

Explanation of Responses:

(1) To be settled in cash in one or more installments following retirement.

This form signed pursuant to the terms of the Power of Attorney executed on 09/05/2002 and filed with the SEC on 10/01/2002.

/s/ C. E. Whittemore

04/01/2003

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations.
See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

**Attorney-in-Fact
C. E. Whittemore

Date

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.