PRODUCTION COSTS

The amounts shown for net capitalized costs of consolidated subsidiaries are \$4,852 million less at year-end 2000 and \$4,593 million less at year-end 1999 than the amounts reported as investments in property, plant and equipment for the upstream in note 10. This is due to the exclusion from capitalized costs of certain transportation and research assets and assets relating to the tar sands and LNG operations, and to the inclusion of accumulated provisions for site restoration costs, all as required in Statement of Financial Accounting Standards No. 19.

The amounts reported as costs incurred include both capitalized costs and costs charged to expense during the year. Total worldwide costs incurred in 2000 were \$6,063 million, down \$1,696 million from 1999, due primarily to lower development costs. 1999 costs were \$7,759 million, down \$1,616 million from 1998, due primarily to lower development costs.

Capitalized costs	Consolidated Subsidiaries						Total	Non-Consolidated Interests	Total Worldwide
	United States	Canada	Europe	Asia-Pacific	Africa	Other			
(millions of dollars)									
As of December 31, 2000									
Property (acreage) costs - Proved	\$ 4,686	\$ 2,784	\$ 161	\$ 729	\$ 54	\$ 1,187	\$ 9,601	\$ 11	\$ 9,612
- Unproved	700	236	50	1,044	641	314	2,985	3	2,988
Total property costs	\$ 5,386	\$ 3,020	\$ 211	\$ 1,773	\$ 695	\$ 1,501	\$ 12,586	\$ 14	\$ 12,600
Producing assets	31,843	5,958	27,794	11,359	3,920	1,592	82,466	5,528	87,994
Support facilities	860	105	447	950	41	119	2,522	260	2,782
Incomplete construction	877	682	1,050	678	1,001	497	4,785	430	5,215
Total capitalized costs	\$ 38,966	\$ 9,765	\$ 29,502	\$ 14,760	\$ 5,657	\$ 3,709	\$102,359	\$ 6,232	\$108,591
Accumulated depreciation and depletion	25,129	4,607	18,666	9,486	1,946	1,646	61,480	2,858	64,338
Net capitalized costs	\$ 13,837	\$ 5,158	\$ 10,836	\$ 5,274	\$ 3,711	\$ 2,063	\$ 40,879	\$ 3,374	\$ 44,253
As of December 31, 1999									
Property (acreage) costs - Proved	\$ 4,606	\$ 2,952	\$ 207	\$ 931	\$ 105	\$ 1,246	\$ 10,047	\$ 14	\$ 10,061
- Unproved	664	214	59	926	662	254	2,779	3	2,782
Total property costs	\$ 5,270	\$ 3,166	\$ 266	\$ 1,857	\$ 767	\$ 1,500	\$ 12,826	\$ 17	\$ 12,843
Producing assets	30,708	4,499	28,669	11,526	3,161	1,281	79,844	5,294	85,138
Support facilities	795	115	580	1,007	767	399	3,663	145	3,808
Incomplete construction	1,093	2,226	1,828	651	582	182	6,562	695	7,257
Total capitalized costs	\$ 37,866	\$ 10,006	\$ 31,343	\$ 15,041	\$ 5,277	\$ 3,362	\$102,895	\$ 6,151	\$109,046
Accumulated depreciation and depletion	23,953	4,401	18,680	9,248	1,575	1,531	59,388	2,872	62,260
Net capitalized costs	\$ 13,913	\$ 5,605	\$ 12,663	\$ 5,793	\$ 3,702	\$ 1,831	\$ 43,507	\$ 3,279	\$ 46,786
Costs incurred in property acquisitions, exploration and development activities									
During 2000									
Property acquisition costs - Proved	\$ 1	\$ 1	\$ -	\$ 1	\$ -	\$ -	\$ 3	\$ -	\$ 3
- Unproved	72	15	4	96	2	49	238	-	238
Exploration costs	219	145	187	145	272	297	1,265	23	1,288
Development costs	1,236	525	1,262	502	402	224	4,151	383	4,534
Total	\$ 1,528	\$ 686	\$ 1,453	\$ 744	\$ 676	\$ 570	\$ 5,657	\$ 406	\$ 6,063
During 1999									
Property acquisition costs - Proved	\$ -	\$ -	\$ 1	\$ 18	\$ -	\$ -	\$ 19	\$ -	\$ 19
- Unproved	8	5	8	-	459	70	550	-	550
Exploration costs	263	106	248	152	304	267	1,340	38	1,378
Development costs	1,263	787	1,822	576	547	408	5,403	409	5,812
Total	\$ 1,534	\$ 898	\$ 2,079	\$ 746	\$ 1,310	\$ 745	\$ 7,312	\$ 447	\$ 7,759
During 1998									
Property acquisition costs - Proved	\$ 21	\$ 2	\$ -	\$ 1	\$ -	\$ -	\$ 24	\$ -	\$ 24
- Unproved	100	9	13	4	87	78	291	-	291
Exploration costs	409	79	392	258	329	380	1,847	127	1,974
Development costs	1,469	731	2,596	757	584	286	6,423	663	7,086
Total	\$ 1,999	\$ 821	\$ 3,001	\$ 1,020	\$ 1,000	\$ 744	\$ 8,585	\$ 790	\$ 9,375

SUPPLEMENTAL INFORMATION ON OIL AND GAS EXPLORATION AND PRODUCTION ACTIVITIES

OIL AND GAS RESERVES

The following information describes changes during the years and balances of proved oil and gas reserves at year-end 1998, 1999 and 2000.

The definitions used are in accordance with applicable Securities and Exchange Commission regulations.

Proved oil and gas reserves are the estimated quantities of crude oil, natural gas and natural gas liquids which geological and engineering data demonstrate with reasonable certainty to be recoverable in future years from known reservoirs under existing economic and operating conditions, i.e., prices and costs as of the date the estimate is made. Prices include consideration of changes in existing prices provided only by contractual arrangements, but not on escalations based upon future conditions. In some cases, substantial new investments in additional wells and related facilities will be required to recover these proved reserves.

Proved reserves include 100 percent of each majority owned affiliate's participation in proved reserves and ExxonMobil's ownership percentage of the proved reserves of equity companies, but exclude royalties and quantities due others. Gas reserves exclude the gaseous equivalent of liquids expected to be removed from the gas on leases, at field facilities and at gas processing plants. These liquids are included in net proved reserves of crude oil and natural gas liquids.

Crude Oil and Natural Gas Liquids	Consolidated Subsidiaries							Non-Consolidated Interests	Total Worldwide
	United States	Canada	Europe	Asia-Pacific	Africa	Other	Total		
(millions of barrels)									
Net proved developed and undeveloped reserves									
January 1, 1998	2,916	1,228	1,875	838	1,341	241	8,439	1,840	10,279
Revisions	73	(23)	13	41	230	11	345	117	462
Purchases	-	-	-	-	-	-	-	-	-
Sales	(5)	(5)	-	-	-	-	(10)	(3)	(13)
Improved recovery	17	9	21	-	1	-	48	85	133
Extensions and discoveries	37	43	27	24	358	474	963	23	986
Production	(234)	(98)	(228)	(117)	(109)	(16)	(802)	(92)	(894)
December 31, 1998	2,804	1,154	1,708	786	1,821	710	8,983	1,970	10,953
Revisions	96	19	96	23	128	6	368	25	393
Purchases	-	-	-	-	-	-	-	-	-
Sales	(3)	-	-	-	-	-	(3)	(9)	(12)
Improved recovery	7	1	15	-	3	-	26	72	98
Extensions and discoveries	58	277	174	18	191	2	720	-	720
Production	(213)	(96)	(232)	(112)	(119)	(18)	(790)	(102)	(892)
December 31, 1999	2,749	1,355	1,761	715	2,024	700	9,304	1,956	11,260
Revisions	410	9	25	29	50	24	547	33	580
Purchases	-	-	-	-	-	-	-	-	-
Sales	(1)	(5)	-	-	-	-	(6)	-	(6)
Improved recovery	40	34	20	-	3	-	97	26	123
Extensions and discoveries	8	33	5	39	425	4	514	3	517
Production	(220)	(96)	(253)	(93)	(118)	(26)	(806)	(107)	(913)
December 31, 2000	2,986	1,330	1,558	690	2,384	702	9,650	1,911	11,561
Developed reserves, included above									
At December 31, 1998	2,470	594	884	673	1,032	57	5,710	1,383	7,093
At December 31, 1999	2,383	608	1,086	615	1,048	186	5,926	1,333	7,259
At December 31, 2000	2,661	630	978	504	989	245	6,007	1,331	7,338

Net proved developed reserves are those volumes which are expected to be recovered through existing wells with existing equipment and operating methods. Undeveloped reserves are those volumes which are expected to be recovered as a result of future investments to drill new wells, to recomplate existing wells and/or to install facilities to collect and deliver the production from existing and future wells.

Reserves attributable to certain oil and gas discoveries were not considered proved as of year-end 2000 due to geological, technological or economic uncertainties and therefore are not included in the tabulation.

Crude oil and natural gas liquids and natural gas production quantities shown are the net volumes withdrawn from ExxonMobil's oil and gas reserves. The natural gas quantities differ from the quantities of gas delivered for sale by the producing function as reported on page B36 due to volumes consumed or flared and inventory changes. Such quantities amounted to approximately 242 billion cubic feet in 1998, 391 billion cubic feet in 1999 and 392 billion cubic feet in 2000.

Natural Gas	Consolidated Subsidiaries						Total	Non-Consolidated Interests	Total Worldwide
	United States	Canada	Europe	Asia-Pacific	Africa	Other			
(billions of cubic feet)									
Net proved developed and undeveloped reserves									
January 1, 1998	13,481	3,352	11,747	10,311	2	504	39,397	19,688	59,085
Revisions	643	(87)	456	245	-	99	1,356	184	1,540
Purchases	-	10	-	-	-	-	10	-	10
Sales	(52)	(47)	(10)	(4)	-	-	(113)	(34)	(147)
Improved recovery	3	57	20	-	-	-	80	34	114
Extensions and discoveries	195	503	191	362	111	60	1,422	99	1,521
Production	(1,213)	(299)	(1,003)	(916)	-	(48)	(3,479)	(638)	(4,117)
December 31, 1998	13,057	3,489	11,401	9,998	113	615	38,673	19,333	58,006
Revisions	781	31	680	131	-	42	1,665	142	1,807
Purchases	-	-	-	-	-	-	-	-	-
Sales	(18)	(1)	-	-	-	-	(19)	-	(19)
Improved recovery	2	14	105	-	-	-	121	161	282
Extensions and discoveries	305	207	192	44	58	6	812	61	873
Production	(1,126)	(353)	(1,150)	(815)	-	(55)	(3,499)	(654)	(4,153)
December 31, 1999	13,001	3,387	11,228	9,358	171	608	37,753	19,043	56,796
Revisions	987	69	970	(113)	147	62	2,122	85	2,207
Purchases	-	10	-	-	-	-	10	-	10
Sales	(3)	(5)	-	-	-	-	(8)	-	(8)
Improved recovery	22	24	46	-	-	24	116	50	166
Extensions and discoveries	195	430	96	11	70	26	828	45	873
Production	(1,157)	(399)	(1,170)	(710)	(13)	(53)	(3,502)	(676)	(4,178)
December 31, 2000	13,045	3,516	11,170	8,546	375	667	37,319	18,547	55,866
Developed reserves, included above									
At December 31, 1998	10,690	2,254	7,939	6,871	2	389	28,145	7,967	36,112
At December 31, 1999	10,820	2,475	7,764	6,471	2	426	27,958	8,643	36,601
At December 31, 2000	10,956	2,850	8,222	6,300	125	477	28,930	9,087	38,017

INFORMATION ON CANADIAN TAR SANDS PROVEN RESERVES NOT INCLUDED ABOVE

In addition to conventional liquids and natural gas proved reserves, ExxonMobil has significant interests in proven tar sands reserves in Canada associated with the Syncrude project. For internal management purposes, ExxonMobil views these reserves and their development as an integral part of total Upstream operations. However, U.S. Securities and Exchange Commission regulations define these reserves as mining related and not a part of conventional oil and gas reserves.

The tar sands reserves are not considered in the standardized measure of discounted future cash flows for conventional oil and gas reserves, which is found on page B34.

Tar Sands Reserves	Canada
(millions of barrels)	
At December 31, 1998	597
At December 31, 1999	577
At December 31, 2000	610

SUPPLEMENTAL INFORMATION ON OIL AND GAS EXPLORATION AND PRODUCTION ACTIVITIES

STANDARDIZED MEASURE OF DISCOUNTED FUTURE CASH FLOWS

As required by the Financial Accounting Standards Board, the standardized measure of discounted future net cash flows is computed by applying year-end prices, costs and legislated tax rates and a discount factor of 10 percent to net proved reserves. The corporation believes the standardized measure is not meaningful and may be misleading.

	Consolidated Subsidiaries						Total	Non-Consolidated Interests	Total Worldwide
	United States	Canada	Europe	Asia-Pacific	Africa	Other			
(millions of dollars)									
As of December 31, 1998									
Future cash inflows from sales of oil and gas	\$ 45,618	\$ 13,255	\$ 42,408	\$ 21,640	\$ 16,889	\$ 6,539	\$146,349	\$ 62,642	\$208,991
Future production costs	18,946	4,567	14,926	8,679	6,298	2,530	55,946	28,343	84,289
Future development costs	4,066	2,012	5,668	3,490	4,141	975	20,352	3,393	23,745
Future income tax expenses	7,359	2,411	8,290	2,725	2,585	667	24,037	11,734	35,771
Future net cash flows	\$ 15,247	\$ 4,265	\$ 13,524	\$ 6,746	\$ 3,865	\$ 2,367	\$ 46,014	\$ 19,172	\$ 65,186
Effect of discounting net cash flows at 10%	7,395	2,011	4,951	3,060	2,058	1,541	21,016	12,207	33,223
Discounted future net cash flows	\$ 7,852	\$ 2,254	\$ 8,573	\$ 3,686	\$ 1,807	\$ 826	\$ 24,998	\$ 6,965	\$ 31,963
As of December 31, 1999									
Future cash inflows from sales of oil and gas	\$ 82,674	\$ 29,360	\$ 64,192	\$ 34,771	\$ 49,247	\$ 13,780	\$274,024	\$ 94,767	\$368,791
Future production costs	21,219	6,618	13,660	9,754	11,784	2,548	65,583	33,006	98,589
Future development costs	4,131	2,116	4,904	3,516	4,779	605	20,051	3,104	23,155
Future income tax expenses	20,103	8,096	23,396	7,680	20,405	2,493	82,173	26,573	108,746
Future net cash flows	\$ 37,221	\$ 12,530	\$ 22,232	\$ 13,821	\$ 12,279	\$ 8,134	\$106,217	\$ 32,084	\$138,301
Effect of discounting net cash flows at 10%	20,139	5,884	7,351	5,918	6,275	4,694	50,261	19,473	69,734
Discounted future net cash flows	\$ 17,082	\$ 6,646	\$ 14,881	\$ 7,903	\$ 6,004	\$ 3,440	\$ 55,956	\$ 12,611	\$ 68,567
As of December 31, 2000									
Future cash inflows from sales of oil and gas	\$177,178	\$ 41,275	\$ 70,208	\$ 34,658	\$ 52,651	\$ 10,317	\$386,287	\$ 93,597	\$479,884
Future production costs	26,417	7,857	15,979	9,977	10,953	3,467	74,650	38,011	112,661
Future development costs	3,977	2,806	5,552	3,405	7,516	798	24,054	3,901	27,955
Future income tax expenses	55,192	12,731	26,078	7,382	18,949	1,830	122,162	21,333	143,495
Future net cash flows	\$ 91,592	\$ 17,881	\$ 22,599	\$ 13,894	\$ 15,233	\$ 4,222	\$165,421	\$ 30,352	\$195,773
Effect of discounting net cash flows at 10%	48,876	6,795	7,779	5,638	8,158	2,450	79,696	18,825	98,521
Discounted future net cash flows	\$ 42,716	\$ 11,086	\$ 14,820	\$ 8,256	\$ 7,075	\$ 1,772	\$ 85,725	\$ 11,527	\$ 97,252

CHANGE IN STANDARDIZED MEASURE OF DISCOUNTED FUTURE NET CASH FLOWS RELATING TO PROVED OIL AND GAS RESERVES

Consolidated Subsidiaries	2000	1999	1998
(millions of dollars)			
Value of reserves added during the year due to extensions, discoveries, improved recovery and net purchases less related costs	\$ 6,029	\$ 4,245	\$ 1,329
Changes in value of previous-year reserves due to:			
Sales and transfers of oil and gas produced during the year, net of production (lifting) costs	(24,498)	(13,395)	(10,300)
Development costs incurred during the year	4,194	5,313	6,104
Net change in prices, lifting and development costs	44,702	59,466	(34,611)
Revisions of previous reserves estimates	12,537	3,106	1,281
Accretion of discount	7,694	3,056	5,865
Net change in income taxes	(20,889)	(30,833)	15,989
Total change in the standardized measure during the year	\$ 29,769	\$ 30,958	\$(14,343)

QUARTERLY INFORMATION

	2000					1999				
	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Year	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Year
Volumes										
(thousands of barrels daily)										
Production of crude oil and natural gas liquids	2,602	2,514	2,497	2,600	2,553	2,540	2,473	2,477	2,579	2,517
Refinery throughput	5,528	5,572	5,736	5,732	5,642	6,068	5,950	5,899	5,991	5,977
Petroleum product sales	7,796	8,035	8,069	8,068	7,993	8,974	8,842	8,879	8,857	8,887
(millions of cubic feet daily)										
Natural gas production available for sale	12,146	9,247	8,735	11,252	10,343	11,516	9,178	8,700	11,851	10,308
(thousands of metric tons)										
Chemical prime product sales	6,519	6,596	6,038	6,484	25,637	6,076	6,262	6,288	6,657	25,283
Summarized financial data										
(millions of dollars)										
Sales and other operating revenue	\$53,273	54,936	57,497	62,733	228,439	\$37,982	42,458	48,415	53,674	182,529
Gross profit*	\$21,896	22,201	23,620	25,506	93,223	\$17,850	19,229	20,379	22,950	80,408
Net income before extraordinary item	\$ 3,025	4,000	4,060	4,905	15,990	\$ 1,484	1,954	2,188	2,284	7,910
Extraordinary gain from required asset divestitures	\$ 455	530	430	315	1,730	-	-	-	-	-
Net income	\$ 3,480	4,530	4,490	5,220	17,720	\$ 1,484	1,954	2,188	2,284	7,910
Per share data										
(dollars per share)										
Net income per common share before extraordinary item	\$ 0.87	1.15	1.17	1.41	4.60	\$ 0.42	0.57	0.63	0.66	2.28
Extraordinary gain from required asset divestitures	\$ 0.13	0.15	0.12	0.10	0.50	\$ -	-	-	-	-
Net income per common share	\$ 1.00	1.30	1.29	1.51	5.10	\$ 0.42	0.57	0.63	0.66	2.28
Net income per common share - assuming dilution	\$ 0.99	1.28	1.28	1.49	5.04	\$ 0.42	0.56	0.62	0.65	2.25
Dividends per common share	\$0.4400	0.4400	0.4400	0.4400	1.7600	\$0.4165	0.4165	0.4165	0.4375	1.6870
Common stock prices										
High	\$86.313	84.750	90.750	95.438	95.438	\$76.375	87.250	83.000	86.563	87.250
Low	\$69.875	75.000	75.125	84.063	69.875	\$64.313	69.438	72.125	70.063	64.313

* Gross profit equals sales and other operating revenue less estimated costs associated with products sold.

The price range of ExxonMobil Common Stock is as reported on the composite tape of the several U.S. exchanges where ExxonMobil Common Stock is traded. The principal market where ExxonMobil Common Stock (XOM) is traded is the New York Stock Exchange, although the stock is traded on other exchanges in and outside the United States. Through December 1, 1999, the Common Stock traded under the name of Exxon Corporation (XON).

There were 718,881 registered shareholders of ExxonMobil common stock at December 31, 2000. At January 31, 2001, the registered shareholders of ExxonMobil common stock numbered 715,020.

On January 31, 2001, the corporation declared a \$0.44 dividend per common share, payable March 9, 2001.

OPERATING SUMMARY

	2000	1999	1998	1997
----- (thousands of barrels daily)				
Production of crude oil and natural gas liquids				
Net production				
United States	733	729	745	803
Canada	304	315	322	287
Europe	704	650	635	641
Asia-Pacific	253	307	322	347
Africa	323	326	301	294
Other Non-U.S	236	190	177	155
Worldwide	2,553	2,517	2,502	2,527
=====				
(millions of cubic feet daily)				
Natural gas production available for sale				
Net production				
United States	2,856	2,871	3,140	3,223
Canada	844	683	667	600
Europe	4,463	4,438	4,245	4,283
Asia-Pacific	1,755	2,027	2,352	2,632
Other Non-U.S	425	289	213	156
Worldwide	10,343	10,308	10,617	10,894
=====				
(thousands of barrels daily)				
Refinery throughput				
United States	1,862	1,930	1,919	2,026
Canada	451	441	445	448
Europe	1,578	1,782	1,888	1,899
Asia-Pacific	1,462	1,537	1,554	1,559
Other Non-U.S	289	287	287	302
Worldwide	5,642	5,977	6,093	6,234
=====				
Petroleum product sales				
United States	2,669	2,918	2,804	2,777
Canada	577	587	579	574
Europe	2,129	2,597	2,646	2,609
Asia-Pacific and other Eastern Hemisphere	2,090	2,223	2,266	2,249
Latin America	528	562	578	564
Worldwide	7,993	8,887	8,873	8,773
=====				
Gasoline, naphthas	3,122	3,428	3,417	3,317
Heating oils, kerosene, diesel oils	2,373	2,658	2,689	2,725
Aviation fuels	749	813	774	753
Heavy fuels	694	706	765	744
Specialty petroleum products	1,055	1,282	1,228	1,234
Worldwide	7,993	8,887	8,873	8,773
=====				
(thousands of metric tons)				
Chemical prime product sales	25,637	25,283	23,628	23,838
=====				
(millions of metric tons)				
Coal production	17	17	15	15
=====				
(thousands of metric tons)				
Copper production	254	248	216	205
=====				

Operating statistics include 100 percent of operations of majority owned subsidiaries; for other companies, crude production, gas, petroleum product and chemical prime product sales include ExxonMobil's ownership percentage, and refining throughput includes quantities processed for ExxonMobil. Net production excludes royalties and quantities due others when produced, whether payment is made in kind or cash.

[LOGO]

PRINTED ON RECYCLED PAPER

3300-ps-0401

EXXONMOBIL
c/o EquiServe
P.O. Box 9398
Boston, MA 02205-9398

2001 ANNUAL MEETING
ADMISSION TICKET
This ticket will admit shareholder and one guest.

ANNUAL MEETING OF SHAREHOLDERS

TIME: Wednesday, May 30, 2001, 9:30 A.M. (PLEASE NOTE EARLIER START TIME)
PLACE: Morton H. Meyerson Symphony Center
Dallas, Texas (MAP ON BACK)
AUDIOCAST: Live on the Internet at www.exxonmobil.com. Instructions
on the Web site one week prior to the event.

VOTE BY TELEPHONE OR INTERNET
QUICK EASY

VOTE BY PHONE Call toll-free on a touch-tone phone 1-877-779-8683 anytime.

VOTE BY INTERNET: The Web address is WWW.EPROXYVOTE.COM/XOM
IF YOU VOTE BY PHONE OR INTERNET, YOU WILL BE ASKED TO ENTER YOUR 14-DIGIT CONTROL
NUMBER LOCATED ABOVE YOUR NAME ON THE PROXY CARD.

VOTE BY CARD: Complete, sign, date, and return your proxy card in the enclosed envelope.
Check the box below to discontinue duplicate summary annual report mailings.

To access the Summary Annual Report and Proxy Statement on the Internet, visit our Web site at
WWW.EXXONMOBIL.COM

IF YOU VOTE BY PHONE OR INTERNET -- DO NOT MAIL THE PROXY CARD
DETACH CARD BEFORE MAILING

PLEASE MARK
[X] VOTES AS IN
THIS EXAMPLE.

THE BOARD OF DIRECTORS RECOMMENDS
A VOTE FOR ITEMS 1 AND 2.

THE BOARD OF DIRECTORS RECOMMENDS A VOTE AGAINST ITEMS 3 THROUGH 10.

	FOR ALL WITHHELD FROM ALL		FOR AGAINST ABSTAIN		FOR AGAINST ABSTAIN
1. ELECTION OF DIRECTORS (PAGE 3).	[] []	3. GOVERNMENT SERVICE (PAGE 27).	[] [] []	7. EXECUTIVE PAY AND DOWNSIZING (PAGE 33).	[] [] []
		4. TWO DIRECTOR NOMINEES (PAGE 28).	[] [] []	8. EXECUTIVE COMPENSATION FACTORS (PAGE 35).	[] [] []
For all nominees except as noted above		5. POLICY ON BOARD DIVERSITY (PAGE 30).	[] [] []	9. ADDITIONAL REPORT ON ANWR DRILLING (PAGE 37).	[] [] []
2. RATIFICATION OF INDEPENDENT AUDITORS (PAGE 26).	[] [] []	6. AMENDMENT OF EEO POLICY (PAGE 31).	[] [] []	10. RENEWABLE ENERGY SOURCES (PAGE 39).	[] [] []

I HAVE MADE COMMENTS ON THIS CARD OR AN ATTACHMENT. THIS BOX MUST BE MARKED FOR COMMENTS TO BE READ. []

DISCONTINUE DUPLICATE SUMMARY ANNUAL REPORT []

THIS CARD COVERS REGISTERED SHARED INCLUDING ANY SHAREHOLDER INVESTMENT PROGRAM SHARES.

Signature: _____ Date: _____ 2001 Signature: _____ Date: _____ 2001
NOTE: Please sign exactly as name appears hereon. When signing as attorney, executor, administrator, trustee, or guardian, please give full name as such.

EXXONMOBIL 2001 ANNUAL MEETING
MORTON H. MEYERSON SYMPHONY CENTER
2301 FLORA STREET
DALLAS, TEXAS 75201

[MAP]

Free parking is available in the Arts District Garage. Have your parking ticket validated at the annual meeting. Traffic in the area may cause a delay; please allow extra time for parking.

EXXONMOBIL

PROXY
SOLICITED BY BOARD OF DIRECTORS

c/o Proxy Services
P.O. Box 9157
Boston, MA 02205-9157

ANNUAL MEETING, MAY 30, 2001
DALLAS, TEXAS

The undersigned hereby appoints J.R. Houghton, W.R. Howell, P.E. Lippincott, M.C. Nelson, and L.R. Raymond, or each or any of them, with power of substitution, proxies for the undersigned to act and vote shares of common stock of the undersigned at the 2001 annual meeting of shareholders of Exxon Mobil Corporation and at any adjournments thereof, as indicated, upon all matters referred to on the reverse side and described in the proxy statement for the meeting and, at their discretion, upon any other matters that may properly come before the meeting.

Election of Directors(1)

NOMINEES:

(01) M.J. Boskin	(05) C.A. Heimbold, Jr.	(09) R.C. King	(13) L.R. Raymond
(02) R. Dahan	(06) J.R. Houghton	(10) P.E. Lippincott	(14) E.A. Renna
(03) W.T. Esrey	(07) W.R. Howell	(11) H.J. Longwell	(15) W.V. Shipley
(04) D.V. Fites	(08) H.L. Kaplan	(12) M.C. Nelson	

This proxy covers shares of common stock registered in the name of the undersigned and shares held in the name of the undersigned in the ExxonMobil Shareholder Investment Program.

IF NO OTHER INDICATION IS MADE, THE PROXIES SHALL VOTE (a) FOR THE ELECTION OF THE DIRECTOR NOMINEES AND (b) IN ACCORDANCE WITH THE RECOMMENDATIONS OF THE BOARD OF DIRECTORS ON THE OTHER MATTERS REFERRED TO ON THE REVERSE SIDE.

(1) See item 1 on reverse side. The numbers in front of the nominees' names are provided to assist in telephone and Internet voting.

(OVER)
