

SCHEDULE 14A  
Proxy Statement Pursuant to Section 14(a)  
of the Securities Exchange Act of 1934

Filed by the Registrant

Filed by a Party other than the Registrant

Check the appropriate box:

- Preliminary Proxy Statement
- Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))
- Definitive Proxy Statement
- Definitive Additional Materials
- Soliciting Material Under Rule 14a-12

**Exxon Mobil Corporation**

(Name of Registrant as Specified in Its Charter)

**Engine No. 1 LLC**  
**Engine No. 1 LP**  
**Engine No. 1 NY LLC**  
**Christopher James**  
**Charles Penner**  
**Gregory J. Goff**  
**Kaisa Hietala**  
**Alexander Karsner**  
**Anders Runevad**

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (check the appropriate box):

- No fee required.
- Fee computed on table below per Exchange Act Rule 14a-6(i)(4) and 0-11.
  - 1) Title of each class of securities to which transaction applies:
  - 2) Aggregate number of securities to which transaction applies:
  - 3) Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11 (set forth the amount on which the filing fee is calculated and state how it was determined):
  - 4) Proposed maximum aggregate value of transaction:
  - 5) Total fee paid:
- Fee paid previously with preliminary materials.
- Check box if any part of the fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for which the offsetting fee was paid previously. Identify the previous filing by registration statement number, or the Form or Schedule and the date of its filing.
  - 1) Amount Previously Paid:
  - 2) Form, Schedule or Registration Statement No.:
  - 3) Filing Party:
  - 4) Date Filed:

From time to time, Engine No. 1 LLC may make the following posts to its social media channels on Twitter and LinkedIn:

 **Reenergize XOM**

**#ExxonMobil** needs to develop a strategy for long-term value creation and for new directors with successful track records in **#energy** industry transformations to help it do so. \$XOM **#ReenergizeExxon** (disc: <https://bit.ly/3phJfQO>)

<https://bit.ly/37vaEsb>

Show Less



**EXCLUSIVE:** An asset manager overseeing nearly \$100 billion divested from Exxon on concerns it is failing to move fast enough to address climate change  
businessinsider.com

 Like  Comment  Share



**ReenergizeXOM** ReenergizeXOM

[#ExxonMobil](#) needs to develop a strategy for long-term value creation and for new directors with successful track records in [#energy](#) industry transformations to help it do so. \$XOM [#ReenergizeExxon](#) (disc: [bit.ly/3phJfQO](https://bit.ly/3phJfQO))



Disclaimer | Reenergize Exxon

[bit.ly](https://bit.ly)

**Markets Insider** @MktsInsider

EXCLUSIVE: An asset manager overseeing nearly \$100 billion divested from Exxon on concerns it is failing to move fast enough to address climate change



ReenergizeXOM @ReenergizeXOM · 🌐

#ExxonMobil has failed to evolve with the industry's transition, resulting in significant underperformance to the detriment of shareholders and the environment. \$XOM  
#ReenergizeExxon (disc: [bit.ly/3phJfQO](https://bit.ly/3phJfQO))



Exxon deep dive part 1: How a dangerous product is sold as safe

[medium.com](https://medium.com)



#ExxonMobil has failed to evolve with the industry's transition, resulting in significant underperformance to the detriment of shareholders and the environment. #ReenergizeExxon (disc: <https://bit.ly/3phJfQO>)

Link to the full article: <https://lnkd.in/eAwTvCm>

### BIG OIL REALITY CHECK: ASSESSING THE OIL MAJORS' CLIMATE PLANS

<b>Ambition</b>								
Stop exploration	Only in new countries	No	No	No	No	No	No	No
Stop approving new extraction projects	No	No	No	No	No	No	No	No
Decline oil and gas production by 2030	<30% drop	No	Plateau by 2025, decline only for oil	No	No	No	No	No
Set long-term production phase-out plan aligned with 1.5°C	No	No	No	No	No	No	No	No
<b>Integrity</b>								
Set absolute target covering all oil and gas extraction (but equity share)	Absolute, major Scope 3 footprint	No	Yes	Scope 3, intensity target only	No	Scope 3, close to absolute	Scope 3, intensity target only	Scope 3 "net zero" only in Europe
Do not rely on carbon sequestration or offsets	No	No	No	No	No	No	No	No
Be honest about fossil gas as high carbon	No	No	No	No	No	No	No	No
End lobbying and ads that obstruct climate solutions	No	No	No	No	No	No	No	No
<b>Transition Planning</b>								
Commit to explicit and data for oil and gas extraction	No	No	No	No	No	No	No	No
Commit plans and funding to support workers' transition into new sectors	No	No	No	No	No	No	No	No

**COLOR CODE FOR RATING COMPANY COMMITMENTS AGAINST CRITERIA**  
Grossly insufficient Insufficient Partial alignment Close to alignment Fully aligned

Read the full discussion paper: [priceofoil.org/big-oil-reality-check](https://priceofoil.org/big-oil-reality-check)

