

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549**

SCHEDULE 14A

**Proxy Statement Pursuant to Section 14(a)
of the Securities Exchange Act of 1934**

Filed by the Registrant

Filed by a Party other than the Registrant

Check the appropriate box:

- Preliminary Proxy Statement
- Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))**
- Definitive Proxy Statement
- Definitive Additional Materials
- Soliciting Material Pursuant to §240.14a-12

EXXON MOBIL CORPORATION

(Name of Registrant as Specified In Its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check the appropriate box):

- No fee required.
- Fee computed on table below per Exchange Act Rules 14a-6(i)(4) and 0-11.

(1) Title of each class of securities to which transaction applies:

(2) Aggregate number of securities to which transaction applies:

(3) Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11 (set forth the amount on which the filing fee is calculated and state how it was determined):

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Fee paid previously with preliminary materials.

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(1) Amount Previously Paid:

(2) Form, Schedule or Registration Statement No.:

(3) Filing Party:

(4) Date Filed:



ABOUT US

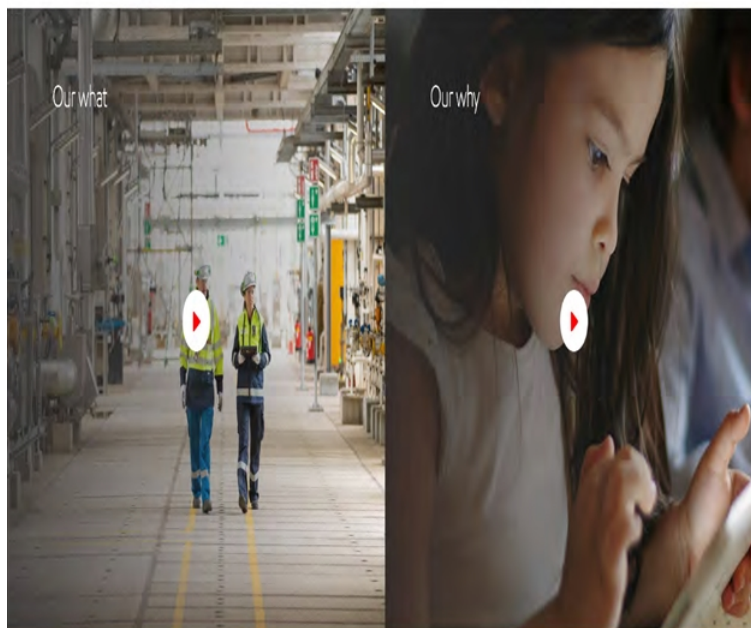
Who we are

ExxonMobil, one of the world's largest publicly traded energy providers and chemical manufacturers, develops and applies next-generation technologies to help safely and responsibly meet the world's growing needs for energy and high-quality chemical products.

Fueling the world safely and responsibly

Access to energy underpins human comfort, mobility, economic prosperity and social progress. It touches nearly every aspect of modern life. Over the course of its long history of more than a century, ExxonMobil **has evolved** from a regional marketer of kerosene to an advanced energy and chemical innovator, and one of the largest publicly traded companies in the world. An industry leader in almost every aspect of the energy and chemical manufacturing businesses, we operate facilities or market products in most of the world's countries, explore for oil and natural gas on six continents, and research and develop next-generation technologies to help meet the dual challenge of fueling global economies while addressing the risks of climate change.

Worldwide, ExxonMobil markets fuels and lubricants under four brands: **Esso**, **Exxon Mobil** and **ExxonMobil Chemical**.



Our what

Our why

Learn more about the products, services and projects within our Upstream, Downstream and Chemical businesses.



Our guiding principles

Exxon Mobil Corporation is committed to being the world's premier petroleum and chemical manufacturing company. To that end, we must continuously achieve superior financial and operating results while adhering to high ethical standards.

[Who we are](#) Article



Standards of business conduct

How we achieve strong results is as important as the results themselves. The company's directors, officers and employees are expected to observe the highest standards of integrity in conducting business.

[Who we are](#) Article



Our history

Over the past 135 years ExxonMobil has evolved from a regional marketer of kerosene in the U.S. to one of the largest publicly traded petroleum and petrochemical enterprises in the world.

[Who we are](#) Article

Management Committee

ExxonMobil has a long history of leadership in the petroleum and chemical manufacturing industries. The company's greatest strengths are its high quality directors, officers and employees, ingenuity and long-term perspective.

[Meet the executive team](#) →

Important Additional Information Regarding Proxy Solicitation: This website contains information on a variety of topics that may be of interest to shareholders, some of which may be related to the Company's solicitation materials.

[Click here for more information](#)

Corporate governance

Good governance is essential for creating long-term viability of business and the economic development of the communities where we operate.

[ExxonMobil Board of Directors](#)

[Contact Directors](#)

[Corporate governance guidelines and additional policies](#)

[Code of ethics](#)

[Management committee](#)

[Corporate officers and affiliated companies](#)

[Certificate of incorporation and by-laws](#)



Consumer and business products





Quality fuels

Get an inside look at the innovation and technology behind our latest **Synergy unleaded gasoline and diesel fuel** products.



Gas cards and payment

Stay on the go with a range of convenient payment methods such as **personal credit cards, gas gift cards and the Speedpass+ mobile payment app**.



Exxon Mobil Rewards+™

Save on gas, snacks and more with the **Exxon Mobil Rewards+™ program**. Join now and earn 24 (gall) in points on Synergy™ gas and diesel, and 2x in points per \$1 spent in the store.



Motor oil

Finding the right oil is just as important as finding the right fuel. Learn how our advanced Mobil motor oils can optimize and protect your engine.



Our stations

Ready to fill up? More than 10,000 fueling stations await nationwide. Use our Fuel Finder to locate a station near you or one along your way.

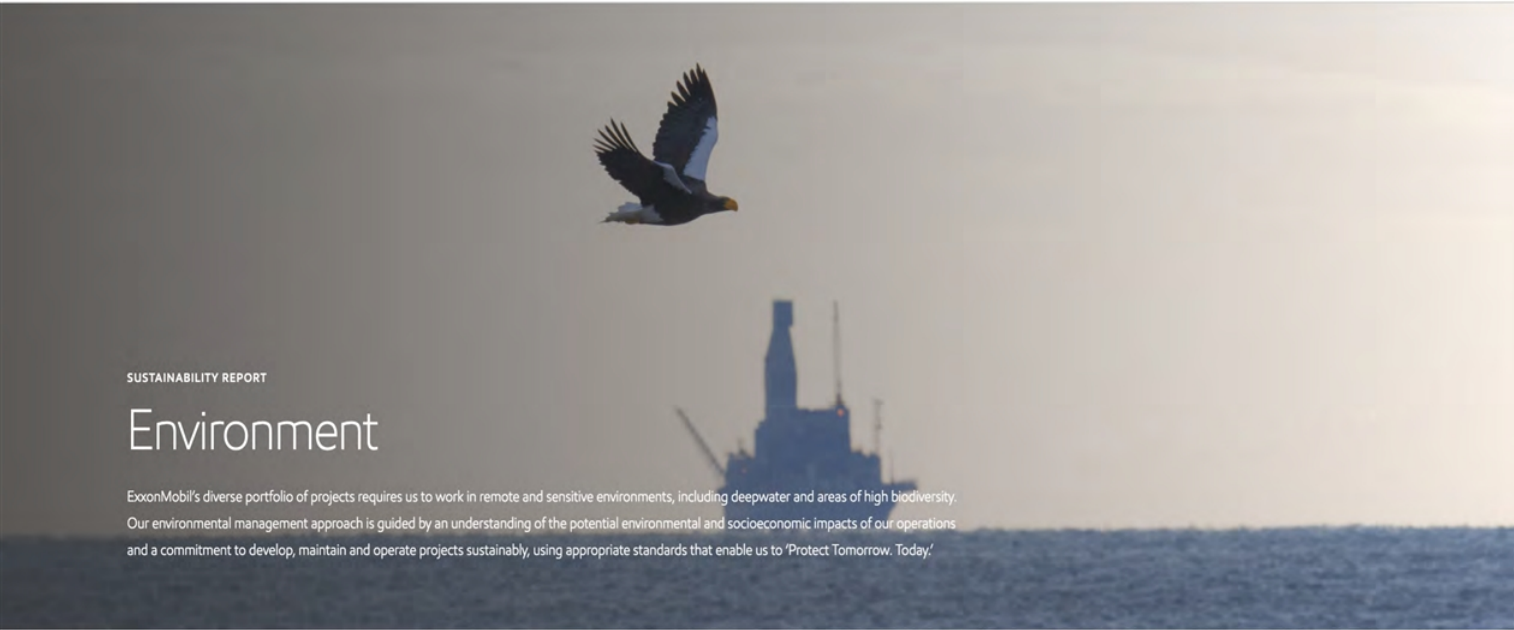


Service station customer-related inquiries

For decades, Exxon and Mobil have provided reliable and trusted fuels that not only meet, but exceed customer confidence and expectations.

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SUSTAINABILITY REPORT

Environment

ExxonMobil's diverse portfolio of projects requires us to work in remote and sensitive environments, including deepwater and areas of high biodiversity. Our environmental management approach is guided by an understanding of the potential environmental and socioeconomic impacts of our operations and a commitment to develop, maintain and operate projects sustainably, using appropriate standards that enable us to 'Protect Tomorrow. Today.'

Explore topics

- Environmental management system
- Developing and deploying scalable technology solutions
- Spill performance
- Proactively engaging on climate-related policy
- Managing impacts on water
- Biodiversity and ecosystem services
- Mitigating emissions in company operations
- Plastic waste management



Wastewater management

65% decrease

in nitrates since the Antwerp Refinery wastewater treatment plant opened in 2017

Decommissioning and rehabilitation

> \$8 billion

of remediation work managed since 2008

Learn more





Governance

Good corporate governance creates a business environment conducive to long-term growth. ExxonMobil employs a variety of policies and processes to uphold high ethical standards and promote transparency. Our efforts are underpinned by a board of directors that provides strategic and independent oversight of our corporation's affairs.

[Explore →](#)



Social

Around the world, ExxonMobil aims to be a preferred business partner, neighbor, employer and supplier. We maintain a corporate-wide commitment to safeguarding the health and security of our employees and the public, responsibly managing our social impacts, and upholding respect for human rights in our operations.

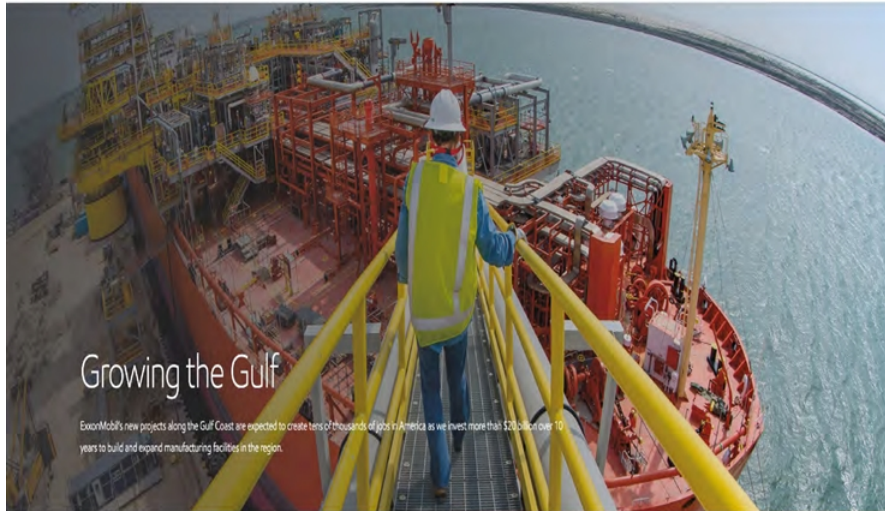
[Explore →](#)



Sustainability Report Highlights

The *Sustainability Report Highlights* summarizes ExxonMobil's approach to managing our operations and describes our environmental, social and governance performance.

[Read the Report highlights](#)



Growing the Gulf

ExxonMobil's new projects along the Gulf Coast are expected to create tens of thousands of jobs in America as we invest more than \$20 billion over 10 years to build and expand manufacturing facilities in the region.

EXPANSION INITIATIVE

Projects in Texas and Louisiana

Capitalizing on new, abundant domestic energy supplies, ExxonMobil is strategically investing in refining and chemical-manufacturing projects in the U.S. Gulf Coast region. Our initiative, which began in 2013 and is expected to continue through at least 2022, covers more than a dozen major chemical, refining, lubricant and liquefied natural gas projects.

In addition to creating many high-skilled, high-paying jobs and expanded manufacturing capabilities, the initiative will dramatically increase ExxonMobil's export capacity. According to the American Chemistry Council, U.S. chemical exports are expected to increase on average 7 percent per year through 2023.



"These projects are export machines, generating products that high-growth nations need to support larger populations with higher standards of living. Those overseas markets are the motivation behind our investments. The supply is here; the demand is there. We want to keep connecting those dots."



Darren Woods
Chairman and Chief Executive Officer

EXXONMOBIL'S ROLE

Creating jobs and driving economic development

Each job created by the energy industry supports others in the community. Through direct employment opportunities and the multiplier effects of the company's investments, ExxonMobil's Gulf expansion projects are expected to provide long-term economic benefits to the region.

Multi-billion Gulf investment to create tens of thousands of high-paying jobs

Article - Feb 5, 2019

CERAWeek keynote speech

Speech - March 6, 2017

All articles about growing the Gulf

ExxonMobil begins production on Beaumont high-performance polyethylene line

IRVING, Texas - ExxonMobil said today it started production on a new high-performance polyethylene line at its Beaumont, Texas polyethylene plant. The expansion increases plant production capacity by 65 percent or 650,000 tons per year, bringing site capacity to nearly 1.7 million tons per year.

Newsroom News - July 24, 2019

New energy and big plans for Beaumont, Texas

Beaumont, Texas, is home to one of the country's most sophisticated industrial operations, supporting thousands of jobs and creating new products every day.

ExxonMobil.com U.S. for Texas





ExxonMobil announces \$2 billion Baytown chemical expansion project; releases study showing value of investments to U.S. economy

IRVING, Texas – ExxonMobil said today that it will proceed with a \$2 billion investment to expand its Baytown, Texas chemical plant, which will create approximately 2,000 jobs during construction and contribute to the approximate 15 percent return the company expects from its chemical investments.

Newsroom News • May 2, 2019

\$2 billion for Baytown: Inside the investment

Baytown is making waves. ExxonMobil plans to invest \$2 billion to expand its Baytown chemical complex in Texas. The new building, which is expected to create 2,000 new construction jobs, will help the plant keep up with the growing demand for the everyday products it helps make.

Growing the Gulf Energy Factor • May 2, 2019



ExxonMobil, Qatar Petroleum to proceed with Golden Pass LNG export project

IRVING, Texas – ExxonMobil and partner Qatar Petroleum said today they have made a final investment decision to proceed with development of the Golden Pass LNG export project located in Sabine Pass, Texas.

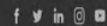
Newsroom News • Feb. 5, 2019

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ENERGY AND INNOVATION

Emerging vehicle and fuel technology

We actively support initiatives to reduce consumer emissions from the use of our products in the transportation sector. These include research efforts with partner universities and other companies to address the fuel and vehicle as a single system to improve efficiency.

ENABLING MOBILITY

Fuel technologies and advanced motor oil innovation

ExxonMobil is committed to developing and supplying quality fuels, which is why we have an entire active research organization dedicated to ensuring that the product pumped into your vehicle is the latest technology in industry innovation.

Additionally, our breakthrough lubricants offer drivers a longer interval between oil changes and improved engine efficiency, while still providing outstanding performance and protection. Our specially formulated synthetic motor oil products are tailored to improving engine function, whether it be for greater durability, better wear protection or running a cleaner engine.

[Research and development highlights →](#)



"For all the talk about energy sources it's easy to overlook what will likely make the single biggest contribution to meeting global energy needs in coming decades. It's energy efficiency—technologies and actions that enable us to do the same, or more, only with

EXXONMOBIL'S ROLE

Helping cars travel longer distances with less fuel

As a time when vehicle efficiency standards are on the rise and automotive manufacturers must comply with stricter environmental requirements without sacrificing performance, ExxonMobil scientists are delivering solutions.

less energy.®



Suzanne McCarron
Vice President, public and government affairs at ExxonMobil

- Learn more about our fuel products
- Learn more about our lubricant products



Advanced plastics pave the way for sustainability and fuel efficiency

Around the world the automotive industry is facing many challenges, not the least of which is a desire to produce more sustainable vehicles while improving fuel efficiency, safety, vehicle performance and driver comfort. In order to meet these current standards, automakers have turned to plastic parts, which are just as durable as other materials but are much lighter.

[Learn more](#)

All articles about emerging vehicle and fuel technology

The road to 2040: What's fueling transportation growth

Projections that the global middle class will increase by 1.7 billion people over the next two decades means a lot more energy will be needed in the years ahead to move planes, trains and automobiles.

[Energy tech](#) [Energy Factor](#) • Feb. 27, 2020



A new breed of racing, built on new technology

Fans rarely see the fluids inside a race car, but they are the hidden workhorses for race day success. Same for the engineers developing those fluids and lubes. And, activating the dynamic science behind race car performance requires the very same dedication and precision found on the racetrack itself.

[Energy tech](#) [Energy Factor](#) • Jan. 9, 2020



The science behind driving longer on less

Drivers don't often think of the science behind getting more mileage out of their fuel tanks.

[Energy tech](#) [Energy Factor](#) • Dec. 18, 2019



Nine things you might not know about lubricants

Chances are, you've heard of motor oil. But do you know why it's important? And what about grease? Or gear oil?

[How we work](#) [Energy Factor](#) • Nov. 10, 2019



How cars go fast, according to kids

Ask any child what they want to do when they grow up, and chances are being a race car driver will top a few lists. It's no surprise, given the excitement and adrenaline rush spectators feel when watching world-class drivers speed their cars toward a checkered flag—a feeling that helps make motor racing one of the most popular sports in the world.

[Energy tech](#) [Energy Factor](#) • Aug. 10, 2019



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Important Additional Information Regarding Proxy Solicitation

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ENERGY AND INNOVATION

Advanced biofuels

We are working alongside scientists at universities, government laboratories and companies to progress the science needed to deliver advanced biofuels with environmental benefits.

INVESTING IN NEW TECHNOLOGIES

Meeting demand for increased energy supplies

Global demand for energy is projected to grow by about 25 percent through 2040. To expand supplies — while increasing efficiency and mitigating emissions — an integrated set of solutions will be required.

That is why ExxonMobil is funding a broad portfolio of biofuels research programs for new energy sources. ExxonMobil is focused on advanced biofuels that do not compete with food or water supplies. Examples include algae, corn stover, switchgrass or methane emitted from microbial activity in landfills. Among many other benefits, algae can be used to manufacture biofuels similar in composition to today's transportation fuels.

[Research and development highlights +](#)

~50%

Lower life cycle greenhouse gas emissions will be produced by algal biofuels as compared to petroleum-derived fuel

~\$250M

ExxonMobil investment in biofuels research in the last decade



Developing scalable biofuels

ExxonMobil is working to identify the best pathways to make these groundbreaking technologies available to consumers, working with a number of top partners. Through these partnerships, ExxonMobil is focused on the fundamental science and engineering so ultimately we can produce advanced biofuels that are affordable, sustainable and scalable.

- Advanced biofuels and algae research targeting the technical capability to produce 10,000 barrels per day by 2025

We are targeting

1,500 gallons

fuel per acre per year potentially yielded from algae – five times more fuel per acre than from sugar cane or corn

ExxonMobil and Renewable Energy Group partner with Clariant to advance cellulosic biofuel research

ExxonMobil and Renewable Energy Group (REG) signed a joint research agreement with Clariant to evaluate the potential use of cellulosic sugars from sources such as agricultural waste and residues to produce biofuel, which has the potential to play a role in reducing greenhouse gas emissions.

[Learn more](#)

All articles about advanced biofuels

ExxonMobil and Global Clean Energy Holdings sign agreement for renewable diesel

RYMC, Texas - ExxonMobil has signed an agreement with Global Clean Energy Holdings to purchase 2.5 million barrels of renewable diesel per year for five years from a converted California refinery starting in 2022.

Newsroom News • Aug 11, 2020

Planting the seed for renewable diesel

ExxonMobil recently announced an agreement with alternative fuels developer Global Clean Energy to purchase renewable diesel. The engine-ready fuel will be partially derived from camelina, a plant that does not displace food crops and could have the potential to reduce greenhouse gas emissions on the road – a win-win.

Crux update Energy Factor • Aug 11, 2020



From farm leftovers to biofuel

Imagine turning agricultural leftovers into low-emission biofuel. That is, taking plant parts like inedible cornstalks and fueling our cars, trucks, boats and planes.

Advanced biofuels Energy Factor • Feb. 19, 2020



One-of-a-kind partners working on breakthrough innovations

No single company, organization or institution has all the answers when it comes to developing tomorrow's low-emission energy.

Research partner Energy Factor • Oct. 28, 2019



India: Innovating in one of the world's largest energy markets

Driven by expanding populations and improving living standards, India and China will account for about half of the world's energy demand in 2040.





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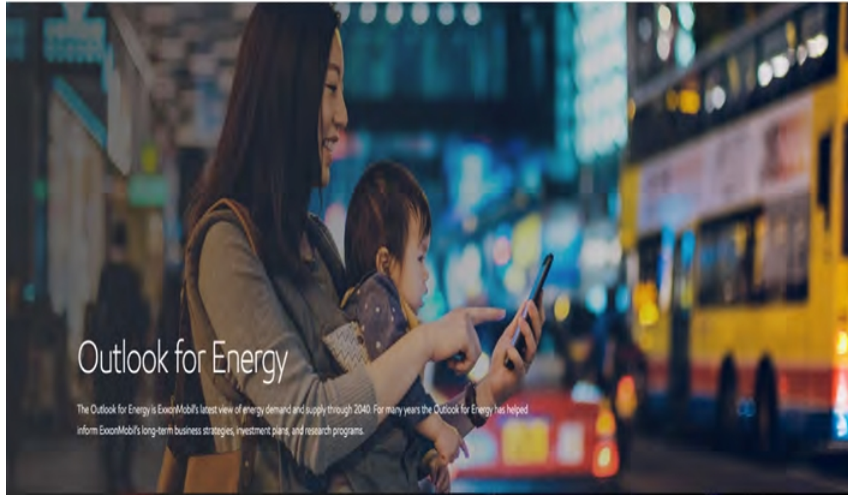
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Outlook for Energy

The Outlook for Energy is ExxonMobil's latest view of energy demand and supply through 2040. For many years the Outlook for Energy has helped inform ExxonMobil's long-term business strategies, investment plans, and research programs.

Outlook for Energy: A perspective to 2040

Explore

Key takeaways of 2040 projections

Energy is fundamental for modern life	Almost half of the world's energy is dedicated to industrial activity	Oil and natural gas remain important energy sources and require significant investment
Global energy demand rises by 26 percent; market demand trends differ for OECD and non-OECD	Commerce and trade drive transportation energy consumption up more than 25 percent	
Global electricity demand rises 60 percent	Global energy related CO2 emissions peak, but remain above assessed 2°C scenarios	



Global energy fundamentals

Energy is essential for human society's progress. Economic expansion and improving access to energy enable longer, more productive lives for the growing global population.

[Learn more about progress and its relation to energy](#)



Energy demand: Three drivers

Policy, Technology, Consumer preferences. All three impact how the world uses energy. Each driver influences the other and changes over time, with variances by region and political climate.

[View data through our studies and modeling](#)



Energy supply

Energy – in all its forms – enables growth and prosperity. As economies grow, as technology advances, as consumers become more environmentally aware, and as policies adapt, global energy demand will evolve to meet changing needs.

[Review the global energy supply mix](#)



Emissions

Providing reliable, affordable energy to support prosperity and enhance



Energy matters

With the world's population estimated to reach more than 9 billion



Pursuing a 2°C pathway

Many uncertainties exist concerning the future of energy demand and

living standards is coupled with the need to do so in ways that reduce impacts on the environment, including the risks of climate change. This is society's dual challenge and ExxonMobil takes it seriously.

[View the projections for CO2 emissions →](#)

people in 2040, providing enough affordable energy to help improve global living standards is a significant challenge. We expect that continued progress, powered by human ingenuity and technology, will help make better lives possible, while appropriately addressing climate risks.

[Find out why energy matters →](#)

supply, including potential actions that societies may take to address the risks of climate change.

[Learn more about the climate challenge →](#)

Download the reports

2019 Outlook for Energy: A perspective to 2040

The Outlook for Energy is ExxonMobil's view of energy demand and supply through 2040. We use the Outlook to help inform our long-term business strategies and investment plans.

[Outlook for Energy Report](#)

[PDF / 2.75 MB](#)

2019 Outlook for Energy: data pages

Relevant data pertaining to 2019 Outlook for Energy report

Data

[XLSX / 610 KB](#)

2019 Outlook for Energy: glossary

Glossary of terms for the 2019 Outlook for Energy report.

[PDF / 0.13 MB](#)

How we develop our Outlook

Monitoring policy and technology trends

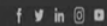
Throughout the process, we monitor changes in technology, such as cost decreases for solar panels, improvements in battery technology and advances in well completion technology for tight oil. We also follow policy developments, such as adopted policies and ambitions formulated in context of the Paris Agreement, the European Union's recently adopted halpippe emissions regulations and China's 'blue sky' policies.


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ENERGY AND INNOVATION

Carbon capture and storage (CCS)

ExxonMobil is the leader in carbon capture, with current carbon capture capacity totaling about 9 million tonnes per year.

On Feb. 1, 2021, ExxonMobil **announced the creation of Energy Solutions** – ExxonMobil Low Carbon Solutions – to commercialize and deploy emission-reduction technologies. It will initially focus on carbon capture and storage, one of the critical technologies required to achieve net zero emissions and the climate goals outlined in [the Paris Agreement](#).

CCS DEVELOPMENT

Reducing emissions with carbon capture

CCS is the process of capturing CO₂ that would otherwise be released into the atmosphere from industrial activity, and injecting it into deep geologic formations for safe, secure and permanent storage. The United Nations Intergovernmental Panel on Climate Change and the International Energy Agency agree that CCS is one of the most important low-carbon technologies required to achieve societal climate goals at the lowest cost. CCS is also one of the only technologies that could enable some industry sectors to decarbonize, including the refining, chemicals, cement and steel sectors.

ExxonMobil has more than 30 years of experience in CCS technology and was the first company to capture more than 120 million tonnes of CO₂, which is equivalent to the emissions of more than 25 million cars for one year. The company has an equity share in about one-fifth of global CO₂ capture capacity and has captured approximately 40 percent of all the captured anthropogenic CO₂ in the world.

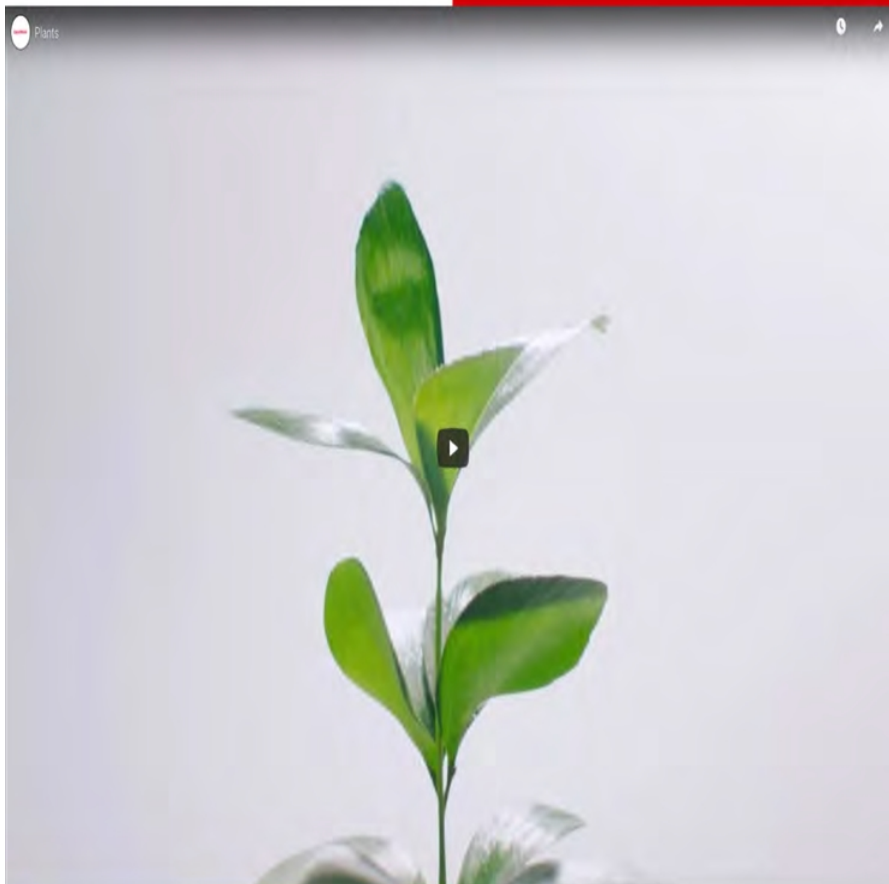
ExxonMobil's **newly announced Low Carbon Solutions business** is advancing plans for more than 20 new carbon capture and storage opportunities around the world to enable large-scale emission reductions.

[Infographic: A quick look at ExxonMobil's CCS leadership](#) →

"With our demonstrated leadership in carbon capture and emissions reduction technologies, ExxonMobil is committed to meeting the demand for affordable energy while reducing emissions and managing the risks of climate change."



Darren W. Woods
Chairman and Chief Executive Officer



120M+

ExxonMobil was the first company to capture more than 120 million tonnes of CO₂ equivalent to the annual emissions of more than 25 million cars.

EXXONMOBIL'S ROLE

Continuous innovation

In 2016, ExxonMobil announced a partnership with FuelCell Energy, Inc. to advance new technology that may substantially improve the efficiency, effectiveness and affordability of carbon capture. This novel technology uses carbonate fuel cells to concentrate carbon dioxide from large-scale industrial and power plants.

- Cleaner power: reducing emissions with carbon capture and storage
- Advanced carbonate fuel cell technology in carbon capture and storage

All articles about carbon capture and storage

ExxonMobil Low Carbon Solutions to commercialize emission-reduction technology

IRVING, Texas - ExxonMobil said today it has created a new business to commercialize its extensive low-carbon technology portfolio. The new business, ExxonMobil Low Carbon Solutions, will initially focus on carbon capture and storage, one of the critical technologies required to achieve net zero emissions and the climate goals outlined in the Paris Agreement.

Newsroom News • Feb. 1, 2021

ExxonMobil expands agreement with Global Thermostat, sees promise in direct air capture technology

IRVING, Texas - ExxonMobil and **Global Thermostat** have expanded their joint development agreement following 12 months of technical evaluation to determine the feasibility and potential scalability of Global Thermostat's technology that captures carbon dioxide (CO₂) directly from the air.

Newsroom News • Sept. 21, 2020

Scrub and remove: Capturing carbon straight out of the air

Global Thermostat and ExxonMobil are extending their collaboration to continue researching pathways to scale the removal of CO₂ emissions from the atmosphere.

Carbon capture Energy Factor • Sept. 21, 2020



Carbon capture research travels the world

ExxonMobil is working with a leading expert in Genoa, Italy, to research how fuel cells could be used to efficiently capture carbon emissions.

Carbon capture Energy Factor • Sept. 1, 2020



Planting the seed for renewable diesel

ExxonMobil recently announced an agreement with alternative fuels developer Global Clean Energy to purchase renewable diesel. The engine-ready fuel will be partially derived from camelina, a plant that does not displace food crops and could have the potential to reduce greenhouse gas emissions on the road—a win-win.

Carbon capture Energy Factor • Aug. 11, 2020



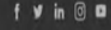
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www.sec.gov. ExxonMobil shareholders will also be able to obtain, without charge, a copy of the definitive Proxy Statement and other relevant filed documents by directing a request by mail to ExxonMobil Shareholder Services at 3939 Las Colinas Boulevard, Irving, Texas, 75039-3299 or at shareholderrelations@exxonmobil.com or from the investor relations section of ExxonMobil's website, www.exxonmobil.com/investor.

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INVESTOR RELATIONS

Investor Day

ExxonMobil's 2021 Investor Day will be held virtually on Wednesday, March 3. The webcast will include a presentation followed by live Q&A and will begin at 9:00 a.m. ET / 8:00 a.m. CT.

[Learn more](#) →



Sustainability Report



Quarterly earnings



Energy & Carbon Summary

Stock & Dividends

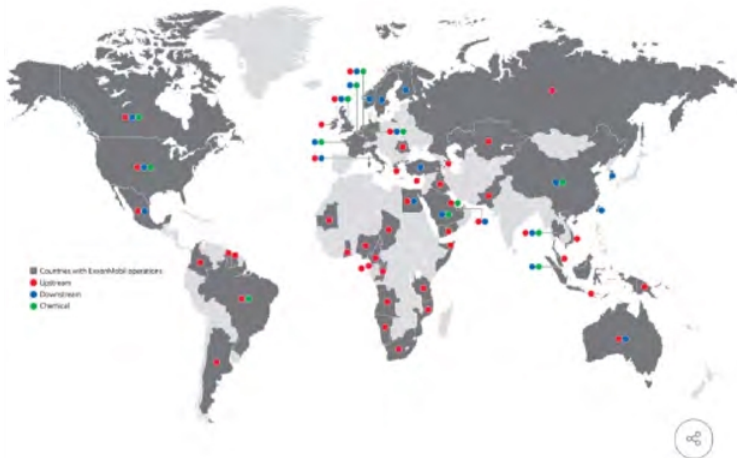
Earnings & Financials

Events & Publications

Sustainability

Corporate Governance

News & Resources



INVESTOR RELATIONS

Upcoming events

Quarterly earnings

Feb. 2, 2021

Investor Day

March 3, 2021



Investor contact information

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