

---

---

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

---

**SCHEDULE 14A**

**Proxy Statement Pursuant to Section 14(a) of the  
Securities Exchange Act of 1934**

---

Filed by the Registrant

Filed by a Party other than the Registrant

Check the appropriate box:

- Preliminary Proxy Statement
- Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))**
- Definitive Proxy Statement
- Definitive Additional Materials
- Soliciting Material under § 240.14a-12

**EXXON MOBIL CORPORATION**

(Name of Registrant as Specified In Its Charter)

NOT APPLICABLE

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check all boxes that apply):

- No fee required
  - Fee paid previously with preliminary materials
  - Fee computed on table in exhibit required by Item 25(b) per Exchange Act Rules 14a-6(i)(1) and 0-11.
- 
-

---

*Carousel: If you're a shareholder, we want your vote!*

### **Make Your Voice Heard – Vote in the 2024 Annual Shareholder Meeting**

- We delivered industry-leading performance in 2023
- Shareholder votes support our efforts to create long-term value for all investors

On May 29 at 9:30 a.m. Central, we will host our virtual [Annual Shareholder Meeting](#).

### **As a shareholder, we need your vote on important issues facing the company**

In 2023, we delivered outstanding financial and operating results with earnings well ahead of our nearest peer. We also maintained strong safety performance and paid more in total dividends to our shareholders than all but two other companies in the entire S&P 500.

Looking ahead, we'll continue to invest in projects that deliver high-value products, grow energy solutions that raise people's living standards around the world, and reduce greenhouse gas emissions.

### **What we're asking you to do:**

In our [2024 Proxy Statement](#), our Board provides thoughtful direction on the items up for a vote this year. We need you, our shareholders, to make your voice heard. Our Board recommends you:

- Re-elect our directors
- Approve our independent auditor
- Approve executive compensation
- Reject all four shareholder proposals

### **How you can vote:**

Please vote your shares before the meeting **by following this [link](#)**.

**Please vote today.** Your voice needs to be heard.