

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 11-K

ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2025

OR

TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from _____ to _____

Commission file number 1-2256

A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

EXXONMOBIL SAVINGS PLAN

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

EXXON MOBIL CORPORATION

22777 Springwoods Village Parkway

Spring, Texas 77389-1425

EXXONMOBIL SAVINGS PLAN

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EXXONMOBIL SAVINGS PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
(millions of dollars)

	<u>December 31,</u>	
	<u>2025</u>	<u>2024</u>
Assets		
Investments, at fair value (Note 5):		
Exxon Mobil Corporation common stock	7,361	7,165
Other investments	18,291	16,256
Other investments on loan	—	2
Total investments	<u>25,652</u>	<u>23,423</u>
Receivables:		
Notes receivable from participants	116	118
Other receivables	15	169
Total receivables	<u>131</u>	<u>287</u>
Total assets	<u>25,783</u>	<u>23,710</u>
Liabilities		
Payables and accrued liabilities	104	71
Payables for cash collateral on securities on loan	<u>—</u>	<u>2</u>
Total liabilities	<u>104</u>	<u>73</u>
Net assets available for benefits	<u>25,679</u>	<u>23,637</u>

The accompanying notes are an integral part of these financial statements.

EXXONMOBIL SAVINGS PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEAR ENDED 2025
(millions of dollars)

Contributions:

Employer	300
Participant	466
Transfers-in at fair value	<u>25</u>
 Total contributions	 <u>791</u>

Investment income/(loss):

Interest	122
Dividends	264
Net appreciation/(depreciation) in fair value of investments	<u>3,120</u>
 Net investment income/(loss)	 <u>3,506</u>

Interest income on notes receivable from participants	<u>9</u>
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Benefit payments	<u>(2,264)</u>
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Net increase/(decrease)	2,042
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Net assets available for benefits:

Beginning of year	<u>23,637</u>
 End of year	 <u>25,679</u>

The accompanying notes are an integral part of these financial statements.

EXXONMOBIL SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Note 1: Description of the Plan

General

Active participants in the ExxonMobil Savings Plan ("Plan") are eligible employees of Exxon Mobil Corporation ("ExxonMobil" or the "Company") and certain affiliated employers. The terms and conditions of the Plan are contained in the ExxonMobil Benefit Plans Common Provisions document, the ExxonMobil Savings Plan document, and the ExxonMobil Savings Trust document (collectively, the "Plan Document"). The Plan is an "employee pension benefit plan" described in Section 3(2) of the Employee Retirement Income Security Act of 1974 ("ERISA"), a "defined contribution plan" described in Section 3(34) of ERISA, and a non-leveraged Employee Stock Ownership Plan. The notes to the financial statements give a general description of the Plan. Participants should refer to the Plan Document for a more complete discussion of the Plan's provisions.

Contributions

The Plan permits participant contributions that range from 6 percent to 20 percent of each participant's eligible pay. The Company matches only the minimum 6 percent contribution in an amount equal to 7 percent of a participant's eligible pay.

Employees who are at least age 50 during the plan year and who maximize the combination of their regular pretax and Roth contributions may elect to make additional contributions.

Vesting

Participants are immediately vested in their contributions and all earnings. Company contributions vest at 100 percent upon the earliest of completion of 3 years of vesting service, reaching age 65 while employed, or death while an employee.

Forfeitures

During 2025, employer contributions totaling \$2.6 million were forfeited by terminating employees and used to offset employer contributions.

Other Plan Provisions

Other Plan provisions including eligibility, enrollment, participation, forfeiture, loans, benefit payments (including withdrawals and distributions), and investment options are described in the Plan Document.

Plan Termination

The Company may terminate or amend the Plan at any time. In the event of termination, the net assets of the Plan will be distributed in accordance with ERISA.

EXXONMOBIL SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Note 2: Summary of Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan are presented on the accrual basis. Benefit payments are reported when paid.

Investment Valuation and Income Recognition

Investments are stated at fair value as described in Note 5.

Under the terms of its trust agreement, the Plan engaged in an authorized form of security lending activities during the year ended December 31, 2025. In accordance with the Savings Plan Securities Lending Agreement with The Northern Trust Company, the market value of the collateral held at the time of trade execution is required to be at least 102 percent of the market value of securities on loan or at least 105 percent if the collateral held and securities on loan are denominated in different currencies. The fair value of U.S. Government securities on loan was \$0 and \$2 million, at December 31, 2025 and 2024, respectively. The securities on loan are reflected in the Statements of Net Assets Available for Benefits at December 31, 2025 and 2024 and the Schedule of Assets (Held At End Of Year). The value of cash collateral obtained and reinvested in short term investments is reflected as a liability on the Plan's financial statements.

Purchases and sales of securities are recorded on a trade-date basis. "Dividends" only includes dividends on ExxonMobil stock, and any dividends related to the NT CCT equity funds are reflected as part of the "Net appreciation/(depreciation) in fair value of investments". "Interest" includes only interest from fixed income securities held in the Common Assets Portfolio and from short term cash investments. Interest related to the NT Bond Fund CCT is reflected as part of the "Net appreciation/(depreciation) in fair value of investments".

Net appreciation / depreciation in the current value of investments includes realized gains and losses on investments sold or disposed of during the year and unrealized gains and losses on investments held at year end.

Transfers-in at fair value include participant-initiated rollovers of certain distributions from other tax-qualified plans into the Plan.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets available for benefits, liabilities and disclosure of contingent liabilities at the date of the financial statements, and the reported amounts of changes in net assets available for benefits during the reporting period. Actual results could differ from those estimates.

Risks and Uncertainties

The Plan participants invest in various investment options offered by the Plan. Investments in these Plan-offered options are subject to various risks, such as interest rate, market value, and credit risks. Market risks include global events which could impact the value of investments securities, such as pandemics or international conflicts. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the Statements of Net Assets Available for Benefits.

Expenses

Investment income from all sources is stated net of brokerage fees on purchases and sales of ExxonMobil common stock, administrative expenses and investment management fees. Fees for delivery of checks that are expedited

EXXONMOBIL SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

upon request by participants and participant loan origination fees are charged to the participant's account. All other administrative fees are paid by the Company. Administrative expenses are recorded when incurred.

Note 3: Related Party and Party in Interest Transactions

During 2025, certain Plan investments were units of various funds managed by The Northern Trust Company, and therefore, purchases and sales of these investments qualified as party in interest transactions. The Northern Trust Company also provided custodial services to the Plan and acted as securities lending agent during the Plan year.

The Plan holds ExxonMobil common stock. ExxonMobil is the employer of Plan participants and is the Plan sponsor, and any transactions in ExxonMobil common stock qualify as party in interest transactions.

Notes receivable from participants (participant loans) also qualify as party in interest transactions.

Note 4: Tax Status

The Internal Revenue Service has determined and informed the Plan administrators by a letter dated August 7, 2017, that the Plan and related trust are designed in accordance with the applicable sections of the Internal Revenue Code ("IRC"). The Plan has been amended since receiving the determination letter. The Plan administrators and legal counsel believe the Plan is currently designed and is being operated in compliance with the applicable requirements of the IRC. The Plan is subject to audit by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

Note 5: Fair Value Measurements

The authoritative guidance for fair value measurements provides a framework for measuring fair value. The framework establishes a three-level fair value hierarchy based on the nature of the information used to measure fair value. The terms "Level 1" and "Level 2" are accounting terms that refer to different methods of valuing assets. The terms do not represent the relative risk or credit quality of an investment. The fair value hierarchies for the Plan assets are not a measure of the ability of the Plan to meet Plan benefit obligations.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value:

EXXONMOBIL SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Note 5: Fair Value Measurements (continued)

(millions of dollars)	Value	Fair Value Measurements at December 31, 2025 Using*	
		Quoted Prices In Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)
Description of investments			
ExxonMobil common stock	7,361	7,361 (1)	
U.S. Government Securities	2,936		2,936 (2)
Corporate Debt Securities	100		100 (2)
Total	10,397	7,361	3,036
Common/Collective trusts (at net asset value)**:			
S&P 500 Fund	8,004 (3)		
Small & Mid Cap Fund	3,293 (3)		
World Ex-US Equity Fund	2,390 (3)		
Aggregate Bond Fund	1,322 (4)		
Short term investments	246 (5)		
Total	25,652		

(1) For ExxonMobil common stock, fair value is based on observable quoted prices on an active exchange.

(2) For U.S. government securities and corporate debt securities, fair value is based on observable inputs of comparable market transactions.

(3) Investments in common and preferred stocks held in the form of units in common/collective trusts are redeemable daily at the unit value, including the measurement date. The fair value of the underlying securities owned by the common/collective trusts is based on observable quoted prices on an active exchange.

(4) Investments in debt securities and fixed income assets held in the form of units in common/collective trusts are redeemable daily at the unit value, including the measurement date.

(5) Short term investments held in the form of units in common/collective trusts are redeemable daily at the unit value, including the measurement date.

* There are no "Level 3" investments.

** Certain investments that are measured at fair value using the net asset value per share (or its equivalent) practical expedient have not been categorized in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the amounts in the Statements of Net Assets.

EXXONMOBIL SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Note 5: Fair Value Measurements (continued)

(millions of dollars)	Value	Fair Value Measurements at December 31, 2024 Using*	
		Quoted Prices In Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)
Description of investments			
ExxonMobil common stock	7,165	7,165 (1)	
U.S. Government Securities	2,893		2,893 (2)
Corporate Debt Securities	34		34 (2)
Total	<u>10,092</u>	<u>7,165</u>	<u>2,927</u>
Common/Collective trusts (at net asset value)**:			
S&P 500 Fund	6,991 (3)		
Small & Mid Cap Fund	3,074 (3)		
World Ex-US Equity Fund	1,798 (3)		
Aggregate Bond Fund	1,172 (4)		
Short term investments	296 (5)		
Total	<u>23,423</u>		

(1) For ExxonMobil common stock, fair value is based on observable quoted prices on an active exchange.

(2) For U.S. government securities and corporate debt securities, fair value is based on observable inputs of comparable market transactions.

(3) Investments in common and preferred stocks held in the form of units in common/collective trusts are redeemable daily at the unit value, including the measurement date. The fair value of the underlying securities owned by the common/collective trusts is based on observable quoted prices on an active exchange.

(4) Investments in debt securities and fixed income assets held in the form of units in common/collective trusts are redeemable daily at the unit value, including the measurement date.

(5) Short term investments held in the form of units in common/collective trusts are redeemable daily at the unit value, including the measurement date.

* There are no "Level 3" investments.

** Certain investments that are measured at fair value using the net asset value per share (or its equivalent) practical expedient have not been categorized in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the amounts in the Statements of Net Assets.

Note 6: Pioneer 401(k) Plan Merger

On June 15, 2026, Pioneer Natural Resources USA, Inc. 401(k) and Matching Plan will merge into the ExxonMobil Savings Plan. At December 31, 2025, Pioneer Natural Resources USA, Inc. 401(k) and Matching Plan net assets were valued at \$855 million.

**EXXONMOBIL SAVINGS PLAN
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2025**

(a)	(b)	(c)			(d)	(e)
IDENTITY OF ISSUE	DESCRIPTION OF INVESTMENT			COST	CURRENT	
*	coupon	maturity	par/units (000's)	**	VALUE (\$000's)	
U.S. GOVERNMENT SECURITIES						
FEDERAL FARM CREDIT	4.070 %	11/20/28	70,000		69,983	
FEDERAL HO	4.050 %	12/04/28	40,000		39,910	
FEDERAL HO	4.050 %	12/04/28	40,000		40,006	
FEDERAL HOME LN MTG	4.150 %	11/13/28	20,000		19,999	
FEDERAL HOME LN MTG	4.200 %	11/16/28	50,000		49,994	
FEDERAL HOME LN MTG	4.200 %	11/06/28	25,000		25,000	
FNMA DTD	4.160 %	09/29/28	25,000		25,000	
FNMA DTD	4.180 %	09/29/28	25,000		25,000	
FNMA	4.160 %	09/21/28	50,000		49,956	
FREDDIE MAC	4.210 %	11/17/28	50,000		50,000	
U.S SAVINGS BOND SERIES I	3.160 %	01/01/40	269,263		269,263	
U.S SAVINGS BOND SERIES I	2.860 %	01/01/43	31,402		31,402	
U.S SAVINGS BOND SERIES I	3.570 %	02/01/39	294,902		294,902	
U.S SAVINGS BOND SERIES EE	3.000 %	03/01/38	148,331		148,331	
U.S SAVINGS BOND SERIES I	5.900 %	10/01/31	575,018		575,018	
U.S SAVINGS BOND SERIES I	4.480 %	01/01/33	403,852		403,852	
U.S SAVINGS BOND SERIES I	4.080 %	02/01/38	343,798		343,798	
U.S SAVINGS BOND SERIES I	4.890 %	10/01/32	228,886		228,886	
U.S SAVINGS BOND SERIES I	3.220 %	05/01/44	245,841		245,841	
TOTAL U.S. GOVERNMENT SECURITIES					<u>2,936,141</u>	

(a)	(b)	(c)		(d)	(e)
	IDENTITY OF ISSUE	DESCRIPTION OF INVESTMENT		COST	CURRENT
*		coupon	maturity	par/units (000's)	** VALUE (\$000's)
	CORPORATE DEBT SECURITIES				
	BK MONTREAL CH	4.250 %	09/08/28	5,000	4,985
	BK MONTREAL MEDIU	4.750 %	03/31/28	10,000	10,008
	CITIGROUP INC VAR	4.200 %	09/08/28	10,000	9,982
	CR AGRICOLE CORP	4.200 %	09/22/28	15,000	14,734
	INTL BUSINESS	3.450 %	02/19/26	2,500	2,498
	NATL BK CDA STR	4.250 %	09/15/28	15,000	15,004
	PVTPL JACKSON	5.500 %	01/09/26	1,286	1,286
	ROYAL BANK OF CA	4.700 %	03/24/28	15,000	15,025
	MACQUARIE GROUP LTD	0.000 %	01/22/26	15,000	14,965
	OVERWATCH BRAVO FDG	0.000 %	01/28/26	11,200	11,167
	TOTAL CORPORATE DEBT SECURITIES				<u>99,654</u>
*	PARTICIPANT LOANS	3.75% to 10.00%		Maturity from 1 to 180 months	<u>116,202</u>
	COMMON/COLLECTIVE TRUSTS				
*	NT S&P 500 INDEX FUND			299	8,004,223
*	NT EXTENDED EQUITY MARKET INDEX FUND			2,267	3,292,528
*	NT WORLD EX-US INVESTABLE MARKET INDEX FUND			7,736	2,390,522
*	NT AGGREGATE BOND INDEX FUND			2,138	1,321,654
*	NT GOVERNMENT STIF FUND			246,322	246,322
	TOTAL COMMON/COLLECTIVE TRUSTS				<u>15,255,249</u>
	COMMON STOCK				
*	EXXON MOBIL CORPORATION			61,166	<u>7,360,786</u>
	TOTAL ASSETS HELD				<u>25,768,032</u>

* Party in interest as defined by ERISA

** Cost information is not required for participant-directed investments and, therefore, is not included

Report of Independent Registered Public Accounting Firm

To the Administrator and Plan Participants of ExxonMobil Savings Plan

Opinion on the Financial Statements

We have audited the accompanying statements of net assets available for benefits of ExxonMobil Savings Plan (the "Plan") as of December 31, 2025 and 2024 and the related statement of changes in net assets available for benefits for the year ended December 31, 2025, including the related notes (collectively referred to as the "financial statements"). In our opinion, the financial statements present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2025 and 2024, and the changes in net assets available for benefits for the year ended December 31, 2025 in conformity with accounting principles generally accepted in the United States of America.

Basis for Opinion

These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on the Plan's financial statements based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Plan in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits of these financial statements in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud.

Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

Supplemental Information

The supplemental Schedule H, line 4i- Schedule of Assets (Held At End Of Year) as of December 31, 2025 ("supplemental schedule") has been subjected to audit procedures performed in conjunction with the audit of the Plan's financial statements. The supplemental schedule is the responsibility of the Plan's management. Our audit procedures included determining whether the supplemental schedule reconciles to the financial statements or the underlying accounting and other records, as applicable, and performing procedures to test the completeness and accuracy of the information presented in the supplemental schedule. In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. In our opinion, the supplemental schedule is fairly stated, in all material respects, in relation to the financial statements as a whole.

/s/ PricewaterhouseCoopers LLP
Houston, Texas
June 10, 2026

We have served as the Plan's auditor since at least 1994. We have not been able to determine the specific year we began serving as auditor of the Plan.

SIGNATURE

The Plan. Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the Plan) have duly caused this Annual Report to be signed by the undersigned hereunto duly authorized.

ExxonMobil Savings Plan

/s/ Kristy A. Walker

Kristy A. Walker
Administrator-Accounting

Dated: June 10, 2026

EXHIBIT INDEX

EXHIBIT

23 Consent of PricewaterhouseCoopers LLP, Independent Registered Public Accounting Firm Dated June 10, 2026

CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

We hereby consent to the incorporation by reference in the Registration Statements on Form S-8 (Nos. 333-166576 and 333-264665) of Exxon Mobil Corporation of our report dated June 10, 2026 relating to the financial statements and supplemental schedule of ExxonMobil Savings Plan, which appears in this Form 11-K.

/s/ PricewaterhouseCoopers LLP

Houston, Texas
June 10, 2026